Q44.

Review to Inform a Better and Fairer Education System

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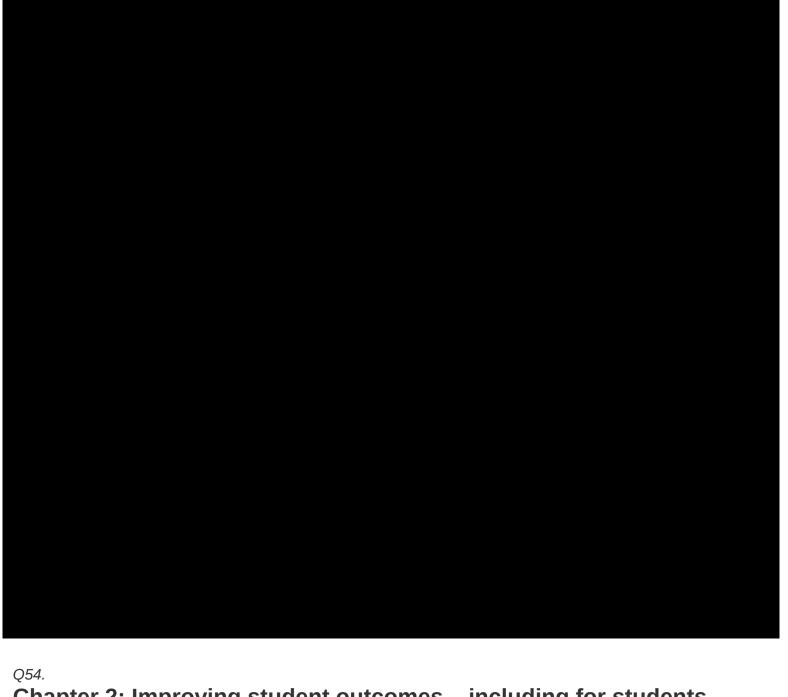
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Chapter 2: Improving student outcomes – including for students most at risk of falling behind

Q1. 1. What are the most important student outcomes for Australian school students that should be measured in the next NSRA? Should these go beyond academic performance (for example, attendance and engagement)?

Learning imbedded in the "real world outside the school gate" especially planned "work experience" programs at Year 10 and 11 levels Resilience to thrive in , inschool "whole of school experience " and in community learning experience

Q2. 2. What are the evidence-based practices that teachers, schools, systems and sectors can put in place to improve student outcomes, particularly for those most at risk of falling behind? Are different approaches required for different at-risk cohorts?
Planned work experience programs that span over a weekend School size that allows for provision of "real life" learningprobably no more than 1200 per site Teachers need planned "work experienceoutside the school gate" school leadership especially by the Principal but supported by her/his leadership team that is visible and effective every day in every way Teacher TRAINING needs to be structured and delivered by experienced teachers NOT by University educators. My training with a B.ED. and a Dip Ed that provided a wonderful mix of time at
Q3. 3. How can all students at risk of falling behind be identified early on to enable swift learning interventions?
Students at risk can easily be identified the issue is providing practical learning in the company of staff members :teaching and support that motivates them to embrace and thrive within the broader life centered Curriculum I introduced "work experience programs" in Queensland Schools through an Act of Parliament The graduates of High School of that time can and do attest to the value they gained now in retrospect
Q4. 4. Should the next NSRA add additional priority equity cohorts? For example, should it add children and young people living in out-of-home care and students who speak English as an additional language or dialect? What are the risks and benefits of identifying additional cohorts?
whatever the risk we have to address this and succeedsmaller learning environments facilitate this and some of the points above
Q5. 5. What should the specific targets in the next NSRA be? Should the targets be different for primary and secondary schools? If so, how? What changes are required to current measurement frameworks, and what new measures might be required?

	Naturally differing but specific targets age related and situation related						
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Q	6. How can the targets in the next NSRA be structured to ensure evidence-based approaches underpin a						
na	ationally coherent reform agenda while allowing jurisdictions and schools the flexibility to respond to						
ın	dividual student circumstances and needs?						
	Devolution works if communication flows in all directions						
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0	7. 7. How should progress towards any new targets in the next NSRA be reported on?						
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Q9. 9. What evidence-based wellbeing approaches currently being implemented by schools and communities should be considered as part of a national reform agenda?
Individual "light house" schools can show how best this is done
Q10. 10. Should a wellbeing target be included in the next NSRA? Could this use existing data collections, or is additional data required?
Not at national leveldevolved , localised , supported "best practice"
Q11. 11. Would there be benefit in surveying students to help understand student perceptions of safety and belonging at school, subjective state of wellbeing, school climate and classroom disruption? Would there be value in incorporating this into existing National Assessment Program surveys such as NAPLAN?
NAPLAN is a waste of time and money Let local jurisdictions just get on with it
Q12. 12. To what extent do school leaders and teachers have the skills and training to support students struggling with mental health?
It is there now and can be built on

13. 13. What can be done to establish stronger partnerships between schools, Local Health Networks and Primary Health Networks?
Let local schools and local communities get on with it Provide supports
Q19. 14. What can be done to ensure schools can easily refer students to services outside the school gate that they need to support their wellbeing? How can this be done without adding to teacher and leader workload?
Make the connections easily accessedget rid of red tape There are good people out there
Q56. Chapter 4: Our current and future teachers
Q20. 15. What change(s) would attract more students into the teaching profession? IN school programs that nurture year 11 and 12 students toward the profession INSCHOOL information coupled with inschool leadership development programs like the ones we facilitate at High School in Brisbane

Q32. 16. What change(s) would support teachers to remain in the profession?

