

Staff 2000

Selected Higher Education Statistics

2000



Department of Education,
Training and Youth Affairs

© Commonwealth of Australia 2001

ISSN 1443-1432

ISSN (electronic copy) 1443-1440

DETYA No. 6668-HERC 01A

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1. Introduction

1.1 What is in the publication

This publication contains a selected set of statistical tables compiled from the Higher Education Staff Collection, which was conducted in 2000 by the Department of Education, Training and Youth Affairs (DETYA).

The data reported provide a summary of numbers and full-time equivalence (FTE) for staff involved in the provision of higher education in higher education institutions in 2000.

Data are also reported for staff involved in the provision of higher education in higher education institutions in 1999 (See Appendices). The difference between these data and the data reported in Staff 1999: Selected Higher Education Statistics is the inclusion of actual data for casual staff. In the 1999 publication the data for casual staff comprised an estimate for 1999.

1.2 The data reported

1.2.1 How the data were collected

The data reported for 2000 were compiled from the Higher Education Staff Collection conducted by the Department of Education, Training and Youth Affairs (DETYA) in 2000. Specifications for this collection are provided in the 2000 edition of the manual entitled Higher Education Staff Collection Documentation. A copy of this manual can be downloaded from this Internet site:

www.detya.gov.au/highered/statspec.htm

1.2.2 Higher education institutions providing data

The data for 2000 were obtained from the 42 higher education institutions listed in Appendix 2.

Similar data for 1999 were presented in the DETYA publication Staff 1999: Selected Higher Education Statistics.

1.2.3 Staff counted in the collection

The data reported for 2000 comprise:

- Actual numbers of staff and related full-time equivalence (FTE) for full-time and fractional full-time staff who were engaged in the provision of higher education courses in the 42 higher education institutions at 31 March 2000. The numbers of persons counted and their FTE comprise a 'snapshot' taken at 31 March 2000. The data were provided to DETYA at a 'unit record' level. The 'unit record' data have been aggregated into the tables shown in this publication.
- Where a person has more than one appointment, they have been tabulated in respect of only one combination of current duties term and current duties classification type and level. Data records in the FT/FFT staff file are sorted thus: function code (ascending), organisational unit code (ascending), work sector code (ascending) within current duties classification type, level and increment code (ascending), within current duties term code (descending), within FTE (descending), within work contract code (ascending), within person identification code (ascending). The characteristics for the first record for each person determine which cell is given the count for the person.
- Estimated FTE for casual staff who at the time the collection was prepared, had already been engaged in the provision of higher education courses in 2000 or were intended to be engaged later in 2000. The FTE data comprise a 'whole year estimate', not a snapshot.

In most of the tables in this document, FTE data relate to data for full-time and fractional full-time staff. However, Tables 1, 5 and 11 include estimated casual staff data for the whole year. This enables an estimate of total FTE for the year to be provided.

Data for numbers of staff are collected only for full-time and fractional full-time staff. Information on the numbers of estimated casual staff is not collected by DETYA.

In the publication Selected Higher Education Staff Statistics, 1999 the full year estimate of FTE for 1999 was also generated by combining the actual snapshot FTE for full-time and fractional full-time staff with the estimated whole year FTE for casual staff. In the 2000 collection, higher education institutions provide to DETYA a file reporting actual FTE for casual staff employed in 1999. Tables in the Appendices show actual FTE for full-time, fractional full-time and actual casual staff for 1999.

1.2.4 Data for TAFE and Independent Operations

Staff for whom data are reported to DETYA in the Higher Education Staff Collection include:

- those whose duties relate to only higher education or a mixture of both higher education and TAFE;
- those who work in the higher education institution or in an independent operation under the control of the institution.

The FTE attributable to TAFE and independent operations accounts for a very small proportion of the total. Table 11 and Appendix 1.13 shows such data.

For other tables included in this publication, the FTE relating to TAFE and independent operations has been excluded.

1.2.5 Special cases

1.2.5.1 University of Notre Dame

Data for the University of Notre Dame Australia are reported for the first time in this publication. Data reported relates to full-time and fractional full-time staff at the Broome and Fremantle campuses of the university. There will be no data reported in the Appendices for this publication (1999 data), as this data was not reported.

1.2.5.2 University of the Sunshine Coast

Data for the University of the Sunshine Coast are reported for the first time in this publication. In previous years this university was reported as part of Queensland University of Technology. It officially split from Queensland University of Technology in 1999. There will be no data reported in the Appendices for this publication (1999 data), as this data was not reported separately for the University of the Sunshine Coast.

1.3 Definitions

Definitions of terms used in this publication are provided in Appendix 3.

In interpreting the data in this publication, readers should note the collection specifications in the DETYA manual entitled Higher Education Staff Collection Documentation.

1.4 Reporting conventions for data

In tables reporting FTE, totals do not always match precisely with the sum of values in the rows and columns. This is due to rounding.

1.5 Getting access to more data or data in electronic form

A copy of this publication and other statistics publications can be downloaded from this Internet site:

www.detya.gov.au/highered/statpubs.htm

Arrangements can be made to provide copies of tables from this publication in Excel spreadsheet format.

Access to more detailed data from the Higher Education Staff Collection may be possible through arrangement.

For information about the contents of this publication and access to more data contact:

Statistics Unit
Higher Education Division
Department of Education, Training and Youth Affairs
PO Box 9880
Canberra City ACT 2601

Phone: (02) 6240 9621

Fax: (02) 6240 9778

Email: university.statistics@detya.gov.au

Costs may be charged for access to more detailed data or for copies of data in electronic form.

1.6 Other publications

The following recent publications may be of interest to the reader:

- Staff:
 - Staff 1999: Selected Higher Education Statistics, (*DETYA, 1999*)
- Students:
 - Students 1999: Selected Higher Education Statistics (*DETYA, 1999*)
 - Students (Preliminary) 2000, Selected Higher Education Statistics (*DETYA, 2000*)
- Finance:
 - Selected Higher Education Finance Statistics: 1998 (*DETYA, 1999*)
- Research:
 - Research Expenditure 1998: Selected Higher Education Statistics (*DETYA, 2000*)

For copies of these publications see the contact details in Section 1.5 above.

Copies of the most recent versions of these publications can be downloaded from the Internet site referred to in Section 1.5.

2. Overview of the Data

2.1 Trends

2.1.1 Total FTE

At 31 March 2000, the Full-Time Equivalence (FTE) for all full-time, fractional full-time and estimated casual staff was 82,233 (see Table 1).

The total FTE in 2000 was 1.7% higher than in 1999.

Of the total FTE, 69,563 was accounted for by full-time and fractional full-time staff and 12,670 by casual staff.

The FTE for full-time and fractional full-time staff was 0.4% higher than in 1999 (see Table 2).

2.1.2 Number of full-time and fractional full-time staff

At 31 March 2000, there were 76,903 full-time and fractional full-time staff (see Table 12).

Matching the increase in FTE for full-time and fractional full-time staff, there was a 1.1% increase in the number from 1999.

2.2 FTE for full-time, fractional full-time and estimated casual staff

2.2.1 FTE for full-time and fractional full-time staff by work contract

Staff with a full-time work contract accounted for the large majority of total FTE: 61,586, or 74.9% of the total. Staff with a fractional full-time work contract accounted for 7,976 FTE (or 9.7% of the total), and the estimated FTE for staff with a casual work contract accounted for 12,670 FTE (or 15.4% of the total) (see Table 1).

FTE for full-time staff and casual staff increased by 0.6% and 9.4% respectively, FTE for fractional full-time staff decreased by 1.0% over the FTE in 1999.

2.2.2 FTE for full-time and fractional full-time staff by classification and level

Staff in academic classifications accounted for 29,904 FTE (or 43.0%) of the total full-time and fractional full-time FTE of 69,563. Staff with non-academic classifications accounted for 39,659 FTE (or 57.0%) (see Table 2).

The distribution of FTE for full-time and fractional full-time staff by classification group was as follows:

- above senior lecturer: 6,555 FTE (or 9.4% of the 69,563 FTE);
- senior lecturer: 7,730 FTE (or 11.1%);
- lecturer: 10,161 FTE (or 14.6%); and
- below lecturer: 5,458 FTE (or 7.8%).

Compared with 1999, the FTE for academic staff increased by 0.5% and the FTE for non-academic staff increased by 0.4%.

2.2.3 FTE for full-time and fractional full-time staff by gender

Full-time and fractional full-time staff accounted for 69,563 FTE. Of that FTE, male staff accounted for 35,464 FTE (or 51.0% of 69,563 FTE), and female staff accounted for 34,099 FTE (or 49.0%) (see Table 5).

- Full-time staff accounted for 61,586 FTE. Of that FTE, male staff accounted for a higher share of 33,406 FTE (or 54.2% of 61,586 FTE) than female staff: 28,181 FTE (or 45.8%).
- Fractional full-time staff accounted for 7,976 FTE. Of that FTE, male staff accounted for a lower share of 2,058 FTE (or 25.8%) than female with 5,918 FTE (or 74.2%).
- Male staff accounted for a high share of FTE amongst academic staff: 19,329 FTE (or 64.6% of 29,904 FTE) compared to female staff at 10,575 FTE (or 35.4%) (see Table 6).
- Conversely, female staff, 23,524 FTE (or 59.3% of 39,659 FTE), accounted for a higher share of FTE amongst non-academic staff. The share of FTE amongst non-academic staff for male staff was 16,135 FTE (or 40.7%).

2.2.4 FTE for full-time and fractional full-time staff by function

The distribution of the total FTE for full-time and fractional full-time staff according to function was as follows:

- teaching-only function: 844 FTE (or 1.2% of 69,563 FTE);
- research-only function: 7,866 FTE (or 11.3%);
- teaching-and-research function: 23,144 FTE (or 33.3%); and
- other function: 37,709 FTE (or 54.2%) (see Table 7).

There was only a slight increase of 0.4% in the FTE for full-time and fractional full-time staff from 1999. Most functions experienced increases in FTE compared to 1999, teaching only (12.4%), research only (1.4%), and other (0.9%). The teaching and research function experienced a decrease of 0.9%.

