

# Research Training and Participation by Indigenous Candidates – Closing the Gap.

**Address to Australian Council of  
Deans And Directors of Graduate Studies  
Annual Council Meeting 14 Nov 2014**

*Professor Ian Anderson  
Co-Chair  
Aboriginal and Torres Strait Islander  
Higher Education Advisory Council*

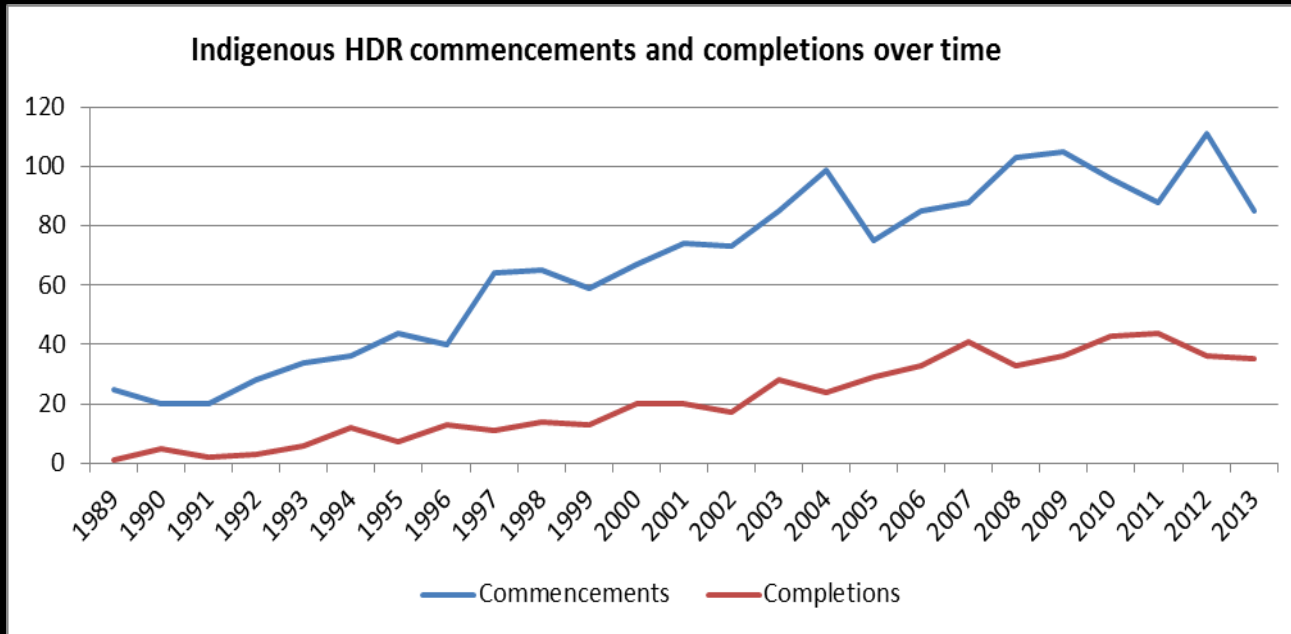