Teaching is "god's work" Imbed fluidity between inschool and out of school learning Provide the JOINT "vacation school" teacher development programs we developed in Queensland in the 1980's Provide travel and accomodation expenses reimbursement Bring a wide spectrum of the community in to learn with the teachers and administrators of schools
231. 17. What change(s) would support qualified teachers to return to the profession?
Ease them back in Provide financial reward and incentive Create a special recognised set of Learning ng experiences Specially encourage teachers to teach in rural and outback environments Recruit Rotary in all towns and cities to help deliver local supports
230. 18. What additional reforms are needed to ensure that the schools most in need can support and retain ighly effective teachers?
Make them 'heroes" of the profession publicly Give them 6 month professional development planned leave every 5-7 years
229. 19. What can be done to attract a diverse group of people into the teaching profession to ensure it looks ke the broader community?
Easily done Recruit them Bring them in Show them WE already have many Market them as exemplars

Q28. 20. What can be done to attract more First Nations teachers? What can be done to improve the retention of First Nations teachers?

There are may there already Use them
O26. 21. What referms could enable the existing teacher workforce to be deployed more effectively?
Q26. 21. What reforms could enable the existing teacher workforce to be deployed more effectively?
See above
Q25. 22. How can teacher career pathways, such as master teachers and instructional specialists, be
improved to attract and retain teachers? How should this interact with the Highly Accomplished or Lead
Teacher (HALT) certification and the Australian Professional Standards for Teachers?
This is working well in some environments Make them "the STAR LIGHT" EXEMPLARS
This is working well in some environments make them the STAR LIGHT EXEMPLARS
Q24. 23. Are there examples of resources, such as curriculum materials, being used to improve teacher
workload or streamline their administrative tasks?
I don;'t have knowledge directly of this but again there are exemplars
Tuon, thave knowledge directly of this but again there are exemplais

Q23. 24. How should digital technology be used to support education delivery, reduce teacher workload and improve teacher effectiveness? What examples are you aware of?

This is happeni	ng Market and communicate the best
022 25 Aro t	here benefits for the teaching profession in moving to a national registration system? If so, what
are they?	There benefits for the teaching profession in moving to a national registration system? If so, what
are triey:	
I don't see this	as a prime issue to be addressed
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Q57.	
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Q34. 28. Should data measurement and reporting on outcomes of students with disability be a priority under the next NSRA? If so, how can this data be most efficiently collected?
Can de easily addressed
Q33. 29. Is there a need to establish a report which tracks progress on the targets and reforms in the next NSRA? Should it report at a jurisdictional and a national level? What should be included in the report?
Keep it local
Q32. 30. Is there data collected by schools, systems, sectors or jurisdictions that could be made more available to inform policy design and implementation? What systems would be necessary to enable these data are made available safely and efficiently?
Of course
Q31. 31. The Productivity Commission and Australian Education Research Organisation (AERO) have identified the need for longitudinal data to identify the actual students at risk of falling behind based on their

performance (and not on equity groups alone) and to monitor these students' progress over time. Should this

be the key data reform for the next NSRA?

Ascot long as it doesn't create another bureaucracy
230. 32. Should an independent body be responsible for collecting and holding data? What rules should be in lace to govern the sharing of data through this body?
idee to govern the sharing of data through this body.
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229. 33. Is there data being collected that is no longer required?
Too much of it
228. 34. How could the national Unique Student Identifier (USI) support improved outcomes for students?
I think this is a good idea especially with student movement

Q58.

Chapter 6: Funding transparency and accountability

Q36. 35. Are there other objectives for funding accountability and transparency we have missed?	
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Q39. 36. How can governments make better use of the information already collected and/or published to achieve the objectives?	
Localise	
Q38. 37. What other funding accountability and transparency information regarding schools (both your school and the education system more generally) would be useful?	
?	
Q37. 38. What are the priority gaps in the current funding transparency and accountability arrangements from your perspective?	
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Q52. If you have more information you would like to share with the Expert Panel, please send a written response as a .docx or RTF format to NSRA.submissions@education.gov.au. An additional PDF version may also be submitted. Please make sure to note that your email is to be considered alongside your current submission.

If you have any questions about your submission or the submissions process more broadly, please contact NSRA.submissions@education.gov.au