As indicated at 2.2.3, male staff accounted for 51.0% of FTE for full-time and fractional full-time staff, and female staff 49.0%. Following this trend, males accounted for a higher share of FTE amongst staff with a teaching-only function (483 FTE or 57.2% of the function), research-only function (4,357 FTE or 55.4%), and teaching-and-research function (15,188 FTE or 65.6%). This compares to female staff with a teaching-only function (361 FTE or 42.8%), with a research-only function (3,509 FTE or 44.6%), and with a teaching-and-research function (7,956 FTE or 34.4%).

Conversely, females accounted for a high share of FTE amongst staff with “other” functions (22,272 FTE or 59.1%, compared with 15,436 FTE or 40.9% for males).

2.2.5 FTE for full-time and fractional full-time staff by current term of employment

The FTE for full-time and fractional full-time staff accounted for by staff in each term of employment category was as follows:

- tenurial term: 48,261 FTE (or 69.4% of 69,563 FTE);
- limited term: 21,087 FTE (or 30.3%); and
- other term: 215 FTE (or 0.3%) (see Table 8).

The FTE for full-time and fractional full-time staff employed on a ‘tenurial’ term increased by 6.3% from 1999 while staff employed on a ‘limited’ term decreased by 10.8%. Staff employed on an ‘other’ term basis also increased by 2.9%.

2.2.6 FTE for full-time and fractional full-time staff by type of organisational unit

Of the total 69,563 FTE for full-time and fractional full-time staff, 44,835 FTE or almost two-thirds (64.5%) was accounted for by staff in academic organisational units (see Table 9).

The remaining 24,728 FTE was accounted for by staff in non-academic organisational units (24,234 FTE) and Cooperative Research Centres (494 FTE).

Specifically, the FTE distribution by type of organisational unit was as follows:

- Academic support organisational units accounted for 8,586 FTE (or 12.3% of 69,563 FTE);
- Student services organisational units accounted for 1,880 FTE (or 2.7%);
- Public services organisational units accounted for 539 FTE (or 0.8%);
- General institution services organisational units accounted for 13,229 FTE (or 19.0%) and
- Cooperative Research Centre organisational units, accounted for only 494 FTE (or 0.7%).

2.3 Number of Full-time and Fractional Full-time Staff

2.3.1 Number of full-time and fractional full-time staff by work contract

Staff with a full-time work contract accounted for the large majority of all full-time and fractional full-time staff: 62,008 (or 80.6%) while staff with a fractional full-time work contract accounted for 14,895 (or 19.4%). (see Table 12).

The number of full-time staff and the number of fractional full-time staff in 2000 increased respectively by 0.7% and 2.9%.

2.3.2 Number of full-time and fractional full-time staff by classification and level

Staff in academic classifications accounted for 33,128 (or 43.1%) of the total 76,903 for full-time and fractional full-time staff, while staff with non-academic classifications totalled 43,775 (or 56.9%) (see Table 13).

The distribution of numbers of full-time and fractional full-time staff by classification groups was as follows:

- above senior lecturer: 6,974 (or 9.1% of 76,903);
- senior lecturer: 8,220 (or 10.7%);
- lecturer: 11,476 (or 14.9%);
- below lecturer: 6,458 (or 8.4%); and
- non-academic: 43,775 (or 56.9%).

Numbers of academic staff and non-academic staff increased over 1999: for academic staff the increase was 2.2%; for non-academic staff the increase was 0.3%.

2.3.3 Number of full-time and fractional full-time staff by gender

Male staff accounted for 38,070 (or 49.5%) of all 76,903 full-time and fractional full-time staff, and female staff 38,833 (or 50.5%) (see Table 16).

The pattern of association between appointment term and gender which was evident for staff FTE was also evident in terms of numbers of staff:

- There were 62,008 full-time staff. Male staff accounted for a higher share of those staff: 33,618 (or 54.2%), while female staff accounted for: 28,390 (or 45.8%)
- There were 14,895 fractional full-time staff. Male staff accounted for a lower share: 4,452 (or 29.9%) with female staff accounting for: 10,443 (or 70.1%).

The pattern of association between classification type, level and gender which was evident for staff FTE was also evident in terms of numbers of staff:

- Male staff accounted for a higher share of academic staff (21,098 or 63.7% of total academic staff 33,128) compared with the share of females (12,030 or 36.3%) (see Table 17).
- Conversely, female staff accounted for a higher share of non-academic staff (26,803 or 61.2% of total non-academic staff 43,775) than males (16,972 or 38.8%).
- Male staff accounted for a higher share of academic staff at the higher levels, accounting for 5,852 (or 83.9% of 6,974) of staff at a level above senior lecturer (versus 1,122 or 16.1% for female staff), and 5,801 (or 70.6% of 8,220) of staff at a senior lecturer level (versus 2,419 or 29.4% for female staff).

2.3.4 Number of full-time and fractional full-time staff by function

The distribution of the total full-time and fractional full-time staff according to function was as follows:

- teaching-only function: 1,006 (or 1.3% of 76,903);
- research-only function: 8,840 (or 11.5%);
- teaching and research function: 25,592 (or 33.3%); and
- other function: 41,465 (or 53.9%) (see Table 18).

The number of staff in all functions increased from 1999 as follows: teaching only (11.3%), research only (2.0%), teaching and research (0.9%) and other (0.9%).

As indicated at 2.3.3, male staff accounted for 49.5% of all full-time and fractional full-time staff and female staff 50.5%. Male staff accounted for a larger share of staff with a teaching-only function (563 or 56.0% of the function), compared with females (443 or 44.0%), research-only function (4,719 or 53.4%) females (4,121 or 46.6%), and teaching-and-research function (16,604 or 64.9%) females (8,988 or 35.1%).

Conversely, female staff accounted a higher share of staff with “other” functions (25,281 or 61.0%, compared with 16,184 or 39.0% for males).

2.3.5 Number of full-time and fractional full-time staff by current term of employment

The number of full-time and fractional full-time staff within each employment status category was as follows:

- tenurial term: 51,496 (or 67.0% of the 76,903 full-time and fractional full-time staff);
- limited term: 25,159 (or 32.7%); and
- other term of employment: 248 (or 0.3% (see Table 19)).

3. Tables

3.1 Full-Time Equivalence (FTE)

Table 1. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by Work Contract, 1991 to 2000

Year	Full-time		Fractional Full-time		Estimated Casual		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1991	59,753		6,015		7,475		73,243	
1992	61,864	3.5%	6,545	8.8%	7,558	1.1%	75,968	3.7%
1993	63,155	2.1%	6,713	2.6%	8,483	12.2%	78,350	3.1%
1994	63,435	0.4%	6,823	1.6%	8,895	4.9%	79,154	1.0%
1995	64,349	1.4%	7,157	4.9%	9,249	4.0%	80,754	2.0%
1996	65,254	1.4%	7,449	4.1%	10,185	10.1%	82,888	2.6%
1997	62,771	-3.8%	7,910	6.2%	10,723	5.3%	81,404	-1.8%
1998	61,284	-2.4%	8,290	4.8%	10,711	-0.1%	80,285	-1.4%
1999	61,192	-0.2%	8,059	-2.8%	11,580	8.1%	80,832	0.7%
2000	61,586	0.6%	7,976	-1.0%	12,670	9.4%	82,233	1.7%
% of Total FTE in 2000	74.9%		9.7%		15.4%		100.0%	

Table 2. FTE for Full-time and Fractional Full-time Staff by Current Duties Classification, 1991 to 2000

Year	Academic Classifications													
	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)		Sub-total Academic Classifications		Non-Academic Classifications		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1991	5,100		6,971		11,421		4,496		27,988		37,780		65,768	
1992	5,306	4.0%	7,428	6.6%	11,637	1.9%	4,985	10.9%	29,356	4.9%	39,054	3.4%	68,410	4.0%
1993	5,535	4.3%	7,707	3.8%	11,575	-0.5%	5,347	7.3%	30,164	2.8%	39,704	1.7%	69,868	2.1%
1994	5,766	4.2%	7,702	-0.1%	11,432	-1.2%	5,375	0.5%	30,276	0.4%	39,983	0.7%	70,259	0.6%
1995	5,895	2.2%	7,779	1.0%	11,413	-0.2%	5,709	6.2%	30,796	1.7%	40,709	1.8%	71,505	1.8%
1996	6,075	3.1%	7,861	1.1%	11,386	-0.2%	5,933	3.9%	31,256	1.5%	41,447	1.8%	72,703	1.7%
1997	6,166	1.5%	7,752	-1.4%	10,955	-3.8%	5,845	-1.5%	30,717	-1.7%	39,964	-3.6%	70,681	-2.8%
1998	6,213	0.8%	7,629	-1.6%	10,558	-3.6%	5,747	-1.7%	30,148	-1.9%	39,426	-1.3%	69,574	-1.6%
1999	6,314	1.6%	7,673	0.6%	10,277	-2.7%	5,484	-4.6%	29,748	-1.3%	39,504	0.2%	69,252	-0.5%
2000	6,555	3.8%	7,730	0.7%	10,161	-1.1%	5,458	-0.5%	29,904	0.5%	39,659	0.4%	69,563	0.4%
% of Total FTE in 2000	9.4%		11.1%		14.6%		7.8%		43.0%		57.0%		100.0%	

Table 3. FTE for Full-time and Fractional Full-time Staff by Function, 1991 to 2000