Aboriginal and Torres Strait Islander  
Higher Education Advisory Council

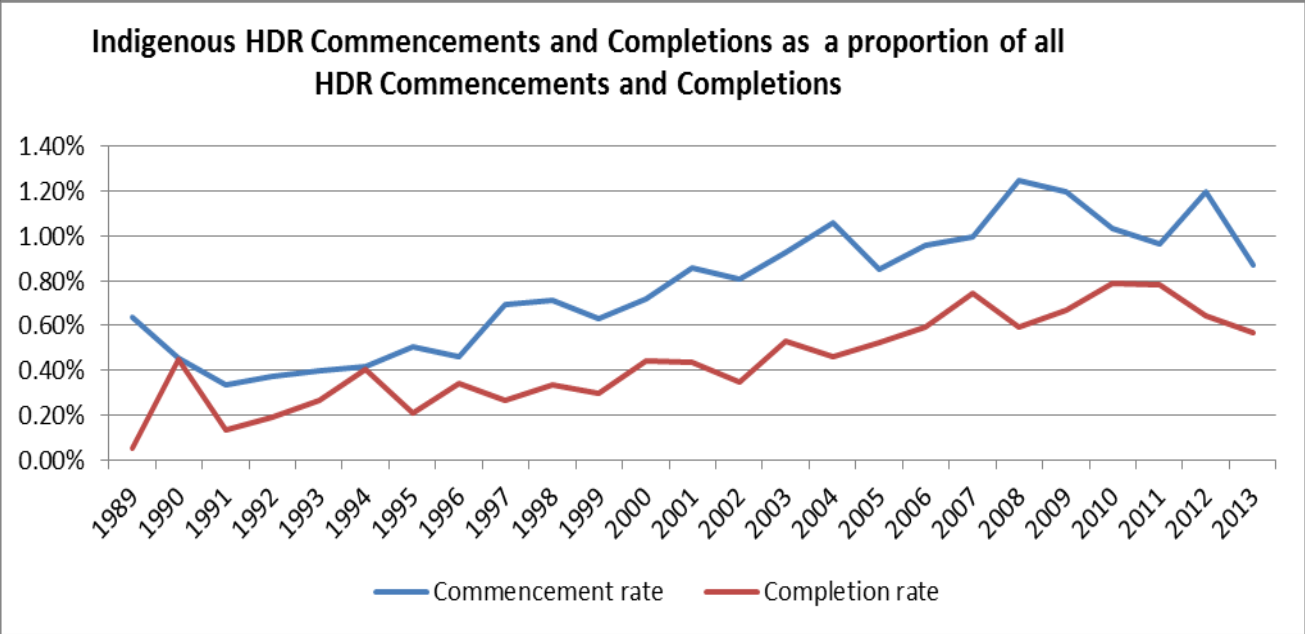
# ATSIHEAC policy development framework

1. Broadening access across the disciplines
2. Whole of University Strategy
3. **Academic Workforce**
4. Sustainable financing
5. System level performance monitoring