Year	Teaching Only		Research Only		Teaching and Research		Other		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1991	3,612		6,404		23,370		32,382		65,768	
1992	3,218	-10.9%	6,440	0.6%	22,545	-3.5%	36,207	11.8%	68,410	4.0%
1993	2,056	-36.1%	6,822	5.9%	24,037	6.6%	36,952	2.1%	69,868	2.1%
1994	2,205	7.2%	7,247	6.2%	23,775	-1.1%	37,031	0.2%	70,259	0.6%
1995	1,804	-18.2%	7,610	5.0%	24,261	2.0%	37,829	2.2%	71,505	1.8%
1996	1,398	-22.5%	7,757	1.9%	24,904	2.7%	38,644	2.2%	72,703	1.7%
1997	1,162	-16.9%	7,849	1.2%	24,006	-3.6%	37,664	-2.5%	70,681	-2.8%
1998	781	-32.8%	7,619	-2.9%	23,757	-1.0%	37,417	-0.7%	69,574	-1.6%
1999	751	-3.8%	7,757	1.8%	23,365	-1.7%	37,379	-0.1%	69,252	-0.5%
2000	844	12.4%	7,866	1.4%	23,144	-0.9%	37,709	0.9%	69,563	0.4%
% of Total FTE in 2000	1.2%		11.3%		33.3%		54.2%		100.0%	

Table 4. FTE for Full-time and Fractional Full-time Staff by Current Duties Term, 1991 to 2000

Year	Tenurial Term		Limited term		Other Term		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1991	45,264		17,722		2,782		65,768	
1992	45,540	0.6%	19,977	12.7%	2,893	4.0%	68,410	4.0%
1993	47,275	3.8%	21,300	6.6%	1,293	-55.3%	69,868	2.1%
1994	46,094	-2.5%	22,838	7.2%	1,327	2.6%	70,259	0.6%
1995	45,468	-1.4%	24,725	8.3%	1,312	-1.1%	71,505	1.8%
1996	45,394	-0.2%	26,094	5.5%	1,215	-7.4%	72,703	1.7%
1997	42,670	-6.0%	26,783	2.6%	1,227	1.0%	70,681	-2.8%
1998	40,893	-4.2%	28,347	5.8%	334	-72.8%	69,574	-1.6%
1999	45,393	11.0%	23,650	-16.6%	209	-37.4%	69,252	-0.5%
2000	48,261	6.3%	21,087	-10.8%	215	2.9%	69,563	0.4%
% of Total FTE in 2000	69.4%		30.3%		0.3%		100.0%	

Table 5. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by State, Institution, Work Contract and Gender, 2000

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	All	Males	Females	All	Males	Females	All		
New South Wales											
Avondale College	80	43	123	1	9	10	81	52	133	13	146
Charles Sturt University	705	631	1,336	20	108	129	725	739	1,465	265	1,730
Macquarie University	644	563	1,207	36	123	159	680	686	1,366	257	1,623
Southern Cross University	279	275	554	9	46	54	288	321	608	190	798
The University of New England	665	429	1,094	26	105	131	691	534	1,225	60	1,285
The University of New South Wales	1,945	1,395	3,340	235	316	551	2,180	1,711	3,891	633	4,524
The University of Newcastle	920	807	1,727	38	201	239	958	1,008	1,966	280	2,246
The University of Sydney	2,268	1,884	4,152	184	369	553	2,452	2,253	4,705	873	5,578
University of Technology, Sydney	845	683	1,528	46	123	169	891	806	1,697	441	2,138
University of Western Sydney	892	1,073	1,965	39	141	180	931	1,214	2,145	580	2,725
University of Wollongong	664	452	1,116	29	119	148	693	571	1,264	285	1,549
Total New South Wales	9,907	8,235	18,142	663	1,660	2,323	10,570	9,895	20,464	3,877	24,341
Victoria											
Deakin University	754	797	1,551	37	183	220	791	980	1,771	230	2,001
La Trobe University	863	880	1,743	68	271	339	931	1,151	2,082	393	2,475
Monash University	2,075	1,646	3,721	151	485	637	2,226	2,131	4,358	900	5,258
RMIT University	1,062	864	1,926	61	152	214	1,123	1,016	2,140	700	2,840
Swinburne University of Technology	407	281	688	27	74	102	435	355	790	110	900
The University of Melbourne	2,096	1,860	3,957	158	392	550	2,254	2,252	4,507	710	5,217
University of Ballarat	187	157	344	9	38	48	196	195	392	100	492
Victoria University	538	455	993	28	108	136	566	563	1,129	500	1,629
Total Victoria	7,982	6,940	14,923	540	1,705	2,245	8,523	8,645	17,168	3,643	20,811
Queensland											
Central Queensland University	430	446	876	17	66	84	447	512	960	145	1,105
Griffith University	1,026	998	2,024	46	161	207	1,072	1,159	2,231	639	2,870
James Cook University	538	471	1,009	30	76	106	568	547	1,115	101	1,216
Queensland University of Technology	1,184	1,083	2,267	53	164	218	1,237	1,247	2,485	531	3,016
The University of Queensland	2,257	1,823	4,080	121	326	447	2,378	2,149	4,527	525	5,052
University of Southern Queensland	500	446	946	15	74	90	515	520	1,036	175	1,211
University of the Sunshine Coast	77	110	187	4	10	15	81	120	202	16	218
Total Queensland	6,012	5,377	11,389	288	878	1,166	6,300	6,255	12,555	2,132	14,687

(continued)

Table 5. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by State, Institution, Work Contract and Gender, 2000 (continued)

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	All	Males	Females	All	Males	Females	All		
Western Australia											
Curtin University of Technology	1,128	883	2,011	47	168	215	1,175	1,051	2,226	333	2,559
Edith Cowan University	593	594	1,187	44	175	219	637	769	1,406	303	1,709
Murdoch University	517	418	935	31	100	131	548	518	1,065	245	1,310
The University of Western Australia	1,206	861	2,067	103	233	336	1,309	1,094	2,403	271	2,674
University of Notre Dame Australia	40	44	84	4	8	12	44	52	96	21	117
Total Western Australia	3,484	2,800	6,284	228	684	912	3,712	3,484	7,196	1,173	8,369
South Australia											
The Flinders University of South Australia	611	606	1,217	57	162	219	668	768	1,436	154	1,590
The University of Adelaide	1,101	751	1,852	62	188	250	1,163	939	2,102	416	2,518
University of South Australia	844	862	1,706	33	134	167	877	996	1,873	350	2,223
Total South Australia	2,556	2,219	4,775	152	484	637	2,708	2,703	5,411	920	6,331
Tasmania											
Australian Maritime College	120	34	154	5	6	11	125	40	165	23	188
University of Tasmania	739	498	1,237	42	119	161	781	617	1,398	245	1,643
Total Tasmania	859	532	1,391	47	125	172	906	657	1,563	268	1,831
Northern Territory											
Batchelor Institute of Indigenous Tertiary Education	42	62	104	0	0	0	42	62	104	1	105
Northern Territory University	184	185	369	5	16	20	189	201	390	80	470
Total Northern Territory	226	247	473	5	16	20	231	263	494	81	575
Australian Capital Territory											
Australian Defence Force Academy	279	106	385	10	27	38	289	133	423	8	431
The Australian National University	1,512	1,020	2,532	79	199	278	1,591	1,219	2,810	275	3,085
University of Canberra	332	327	659	25	60	86	357	387	745	155	900
Total Australian Capital Territory	2,123	1,453	3,576	115	287	402	2,238	1,740	3,978	438	4,416
Multi-State											
Australian Catholic University	257	377	634	20	80	99	277	457	733	138	871
Total Multi-State	257	377	634	20	80	99	277	457	733	138	871
TOTAL	33,406	28,181	61,586	2,058	5,918	7,976	35,464	34,099	69,563	12,670	82,233
% of Total FTE in 2000	40.6%	34.3%	74.9%	2.5%	7.2%	9.7%	43.1%	41.5%	84.6%	15.4%	100.0%

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000

Males	Academic Classifications						Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
State/Institution								
New South Wales								
Avondale College	2	31	20	3	56	25	81	
Charles Sturt University	66	99	192	22	379	346	725	
Macquarie University	115	122	105	61	403	277	680	
Southern Cross University	35	45	59	19	159	129	288	
The University of New England	99	97	105	22	323	368	691	
The University of New South Wales	403	346	295	128	1,171	1,009	2,180	
The University of Newcastle	131	133	175	72	511	447	958	
The University of Sydney	439	334	305	216	1,293	1,159	2,452	
University of Technology, Sydney	119	163	149	13	444	447	891	
University of Western Sydney	110	153	229	47	539	391	931	
University of Wollongong	145	115	90	42	392	301	693	
Total New South Wales	1,664	1,639	1,724	644	5,671	4,899	10,570	
Victoria								
Deakin University	84	126	165	58	433	359	791	
La Trobe University	146	175	176	73	569	362	931	
Monash University	405	352	328	251	1,335	891	2,226	
RMIT University	184	204	217	43	647	476	1,123	
Swinburne University of Technology	68	78	82	32	261	173	435	
The University of Melbourne	424	343	321	243	1,331	923	2,254	
University of Ballarat	16	32	46	11	103	93	196	
Victoria University	78	113	134	23	349	217	566	
Total Victoria	1,403	1,423	1,469	734	5,028	3,495	8,523	
Queensland								
Central Queensland University	35	80	65	29	209	238	447	
Griffith University	135	151	201	61	549	523	1,072	
James Cook University	85	98	85	51	319	249	568	
Queensland University of Technology	122	141	221	67	550	687	1,237	
The University of Queensland	395	307	290	267	1,259	1,120	2,378	
University of Southern Queensland	47	64	97	42	249	266	515	
University of the Sunshine Coast	7	5	20	9	40	41	81	
Total Queensland	825	847	978	525	3,176	3,125	6,300	

(continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

Males	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
Western Australia							
Curtin University of Technology	173	165	230	76	645	530	1,175
Edith Cowan University	59	74	153	39	325	312	637
Murdoch University	99	80	71	29	278	270	548
The University of Western Australia	252	212	162	107	733	576	1,309
University of Notre Dame Australia	9	5	4	8	25	19	44
Total Western Australia	592	535	618	260	2,005	1,707	3,712
South Australia							
The Flinders University of South Australia	129	107	86	56	379	290	668
The University of Adelaide	191	230	125	125	671	492	1,163
University of South Australia	104	141	155	56	455	422	877
Total South Australia	424	478	366	236	1,504	1,204	2,708
Tasmania							
Australian Maritime College	6	14	32	17	69	56	125
University of Tasmania	101	126	147	63	436	345	781
Total Tasmania	107	140	179	80	505	402	906
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	4	3	13	3	23	19	42
Northern Territory University	24	34	38	24	120	68	189
Total Northern Territory	28	37	51	27	143	87	231
Australian Capital Territory							
Australian Defence Force Academy	42	53	47	12	152	137	289
The Australian National University	319	206	170	107	803	788	1,591
University of Canberra	56	46	55	17	174	183	357
Total Australian Capital Territory	417	305	272	136	1,130	1,108	2,238
Multi-State							
Australian Catholic University	38	56	70	3	168	109	277
Total Multi-State	38	56	70	3	168	109	277
TOTAL	5,498	5,460	5,727	2,645	19,329	16,135	35,464
% of Total FTE (Males) in 2000	15.5%	15.4%	16.1%	7.5%	54.5%	45.5%	100.0%

(continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

Females	Academic Classifications						Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
State/Institution								
New South Wales								
Avondale College	0	7	11	0	18	35	52	
Charles Sturt University	10	30	122	32	195	544	739	
Macquarie University	35	51	97	54	236	450	686	
Southern Cross University	8	20	36	35	99	222	321	
The University of New England	11	42	51	29	133	402	534	
The University of New South Wales	49	133	182	142	506	1,205	1,711	
The University of Newcastle	28	44	120	59	251	757	1,008	
The University of Sydney	98	171	313	197	778	1,475	2,253	
University of Technology, Sydney	30	76	113	14	233	573	806	
University of Western Sydney	48	81	210	72	411	803	1,214	
University of Wollongong	23	46	92	27	188	383	571	
Total New South Wales	341	700	1,346	662	3,048	6,847	9,895	
Victoria								
Deakin University	27	78	136	64	305	675	980	
La Trobe University	34	102	204	122	462	689	1,151	
Monash University	50	160	274	317	802	1,330	2,131	
RMIT University	44	88	137	54	322	694	1,016	
Swinburne University of Technology	14	26	42	26	109	247	355	
The University of Melbourne	93	148	245	297	783	1,469	2,252	
University of Ballarat	4	13	29	10	56	140	195	
Victoria University	19	48	100	34	200	363	563	
Total Victoria	285	663	1,168	924	3,039	5,607	8,645	
Queensland								
Central Queensland University	8	24	56	41	129	384	512	
Griffith University	32	71	141	63	307	852	1,159	
James Cook University	19	25	78	42	164	383	547	
Queensland University of Technology	36	60	172	68	336	912	1,247	
The University of Queensland	59	94	195	246	593	1,556	2,149	
University of Southern Queensland	11	20	52	35	118	402	520	
University of the Sunshine Coast	1	4	21	15	41	79	120	
Total Queensland	165	297	715	510	1,687	4,568	6,255	

(continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

Females	Academic Classifications						Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
State/Institution								
Western Australia								
Curtin University of Technology	25	54	190	75	344	707	1,051	
Edith Cowan University	18	39	114	46	217	553	769	
Murdoch University	13	32	68	37	149	368	518	
The University of Western Australia	26	54	123	108	312	782	1,094	
University of Notre Dame Australia	4	4	5	6	19	34	52	
Total Western Australia	86	182	500	272	1,041	2,443	3,484	
South Australia								
The Flinders University of South Australia	30	68	91	64	253	515	768	
The University of Adelaide	22	62	81	77	242	697	939	
University of South Australia	31	106	141	68	346	651	996	
Total South Australia	83	235	313	210	840	1,863	2,703	
Tasmania								
Australian Maritime College	0	0	2	0	2	38	40	
University of Tasmania	12	30	82	62	187	430	617	
Total Tasmania	12	30	84	62	189	468	657	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	4	9	14	8	35	27	62	
Northern Territory University	3	14	24	28	70	132	201	
Total Northern Territory	7	23	38	36	105	159	263	
Australian Capital Territory								
Australian Defence Force Academy	1	3	11	6	21	112	133	
The Australian National University	39	49	89	88	265	954	1,219	
University of Canberra	15	36	58	31	141	247	387	
Total Australian Capital Territory	55	88	159	126	427	1,313	1,740	
Multi-State								
Australian Catholic University	23	53	112	12	199	257	457	
Total Multi-State	23	53	112	12	199	257	457	
TOTAL	1,057	2,270	4,434	2,814	10,575	23,524	34,099	
% of Total FTE (Females) in 2000	3.1%	6.7%	13.0%	8.3%	31.0%	69.0%	100.0%	

(continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

All State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
New South Wales							
Avondale College	2	38	31	3	73	60	133
Charles Sturt University	77	130	315	54	575	890	1,465
Macquarie University	150	173	201	115	639	727	1,366
Southern Cross University	43	65	95	55	258	351	608
The University of New England	110	139	156	51	456	769	1,225
The University of New South Wales	452	479	477	269	1,677	2,214	3,891
The University of Newcastle	159	177	296	131	762	1,204	1,966
The University of Sydney	537	505	617	412	2,072	2,634	4,705
University of Technology, Sydney	149	239	262	27	677	1,020	1,697
University of Western Sydney	158	234	440	119	951	1,194	2,145
University of Wollongong	168	162	182	69	580	684	1,264
Total New South Wales	2,005	2,338	3,070	1,306	8,719	11,745	20,464
Victoria							
Deakin University	111	203	301	122	737	1,034	1,771
La Trobe University	179	277	380	195	1,031	1,051	2,082
Monash University	455	512	603	568	2,137	2,221	4,358
RMIT University	228	292	353	97	970	1,170	2,140
Swinburne University of Technology	82	105	125	59	370	420	790
The University of Melbourne	517	492	567	540	2,114	2,392	4,507
University of Ballarat	20	44	75	21	159	233	392
Victoria University	97	161	234	57	549	581	1,129
Total Victoria	1,688	2,085	2,636	1,658	8,067	9,102	17,168
Queensland							
Central Queensland University	43	104	121	71	338	622	960
Griffith University	167	223	343	123	855	1,376	2,231
James Cook University	103	123	163	93	483	632	1,115
Queensland University of Technology	157	201	392	135	886	1,599	2,485
The University of Queensland	454	401	484	512	1,852	2,676	4,527
University of Southern Queensland	58	84	149	77	367	669	1,036
University of the Sunshine Coast	8	9	41	24	82	120	202
Total Queensland	990	1,144	1,693	1,035	4,863	7,692	12,555

(continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

All State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	198	219	420	151	989	1,238	2,226
Edith Cowan University	77	113	267	85	542	865	1,406
Murdoch University	111	111	138	67	428	638	1,066
The University of Western Australia	278	266	285	215	1,045	1,358	2,403
University of Notre Dame Australia	13	8	9	14	44	52	96
Total Western Australia	678	718	1,119	531	3,046	4,150	7,196
South Australia							
The Flinders University of South Australia	159	175	177	120	631	805	1,436
The University of Adelaide	213	291	206	202	913	1,189	2,102
University of South Australia	135	246	296	124	801	1,073	1,873
Total South Australia	507	712	679	446	2,345	3,067	5,412
Tasmania							
Australian Maritime College	6	14	34	17	71	94	165
University of Tasmania	113	156	229	125	623	775	1,398
Total Tasmania	119	170	263	142	694	869	1,563
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	8	12	27	11	58	46	104
Northern Territory University	27	48	62	53	190	200	390
Total Northern Territory	35	60	89	64	248	246	494
Australian Capital Territory							
Australian Defence Force Academy	43	56	58	18	173	249	423
The Australian National University	358	255	259	195	1,068	1,742	2,810
University of Canberra	71	82	113	49	315	430	745
Total Australian Capital Territory	472	393	431	261	1,557	2,421	3,978
Multi-State							
Australian Catholic University	61	109	182	15	367	366	733
Total Multi-State	61	109	182	15	367	366	733
TOTAL	6,555	7,730	10,161	5,458	29,904	39,659	69,563
% of Total FTE (All) in 2000	9.4%	11.1%	14.6%	7.8%	43.0%	57.0%	100.0%

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2000

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	53	17	69	0	0	0	0	0	0	28	36	64	81	52	133
Charles Sturt University	48	44	92	11	3	14	312	146	459	354	546	900	725	739	1,465
Macquarie University	4	10	14	58	31	88	331	197	528	287	448	735	680	686	1,366
Southern Cross University	0	0	0	13	6	19	138	92	230	137	223	360	288	321	608
The University of New England	0	0	0	23	14	37	310	125	434	358	396	754	691	534	1,225
The University of New South Wales	1	0	1	256	257	513	980	360	1,340	944	1,093	2,037	2,180	1,711	3,891
The University of Newcastle	2	3	5	93	98	191	433	223	656	430	684	1,114	958	1,008	1,966
The University of Sydney	3	15	19	269	244	513	1,080	647	1,726	1,101	1,347	2,448	2,452	2,253	4,705
University of Technology, Sydney	0	0	0	31	31	61	436	227	663	424	548	972	891	806	1,697
University of Western Sydney	10	20	29	30	26	56	495	365	860	396	804	1,200	931	1,214	2,145
University of Wollongong	0	0	0	52	31	83	344	171	514	298	369	666	693	571	1,264
Total New South Wales	120	109	229	835	741	1,575	4,859	2,552	7,411	4,756	6,493	11,249	10,570	9,895	20,464
Victoria															
Deakin University	0	0	0	35	33	68	397	272	669	359	675	1,034	791	980	1,771
La Trobe University	4	6	10	58	86	144	498	369	867	371	690	1,061	931	1,151	2,082
Monash University	15	16	31	308	293	601	981	475	1,455	923	1,347	2,270	2,226	2,131	4,358
RMIT University	0	0	0	107	64	171	557	278	834	460	674	1,134	1,123	1,016	2,140
Swinburne University of Technology	4	2	6	30	13	42	224	92	316	177	249	426	435	355	790
The University of Melbourne	64	34	98	385	372	757	885	382	1,266	921	1,464	2,385	2,254	2,252	4,507
University of Ballarat	9	6	15	4	2	6	86	46	131	97	142	239	196	195	392
Victoria University	20	23	43	18	17	35	314	163	476	214	361	575	566	563	1,129
Total Victoria	115	87	202	945	880	1,825	3,941	2,075	6,016	3,521	5,603	9,124	8,523	8,645	17,168
Queensland															
Central Queensland University	9	13	21	30	11	41	176	110	286	233	379	612	447	512	960
Griffith University	0	0	0	62	62	124	513	281	794	497	816	1,312	1,072	1,159	2,231
James Cook University	2	6	8	74	44	117	239	126	365	253	372	625	568	547	1,115
Queensland University of Technology	1	0	1	90	64	154	495	307	802	651	876	1,527	1,237	1,247	2,485
The University of Queensland	0	0	0	505	462	967	868	377	1,245	1,005	1,311	2,316	2,378	2,149	4,527
University of Southern Queensland	9	2	11	9	1	10	226	114	340	271	403	675	515	520	1,036
University of the Sunshine Coast	0	0	0	0	0	0	38	40	78	44	80	124	81	120	202
Total Queensland	21	20	41	771	644	1,414	2,555	1,355	3,910	2,954	4,236	7,190	6,300	6,255	12,555