# Indigenous HDR Commencements and Completions

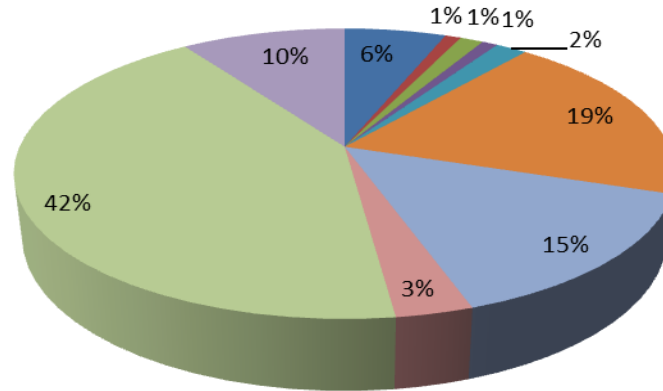


# Indigenous as a proportion of all HDR commencements and completions



# Indigenous HDR Enrolments by Field of Education

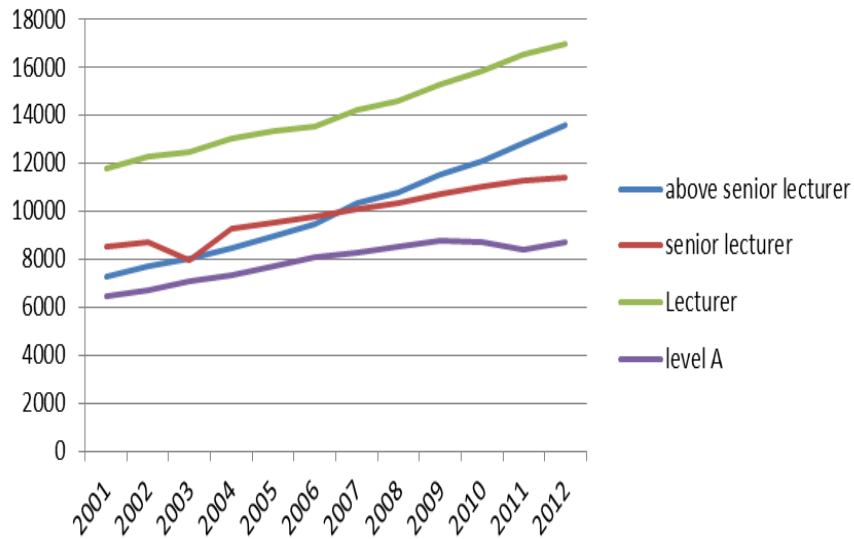
**Indigenous HDR Enrolments by Field of Education**



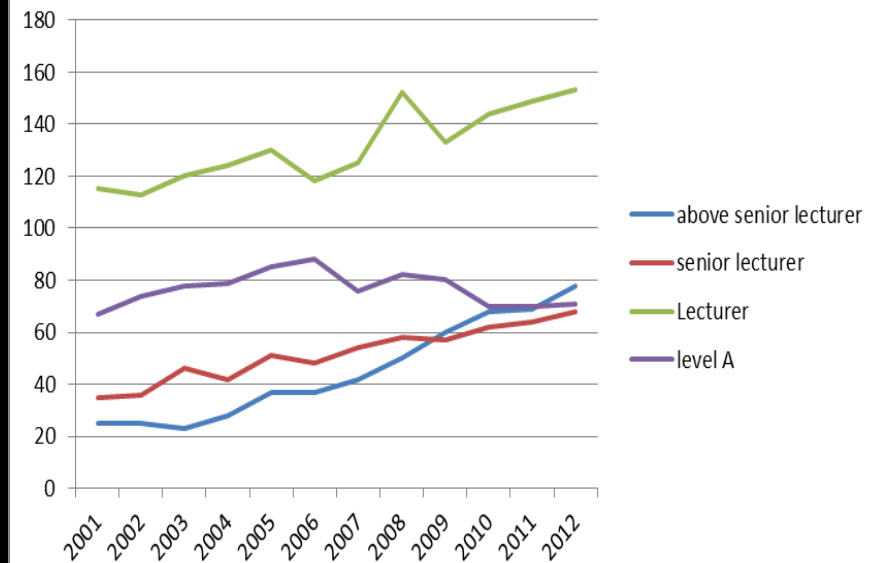
- Natural and Physical Sciences
- Information Technology
- Engineering and Related Technologies
- Architecture and Building
- Agriculture, Environmental and Related Studies
- Health
- Education
- Management and Commerce
- Society and Culture
- Creative Arts

# The Indigenous Academic workforce

## Non-Indigenous academic staff



## Indigenous academic staff



# What is ATSIHEAC doing?

ATSIHEAC is looking at strategies to, among other things:

- Maximise the PhD pipeline for Indigenous students
- Identify and address barriers to Indigenous students considering HDR options including cultural, financial and structural
- Identifying and clarifying lateral entry pathways from professions



## Areas where DDoGs can make a difference

1. Identification of high flyers
2. Supervision – Awareness of Cultural Competency
  - <https://www.lowitja.org.au/lowitja-publishing/C023>
  - <https://www.universitiesaustralia.edu.au/uni-participation-quality/Indigenous-Higher-Education/Indigenous-Cultural-Compet#.VGGLtHIU-Uk>
3. Curriculum for HDR programmes
4. Outreach



# Contacts

ATSIHEAC Secretariat, Department of Education:  
[ATSIHEACSecretariat@education.gov.au](mailto:ATSIHEACSecretariat@education.gov.au)