(continued)

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2000 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	82	33	116	77	51	128	404	218	622	612	748	1,360	1,175	1,051	2,226
Edith Cowan University	2	5	7	19	30	48	297	189	485	320	546	866	637	769	1,406
Murdoch University	7	18	25	62	52	114	228	116	344	250	331	582	548	518	1,066
The University of Western Australia	0	0	0	247	240	486	561	180	741	501	674	1,175	1,309	1,094	2,403
University of Notre Dame Australia	16	12	28	1	0	1	9	6	14	19	34	53	44	52	96
Total Western Australia	107	69	175	405	372	778	1,498	710	2,208	1,702	2,334	4,036	3,712	3,484	7,196
South Australia															
The Flinders University of South Australia	0	0	0	92	139	231	310	190	499	267	439	706	668	768	1,436
The University of Adelaide	0	0	0	238	160	398	514	170	684	411	609	1,020	1,163	939	2,102
University of South Australia	32	32	65	102	56	158	328	254	582	415	654	1,069	877	996	1,873
Total South Australia	32	32	65	431	355	786	1,152	613	1,765	1,093	1,702	2,795	2,708	2,703	5,412
Tasmania															
Australian Maritime College	60	2	62	3	0	3	6	0	6	56	38	94	125	40	165
University of Tasmania	0	0	0	99	52	151	339	150	489	343	414	757	781	617	1,398
Total Tasmania	60	2	62	102	52	154	345	150	495	399	453	852	906	657	1,563
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	16	32	48	26	30	56	42	62	104
Northern Territory University	12	11	23	25	9	34	77	41	119	75	140	214	189	201	390
Total Northern Territory	12	11	23	25	9	34	93	73	167	101	170	270	231	263	494
Australian Capital Territory															
Australian Defence Force Academy	2	1	3	21	7	28	140	20	160	126	105	232	289	133	423
The Australian National University	0	0	0	820	443	1,263	324	126	451	446	650	1,097	1,591	1,219	2,810
University of Canberra	14	30	44	0	0	0	128	97	226	215	260	475	357	387	745
Total Australian Capital Territory	16	31	47	841	450	1,291	592	244	836	787	1,016	1,803	2,238	1,740	3,978
Multi-State															
Australian Catholic University	0	0	0	1	7	8	152	184	336	123	266	389	277	457	733
Total Multi-State	0	0	0	1	7	8	152	184	336	123	266	389	277	457	733
TOTAL	483	361	844	4,357	3,509	7,866	15,188	7,956	23,144	15,436	22,272	37,709	35,464	34,099	69,563
% of FTE for each function by gender	57.2%	42.8%	100.0%	55.4%	44.6%	100.0%	65.6%	34.4%	100.0%	40.9%	59.1%	100.0%	51.0%	49.0%	100.0%
% of Total FTE in 2000	0.7%	0.5%	1.2%	6.3%	5.0%	11.3%	21.8%	11.4%	33.3%	22.2%	32.0%	54.2%	51.0%	49.0%	100.0%
TOTAL 1999	447	304	751	4,336	3,421	7,757	15,538	7,827	23,365	15,381	21,997	37,379	35,702	33,550	69,252
% change on 1999	8.1%	18.8%	12.4%	0.5%	2.6%	1.4%	-2.3%	1.6%	-0.9%	0.4%	1.3%	0.9%	-0.7%	1.6%	0.4%

Table 8. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2000

State/Institution	Tenorial Term			Limited term			Other Term			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales												
Avondale College	0	0	0	35	18	53	46	34	80	81	52	133
Charles Sturt University	569	588	1,157	156	151	308	0	0	0	725	739	1,465
Macquarie University	546	537	1,083	133	149	283	0	0	0	680	686	1,366
Southern Cross University	194	207	401	93	114	207	0	0	0	288	321	608
The University of New England	577	447	1,025	114	87	201	0	0	0	691	534	1,225
The University of New South Wales	1,496	1,036	2,532	684	675	1,359	0	0	0	2,180	1,711	3,891
The University of Newcastle	647	631	1,278	311	377	688	0	0	0	958	1,008	1,966
The University of Sydney	1,652	1,459	3,111	798	794	1,592	2	0	2	2,452	2,253	4,705
University of Technology, Sydney	760	688	1,447	131	118	249	0	0	0	891	806	1,697
University of Western Sydney	791	1,039	1,830	140	175	315	0	0	0	931	1,214	2,145
University of Wollongong	527	431	958	166	140	306	0	0	0	693	571	1,264
Total New South Wales	7,760	7,062	14,822	2,762	2,798	5,560	48	34	82	10,570	9,895	20,464
Victoria												
Deakin University	549	717	1,266	242	263	505	0	0	0	791	980	1,771
La Trobe University	740	924	1,664	191	227	418	0	0	0	931	1,151	2,082
Monash University	1,457	1,320	2,777	770	811	1,581	0	0	0	2,226	2,131	4,358
RMIT University	900	832	1,733	223	184	407	0	0	0	1,123	1,016	2,140
Swinburne University of Technology	277	206	483	158	149	307	0	0	0	435	355	790
The University of Melbourne	1,526	1,454	2,980	729	798	1,527	0	0	0	2,254	2,252	4,507
University of Ballarat	178	175	353	19	20	39	0	0	0	196	195	392
Victoria University	433	453	887	132	110	243	0	0	0	566	563	1,129
Total Victoria	6,060	6,082	12,141	2,463	2,564	5,027	0	0	0	8,523	8,645	17,168
Queensland												
Central Queensland University	319	336	655	128	177	305	0	0	0	447	512	960
Griffith University	716	746	1,462	356	413	769	0	0	0	1,072	1,159	2,231
James Cook University	438	411	850	130	135	265	0	0	0	568	547	1,115
Queensland University of Technology	816	778	1,594	421	469	890	0	0	0	1,237	1,247	2,485
The University of Queensland	1,475	1,318	2,793	903	831	1,734	0	0	0	2,378	2,149	4,527
University of Southern Queensland	407	398	805	66	40	105	43	82	125	515	520	1,036
University of the Sunshine Coast	44	69	113	37	51	89	0	0	0	81	120	202
Total Queensland	4,216	4,056	8,272	2,041	2,116	4,157	43	82	125	6,300	6,255	12,555

(continued)

Table 8. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2000 (continued)

State/Institution	Tenorial Term			Limited term			Other Term			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia												
Curtin University of Technology	850	750	1,600	325	301	626	0	0	0	1,175	1,051	2,226
Edith Cowan University	463	508	971	174	261	435	0	0	0	637	769	1,406
Murdoch University	365	336	701	183	182	365	0	0	0	548	518	1,066
The University of Western Australia	809	595	1,404	497	495	991	3	4	7	1,309	1,094	2,403
University of Notre Dame Australia	0	0	0	44	52	96	0	0	0	44	52	96
Total Western Australia	2,487	2,189	4,676	1,222	1,291	2,513	3	4	7	3,712	3,484	7,196
South Australia												
The Flinders University of South Australia	447	440	886	221	328	550	0	0	0	668	768	1,436
The University of Adelaide	764	569	1,334	399	369	767	0	1	1	1,163	939	2,102
University of South Australia	591	667	1,258	286	329	615	0	0	0	877	996	1,873
Total South Australia	1,802	1,676	3,479	906	1,026	1,932	0	1	1	2,708	2,703	5,412
Tasmania												
Australian Maritime College	103	35	138	22	5	27	0	0	0	125	40	165
University of Tasmania	489	382	871	293	234	527	0	0	0	781	617	1,398
Total Tasmania	591	417	1,009	315	239	554	0	0	0	906	657	1,563
Northern Territory												
Batchelor Institute of Indigenous Tertiary Education	25	28	53	17	34	51	0	0	0	42	62	104
Northern Territory University	112	121	233	77	80	156	0	0	0	189	201	390
Total Northern Territory	137	149	286	94	114	207	0	0	0	231	263	494
Australian Capital Territory												
Australian Defence Force Academy	244	116	360	46	17	63	0	0	0	289	133	423
The Australian National University	1,094	915	2,009	497	304	801	0	0	0	1,591	1,219	2,810
University of Canberra	291	288	579	66	100	166	0	0	0	357	387	745
Total Australian Capital Territory	1,629	1,319	2,948	609	421	1,030	0	0	0	2,238	1,740	3,978
Multi-State												
Australian Catholic University	238	389	627	39	68	106	0	0	0	277	457	733
Total Multi-State	238	389	627	39	68	106	0	0	0	277	457	733
TOTAL	24,920	23,341	48,261	10,450	10,636	21,087	94	122	215	35,464	34,099	69,563
% of FTE for each function by gender	51.6%	48.4%	100.0%	49.6%	50.4%	100.0%	43.7%	56.7%	100.0%	51.0%	49.0%	100.0%
% of Total FTE in 2000	35.8%	33.6%	69.4%	15.0%	15.3%	30.3%	0.1%	0.2%	0.3%	51.0%	49.0%	100.0%
TOTAL 1999	23,866	21,528	45,393	11,736	11,914	23,650	101	108	209	35,702	33,550	69,252
% change on 1999	4.4%	8.4%	6.3%	-11.0%	-10.7%	-10.8%	-6.9%	13.0%	2.9%	-0.7%	1.6%	0.4%

Table 9. FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 2000

State/Institution	FTE for Non-Academic Organisational Units								TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Non-Academic FTE	Sub-total	Cooperative Research Centres	
New South Wales									
Avondale College	71	25	13	0	24	62	0	133	
Charles Sturt University	738	258	98	22	342	720	6	1,465	
Macquarie University	929	219	15	0	200	434	3	1,366	
Southern Cross University	329	87	16	0	154	257	22	608	
The University of New England	702	168	120	1	226	515	9	1,225	
The University of New South Wales	2,683	414	41	87	614	1,156	52	3,891	
The University of Newcastle	1,182	316	39	10	418	783	0	1,966	
The University of Sydney	3,259	503	60	38	811	1,412	35	4,705	
University of Technology, Sydney	1,135	151	29	0	378	558	4	1,697	
University of Western Sydney	1,211	377	84	0	473	934	0	2,145	
University of Wollongong	807	158	73	4	222	457	0	1,264	
Total New South Wales	13,047	2,676	587	163	3,862	7,288	131	20,464	
Victoria									
Deakin University	983	331	48	0	409	788	0	1,771	
La Trobe University	1,360	233	85	0	405	723	0	2,082	
Monash University	3,088	411	50	4	754	1,219	50	4,358	
RMIT University	1,283	489	69	0	282	840	16	2,140	
Swinburne University of Technology	486	119	24	0	148	291	13	790	
The University of Melbourne	3,373	351	116	60	605	1,132	0	4,507	
University of Ballarat	218	48	24	0	102	174	0	392	
Victoria University	708	185	104	0	133	422	0	1,129	
Total Victoria	11,498	2,167	572	64	2,838	5,591	79	17,168	
Queensland									
Central Queensland University	514	146	42	33	225	446	0	960	
Griffith University	1,133	447	88	0	563	1,098	0	2,231	
James Cook University	661	140	17	0	278	435	19	1,115	
Queensland University of Technology	1,427	394	50	47	542	1,033	25	2,485	
The University of Queensland	3,205	452	74	77	696	1,299	23	4,527	
University of Southern Queensland	550	165	67	0	254	486	0	1,036	
University of the Sunshine Coast	87	46	7	0	63	116	0	202	
Total Queensland	7,576	1,789	345	158	2,620	4,912	67	12,555	

(continued)

Table 9. FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 2000 (continued)

State/Institution	FTE for Non-Academic Organisational Units										TOTAL FTE
	FTE for Academic OU's (excl. TAPE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Non-Academic FTE	Sub-total	Cooperative Research Centres			
Western Australia											
Curtin University of Technology	1,396	198	55	45	509	807	24			2,226	
Edith Cowan University	764	167	57	21	397	642	0			1,406	
Murdoch University	705	126	30	0	200	356	5			1,065	
The University of Western Australia	1,728	162	40	35	391	628	46			2,403	
University of Notre Dame Australia	42	15	1	0	39	55	0			96	
Total Western Australia	4,635	667	182	101	1,535	2,485	75			7,196	
South Australia											
The Flinders University of South Australia	1,045	111	36	0	244	391	0			1,436	
The University of Adelaide	1,494	236	29	35	278	578	29			2,102	
University of South Australia	995	289	20	0	555	864	15			1,873	
Total South Australia	3,534	636	86	35	1,077	1,834	44			5,412	
Tasmania											
Australian Maritime College	71	45	6	0	44	95	0			165	
University of Tasmania	939	130	28	0	263	421	39			1,398	
Total Tasmania	1,009	175	33	0	306	514	39			1,563	
Northern Territory											
Batchelor Institute of Indigenous Tertiary Education	47	11	6	0	40	57	0			104	
Northern Territory University	236	45	0	0	108	153	0			390	
Total Northern Territory	283	56	6	0	148	210	0			494	
Australian Capital Territory											
Australian Defence Force Academy	346	75	0	0	2	77	0			423	
The Australian National University	2,105	180	64	6	447	697	9			2,810	
University of Canberra	386	85	27	3	194	309	50			745	
Total Australian Capital Territory	2,836	340	91	9	642	1,082	60			3,978	
Multi-State											
Australian Catholic University	416	79	29	9	200	317	0			733	
Total Multi-State	416	79	29	9	200	317	0			733	
TOTAL	44,835	8,586	1,880	539	13,229	24,234	494			69,563	
% of total FTE in 2000	64.5%	12.3%	2.7%	0.8%	19.0%	34.8%	0.7%			100.0%	

Table 10. FTE for Full-time and Fractional Full-time Staff by State, Institution and Function in an Academic Organisational Unit, 2000

State/Institution	Staff with a Teaching only or Teaching and Research function in an Academic Organisational Unit Group													TOTAL FTE	
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Environment	Built Environment	Agriculture, Renewable Resources	No info. on AOU group		Staff with "Research Only" or an "Other" function in an AOU
New South Wales															
Avondale College	21	0	20	7	0	0	0	16	7	0	0	0	0	2	71
Charles Sturt University	31	95	57	41	73	24	0	73	115	0	0	39	1	189	738
Macquarie University	119	87	45	65	65	0	11	7	140	0	0	0	1	391	929
Southern Cross University	26	32	16	23	12	0	0	25	73	0	0	0	16	106	329
The University of New England	67	63	78	39	23	5	0	28	78	0	0	46	0	275	702
The University of New South Wales	64	175	23	185	77	78	185	139	210	13	0	0	180	1,354	2,683
The University of Newcastle	81	69	70	80	29	48	70	94	100	19	0	0	0	522	1,182
The University of Sydney	179	163	86	241	68	87	102	421	194	28	74	37	1,579	3,259	7,135
University of Technology, Sydney	48	7	83	78	53	5	72	47	188	61	0	0	15	479	1,211
University of Western Sydney	90	52	49	123	24	47	31	54	148	0	37	213	0	343	807
University of Wollongong	46	35	43	81	56	25	61	20	112	0	0	0	17	312	1,307
Total New South Wales	770	778	568	963	478	320	532	924	1,365	121	196	480	5,551	13,047	
Victoria															
Deakin University	83	91	61	67	55	30	25	76	120	21	0	0	28	327	983
La Trobe University	112	96	43	121	67	30	13	163	150	0	20	24	24	521	1,360
Monash University	161	115	80	223	214	47	119	161	323	0	0	0	43	1,602	3,088
RMIT University	52	56	38	109	97	64	111	67	133	34	0	0	9	513	1,283
Swinburne University of Technology	0	33	0	3	54	24	95	3	95	0	0	0	0	180	486
The University of Melbourne	140	96	103	183	66	110	98	202	182	53	101	21	2,019	3,373	7,135
University of Ballarat	0	44	12	18	16	12	8	15	22	0	0	0	0	71	218
Victoria University	36	86	23	104	29	0	7	49	147	0	0	0	23	204	708
Total Victoria	584	616	361	827	596	317	477	737	1,170	108	121	147	5,437	11,498	
Queensland															
Central Queensland University	35	21	33	28	47	9	29	28	44	0	0	0	16	225	514
Griffith University	86	81	86	121	41	84	23	57	181	5	0	0	15	353	1,133
James Cook University	34	32	37	78	16	23	23	47	40	1	22	13	294	661	1,427
Queensland University of Technology	80	30	90	91	89	42	53	92	161	46	0	0	27	628	1,427
The University of Queensland	135	99	29	197	73	15	70	203	210	33	33	129	1,979	3,205	7,135
University of Southern Queensland	53	20	37	16	51	24	40	22	78	9	0	0	0	199	550
University of the Sunshine Coast	28	0	0	24	0	0	0	0	27	0	0	0	0	8	87
Total Queensland	450	283	310	556	317	196	237	450	741	95	56	200	3,686	7,576	

(continued)

Table 10. FTE for Full-time and Fractional Full-time Staff by State, Institution and Function in an Academic Organisational Unit, 2000 (continued)

State/Institution	Staff with a Teaching only or Teaching and Research function in an Academic Organisational Unit Group													Staff with "Research Only" or an "Other" function in an AOU	TOTAL FTE
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built Environment	Agriculture, Renewable Resources	No info. on AOU group			
Western Australia															
Curtin University of Technology	68	62	26	73	37	34	70	129	130	44	16	31	675	1,396	
Edith Cowan University	70	61	74	36	64	32	0	39	105	0	0	3	279	764	
Murdoch University	50	59	26	75	20	0	8	0	77	0	37	4	348	705	
The University of Western Australia	73	58	17	133	45	10	71	115	135	20	29	22	1,001	1,728	
University of Notre Dame Australia	0	3	11	0	0	0	0	0	11	0	0	18	0	42	
Total Western Australia	262	243	154	317	166	75	149	284	457	63	82	78	2,303	4,635	
South Australia															
The Flinders University of South Australia	18	66	49	60	26	0	0	152	62	0	0	62	551	1,045	
The University of Adelaide	71	62	7	120	53	31	48	121	89	11	69	2	810	1,494	
University of South Australia	52	83	73	44	42	33	21	105	102	43	0	48	348	995	
Total South Australia	141	211	130	224	122	64	69	379	252	53	69	112	1,709	3,534	
Tasmania															
Australian Maritime College	0	0	0	0	0	0	54	0	6	0	0	8	3	71	
University of Tasmania	56	68	41	82	33	39	16	48	55	10	26	15	450	939	
Total Tasmania	56	68	41	82	33	39	69	48	61	10	26	23	453	1,009	
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	22	0	14	0	0	0	0	8	0	0	0	0	3	47	
Northern Territory University	3	46	27	29	0	17	1	0	9	0	0	6	99	236	
Total Northern Territory	25	46	41	29	0	17	1	8	9	0	0	6	102	283	
Australian Capital Territory															
Australian Defence Force Academy	23	27	0	25	37	0	38	0	13	0	0	0	183	346	
The Australian National University	77	67	0	48	35	73	12	4	75	0	15	35	1,665	2,105	
University of Canberra	49	39	38	9	31	1	8	13	60	22	0	0	116	386	
Total Australian Capital Territory	149	133	38	82	104	74	57	17	148	22	15	35	1,963	2,836	
Multi-State															
Australian Catholic University	88	32	115	0	0	0	0	69	30	0	0	0	82	416	
Total Multi-State	88	32	115	0	0	0	0	69	30	0	0	0	82	416	
TOTAL	2,525	2,408	1,759	3,080	1,817	1,101	1,591	2,915	4,233	472	565	1,082	21,287	44,835	
% of Total FTE in 2000	5.6%	5.4%	3.9%	6.9%	4.1%	2.5%	3.5%	6.5%	9.4%	1.1%	1.3%	2.4%	47.5%	100.0%	

Table 11. FTE for Full-time, Fractional Full-time and Estimated Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 2000

State/Institution	Staff FTE (excluding FTE for Independent Operations & TAFE)	Staff FTE in Independent Operations	Staff FTE in TAFE	TOTAL FTE
New South Wales				
Avondale College	146	0	2	148
Charles Sturt University	1,730	0	0	1,730
Macquarie University	1,623	0	0	1,623
Southern Cross University	798	12	0	810
The University of New England	1,285	20	0	1,305
The University of New South Wales	4,524	22	0	4,546
The University of Newcastle	2,246	51	0	2,297
The University of Sydney	5,578	1	0	5,579
University of Technology, Sydney	2,138	137	0	2,274
University of Western Sydney	2,725	0	0	2,725
University of Wollongong	1,549	3	0	1,552
Total New South Wales	24,341	245	2	24,589
Victoria				
Deakin University	2,001	182	0	2,184
La Trobe University	2,475	87	0	2,562
Monash University	5,258	222	0	5,479
RMIT University	2,840	2	0	2,842
Swinburne University of Technology	900	71	187	1,158
The University of Melbourne	5,217	0	58	5,274
University of Ballarat	492	12	0	503
Victoria University	1,629	0	0	1,629
Total Victoria	20,811	576	245	21,632
Queensland				
Central Queensland University	1,105	0	0	1,105
Griffith University	2,870	0	0	2,870
James Cook University	1,216	0	0	1,216
Queensland University of Technology	3,016	0	0	3,016
The University of Queensland	5,052	0	0	5,052
University of Southern Queensland	1,211	0	0	1,211
University of the Sunshine Coast	218	0	0	218
Total Queensland	14,687	0	0	14,687
Western Australia				
Curtin University of Technology	2,559	0	0	2,559
Edith Cowan University	1,709	0	35	1,744
Murdoch University	1,310	7	0	1,317
The University of Western Australia	2,674	0	0	2,674
University of Notre Dame Australia	117	0	0	117
Total Western Australia	8,369	7	35	8,411
South Australia				
The Flinders University of South Australia	1,590	32	0	1,623
The University of Adelaide	2,518	54	0	2,572
University of South Australia	2,223	0	0	2,223
Total South Australia	6,332	87	0	6,418
Tasmania				
Australian Maritime College	188	11	0	199
University of Tasmania	1,643	0	0	1,643
Total Tasmania	1,831	11	0	1,842
Northern Territory				
Batchelor Institute of Indigenous Tertiary Education	105	0	0	105
Northern Territory University	470	0	196	665
Total Northern Territory	575	0	196	770
Australian Capital Territory				
Australian Defence Force Academy	431	0	0	431
The Australian National University	3,085	0	0	3,085
University of Canberra	900	31	0	931
Total Australian Capital Territory	4,416	31	0	4,447
Multi-State				
Australian Catholic University	871	0	0	871
Total Multi-State	871	0	0	871
TOTAL	82,233	957	478	83,667
% of Total FTE in 2000	98.3%	1.1%	0.6%	100.0%

3.2 Numbers

Table 12. Number of Full-time and Fractional Full-time Staff by Work Contract, 1991 to 2000

Year	Full-time		Fractional Full-time		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1991	60,223		10,904		71,127	
1992	62,299	3.4%	11,656	6.9%	73,955	4.0%
1993	63,624	2.1%	11,955	2.6%	75,579	2.2%
1994	63,963	0.5%	12,122	1.4%	76,085	0.7%
1995	64,762	1.2%	12,668	4.5%	77,430	1.8%
1996	65,625	1.3%	13,141	3.7%	78,766	1.7%
1997	63,267	-3.6%	14,049	6.9%	77,316	-1.8%
1998	61,618	-2.6%	14,654	4.3%	76,272	-1.4%
1999	61,561	-0.1%	14,479	-1.2%	76,040	-0.3%
2000	62,008	0.7%	14,895	2.9%	76,903	1.1%
% of Total in 2000	80.6%		19.4%		100.0%	

Table 13. Number for Full-time and Fractional Full-time Staff by Current Duties Classification, 1991 to 2000

Year	Academic Classifications													
	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)		Sub-Total Academic Classifications		Non-Academic Classifications		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1991	5,210		7,128		12,014		5,414		29,766		41,361		71,127	
1992	5,411	3.9%	7,606	6.7%	12,228	1.8%	5,939	9.7%	31,184	4.8%	42,771	3.4%	73,955	4.0%
1993	5,630	4.0%	7,916	4.1%	12,170	-0.5%	6,345	6.8%	32,061	2.8%	43,518	1.7%	75,579	2.2%
1994	5,875	4.4%	7,918	0.0%	12,067	-0.8%	6,335	-0.2%	32,195	0.4%	43,890	0.9%	76,085	0.7%
1995	6,010	2.3%	8,020	1.3%	12,073	0.0%	6,717	6.0%	32,820	1.9%	44,610	1.6%	77,430	1.8%
1996	6,201	3.2%	8,124	1.3%	12,066	-0.1%	6,922	3.1%	33,313	1.5%	45,453	1.9%	78,766	1.7%
1997	6,399	3.2%	8,176	0.6%	11,890	-1.5%	6,764	-2.3%	33,229	-0.3%	44,087	-3.0%	77,316	-1.8%
1998	6,489	1.4%	8,047	-1.6%	11,464	-3.6%	6,663	-1.5%	32,663	-1.7%	43,609	-1.1%	76,272	-1.4%
1999	6,626	2.1%	8,114	0.8%	11,302	-1.4%	6,364	-4.5%	32,406	-0.8%	43,634	0.1%	76,040	-0.3%
2000	6,974	5.3%	8,220	1.3%	11,476	1.5%	6,458	1.5%	33,128	2.2%	43,775	0.3%	76,903	1.1%
% of total in 2000	9.1%		10.7%		14.9%		8.4%		43.1%		56.9%		100.0%	

Table 14. Number for Full-time and Fractional Full-time Staff by Function, 1991 to 2000

Year	Teaching Only		Research Only		Teaching and Research		Other		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1991	3,884		7,122		24,842		35,279		71,127	
1992	3,472	-10.6%	7,186	0.9%	23,842	-4.0%	39,455	11.8%	73,955	4.0%
1993	2,250	-35.2%	7,620	6.0%	25,402	6.5%	40,307	2.2%	75,579	2.2%
1994	2,431	8.0%	8,120	6.6%	25,111	-1.1%	40,423	0.3%	76,085	0.7%
1995	1,994	-18.0%	8,539	5.2%	25,702	2.4%	41,195	1.9%	77,430	1.8%
1996	1,587	-20.4%	8,601	0.7%	26,354	2.5%	42,224	2.5%	78,766	1.7%
1997	1,334	-15.9%	8,705	1.2%	25,914	-1.7%	41,363	-2.0%	77,316	-1.8%
1998	933	-30.1%	8,488	-2.5%	25,636	-1.1%	41,215	-0.4%	76,272	-1.4%
1999	904	-3.1%	8,663	2.1%	25,359	-1.1%	41,114	-0.2%	76,040	-0.3%
2000	1,006	11.3%	8,840	2.0%	25,592	0.9%	41,465	0.9%	76,903	1.1%
% of Total in 2000	1.3%		11.5%		33.3%		53.9%		100.0%	

Table 15. Number for Full-time and Fractional Full-time Staff by Current Duties Term, 1991 to 2000

Year	Tenurial Term		Limited term		Other Term		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1991	47,523		20,412		3,192		71,127	
1992	47,764	0.5%	22,885	12.1%	3,306	3.6%	73,955	4.0%
1993	49,653	4.0%	24,446	6.8%	1,480	-55.2%	75,579	2.2%
1994	48,453	-2.4%	26,115	6.8%	1,517	2.5%	76,085	0.7%
1995	47,806	-1.3%	28,166	7.9%	1,458	-3.9%	77,430	1.8%
1996	47,636	-0.4%	29,768	5.7%	1,362	-6.6%	78,766	1.7%
1997	45,004	-5.5%	30,921	3.9%	1,391	2.1%	77,316	-1.8%
1998	43,147	-4.1%	32,767	6.0%	358	-74.3%	76,272	-1.4%
1999	48,353	12.1%	27,464	-16.2%	223	-37.7%	76,040	-0.3%
2000	51,496	6.5%	25,159	-8.4%	248	11.2%	76,903	1.1%
% of Total in 2000	67.0%		32.7%		0.3%		100.0%	

Table 16. Number for Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 2000

State/Institution	Full-time			Fractional Full-time			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales									
Avondale College	80	45	125	1	16	17	81	61	142
Charles Sturt University	705	631	1,336	38	181	219	743	812	1,555
Macquarie University	644	563	1,207	66	211	277	710	774	1,484
Southern Cross University	279	275	554	14	73	87	293	348	641
The University of New England	665	429	1,094	43	165	208	708	594	1,302
The University of New South Wales	1,945	1,395	3,340	1,012	780	1,792	2,957	2,175	5,132
The University of Newcastle	920	807	1,727	68	339	407	988	1,146	2,134
The University of Sydney	2,268	1,884	4,152	385	681	1,066	2,653	2,565	5,218
University of Technology, Sydney	845	683	1,528	78	207	285	923	890	1,813
University of Western Sydney	892	1,073	1,965	69	239	308	961	1,312	2,273
University of Wollongong	664	452	1,116	59	221	280	723	673	1,396
Total New South Wales	9,907	8,237	18,144	1,833	3,113	4,946	11,740	11,350	23,090
Victoria									
Deakin University	754	797	1,551	65	301	366	819	1,098	1,917
La Trobe University	863	880	1,743	120	463	583	983	1,343	2,326
Monash University	2,075	1,646	3,721	346	872	1,218	2,421	2,518	4,939
RMIT University	1,062	864	1,926	110	242	352	1,172	1,106	2,278
Swinburne University of Technology	502	354	856	47	155	202	549	509	1,058
The University of Melbourne	2,121	1,867	3,988	304	667	971	2,425	2,534	4,959
University of Ballarat	187	157	344	17	61	78	204	218	422
Victoria University	538	455	993	48	176	224	586	631	1,217
Total Victoria	8,102	7,020	15,122	1,057	2,937	3,994	9,159	9,957	19,116
Queensland									
Central Queensland University	430	446	876	34	113	147	464	559	1,023
Griffith University	1,026	998	2,024	76	265	341	1,102	1,263	2,365
James Cook University	538	471	1,009	55	139	194	593	610	1,203
Queensland University of Technology	1,184	1,083	2,267	99	299	398	1,283	1,382	2,665
The University of Queensland	2,257	1,823	4,080	256	583	839	2,513	2,406	4,919
University of Southern Queensland	500	446	946	28	120	148	528	566	1,094
University of the Sunshine Coast	77	110	187	8	18	26	85	128	213
Total Queensland	6,012	5,377	11,389	556	1,537	2,093	6,568	6,914	13,482

(continued)

Table 16. Number for Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 2000 (continued)

State/Institution	Full-time			Fractional Full-time			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Western Australia									
Curtin University of Technology	1,128	883	2,011	83	282	365	1,211	1,165	2,376
Edith Cowan University	612	607	1,219	78	318	396	690	925	1,615
Murdoch University	517	418	935	67	183	250	584	601	1,185
The University of Western Australia	1,206	861	2,067	191	400	591	1,397	1,261	2,658
University of Notre Dame Australia	40	44	84	6	15	21	46	59	105
Total Western Australia	3,503	2,813	6,316	425	1,198	1,623	3,928	4,011	7,939
South Australia									
The Flinders University of South Australia	611	606	1,217	88	266	354	699	872	1,571
The University of Adelaide	1,101	751	1,852	104	297	401	1,205	1,048	2,253
University of South Australia	844	862	1,706	54	221	275	898	1,083	1,981
Total South Australia	2,556	2,219	4,775	246	784	1,030	2,802	3,003	5,805
Tasmania									
Australian Maritime College	120	34	154	9	13	22	129	47	176
University of Tasmania	739	498	1,237	79	203	282	818	701	1,519
Total Tasmania	859	532	1,391	88	216	304	947	748	1,695
Northern Territory									
Batchelor Institute of Indigenous Tertiary Education	42	62	104	0	0	0	42	62	104
Northern Territory University	257	300	557	11	35	46	268	335	603
Total Northern Territory	299	362	661	11	35	46	310	397	707
Australian Capital Territory									
Australian Defence Force Academy	279	106	385	44	58	102	323	164	487
The Australian National University	1,512	1,020	2,532	118	335	453	1,630	1,355	2,985
University of Canberra	332	327	659	37	91	128	369	418	787
Total Australian Capital Territory	2,123	1,453	3,576	199	484	683	2,322	1,937	4,259
Multi-State									
Australian Catholic University	257	377	634	37	139	176	294	516	810
Total Multi-State	257	377	634	37	139	176	294	516	810
TOTAL	33,618	28,390	62,008	4,452	10,443	14,895	38,070	38,833	76,903
% of Total in 2000	43.7%	36.9%	80.6%	5.8%	13.6%	19.4%	49.5%	50.5%	100.0%

Table 17. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000

Males	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
New South Wales							
Avondale College	2	31	20	3	56	25	81
Charles Sturt University	68	100	196	23	387	356	743
Macquarie University	118	123	109	69	419	291	710
Southern Cross University	35	45	60	20	160	133	293
The University of New England	100	97	108	23	328	380	708
The University of New South Wales	601	446	655	180	1,882	1,075	2,957
The University of Newcastle	131	135	180	74	520	468	988
The University of Sydney	485	361	330	237	1,413	1,240	2,653
University of Technology, Sydney	120	166	158	13	457	466	923
University of Western Sydney	112	154	241	53	560	401	961
University of Wollongong	150	118	93	46	407	316	723
Total New South Wales	1,922	1,776	2,150	741	6,589	5,151	11,740
Victoria							
Deakin University	87	128	171	64	450	369	819
La Trobe University	146	181	191	91	609	374	983
Monash University	421	404	363	297	1,485	936	2,421
RMIT University	186	208	232	58	684	488	1,172
Swinburne University of Technology	73	79	87	41	280	269	549
The University of Melbourne	437	393	366	277	1,473	952	2,425
University of Ballarat	16	33	46	11	106	98	204
Victoria University	80	115	139	26	360	226	586
Total Victoria	1,446	1,541	1,595	865	5,447	3,712	9,159
Queensland							
Central Queensland University	35	81	66	31	213	251	464
Griffith University	137	154	205	65	561	541	1,102
James Cook University	86	104	90	54	334	259	593
Queensland University of Technology	125	142	223	71	561	722	1,283
The University of Queensland	407	319	306	316	1,348	1,165	2,513
University of Southern Queensland	48	64	98	45	255	273	528
University of the Sunshine Coast	7	5	20	11	43	42	85
Total Queensland	845	869	1,008	593	3,315	3,253	6,568

(continued)

Table 17. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

Males	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
Western Australia							
Curtin University of Technology	175	169	237	82	663	548	1,211
Edith Cowan University	60	79	163	50	352	338	690
Murdoch University	100	82	76	37	295	289	584
The University of Western Australia	263	226	172	129	790	607	1,397
University of Notre Dame Australia	9	5	4	8	26	20	46
Total Western Australia	607	561	652	306	2,126	1,802	3,928
South Australia							
The Flinders University of South Australia	132	110	91	63	396	303	699
The University of Adelaide	193	242	132	133	700	505	1,205
University of South Australia	106	142	160	61	469	429	898
Total South Australia	431	494	383	257	1,565	1,237	2,802
Tasmania							
Australian Maritime College	6	14	32	18	70	59	129
University of Tasmania	103	134	157	68	462	356	818
Total Tasmania	109	148	189	86	532	415	947
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	4	3	13	3	23	19	42
Northern Territory University	27	37	45	34	143	125	268
Total Northern Territory	31	40	58	37	166	144	310
Australian Capital Territory							
Australian Defence Force Academy	44	53	72	12	181	142	323
The Australian National University	322	214	174	112	822	808	1,630
University of Canberra	57	47	56	19	179	190	369
Total Australian Capital Territory	423	314	302	143	1,182	1,140	2,322
Multi-State							
Australian Catholic University	38	58	74	6	176	118	294
Total Multi-State	38	58	74	6	176	118	294
TOTAL	5,852	5,801	6,411	3,034	21,098	16,972	38,070
% of Total (Males) in 2000	15.4%	15.2%	16.8%	8.0%	55.4%	44.6%	100.0%

(continued)

Table 17. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Females							
New South Wales							
Avondale College	0	8	12	0	20	41	61
Charles Sturt University	11	31	126	34	202	610	812
Macquarie University	36	52	103	65	256	518	774
Southern Cross University	8	20	38	40	106	242	348
The University of New England	11	42	53	37	143	451	594
The University of New South Wales	81	154	350	215	800	1,375	2,175
The University of Newcastle	29	44	128	67	268	878	1,146
The University of Sydney	102	181	352	232	867	1,698	2,565
University of Technology, Sydney	31	78	127	18	254	636	890
University of Western Sydney	49	82	226	84	441	871	1,312
University of Wollongong	25	48	104	32	209	464	673
Total New South Wales	383	740	1,619	824	3,566	7,784	11,350
Victoria							
Deakin University	28	80	148	79	335	763	1,098
La Trobe University	36	109	236	156	537	806	1,343
Monash University	56	181	327	387	951	1,567	2,518
RMIT University	45	91	153	67	356	750	1,106
Swinburne University of Technology	14	27	46	35	122	387	509
The University of Melbourne	97	173	294	361	925	1,609	2,534
University of Ballarat	4	13	32	13	62	156	218
Victoria University	19	49	110	36	214	417	631
Total Victoria	299	723	1,346	1,134	3,502	6,455	9,957
Queensland							
Central Queensland University	8	24	57	48	137	422	559
Griffith University	32	74	146	70	322	941	1,263
James Cook University	19	27	84	46	176	434	610
Queensland University of Technology	36	61	180	74	351	1,031	1,382
The University of Queensland	61	95	216	303	675	1,731	2,406
University of Southern Queensland	11	20	54	41	126	440	566
University of the Sunshine Coast	1	4	21	17	43	85	128
Total Queensland	168	305	758	599	1,830	5,084	6,914

(continued)

Table 17. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Females							
Western Australia							
Curtin University of Technology	26	58	210	89	383	782	1,165
Edith Cowan University	18	42	131	55	246	679	925
Murdoch University	13	33	76	50	172	429	601
The University of Western Australia	27	60	136	141	364	897	1,261
University of Notre Dame Australia	5	4	6	6	21	38	59
Total Western Australia	89	197	559	341	1,186	2,825	4,011
South Australia							
The Flinders University of South Australia	30	73	102	73	278	594	872
The University of Adelaide	22	66	88	89	265	783	1,048
University of South Australia	32	110	153	82	377	706	1,083
Total South Australia	84	249	343	244	920	2,083	3,003
Tasmania							
Australian Maritime College	0	0	2	0	2	45	47
University of Tasmania	12	34	91	74	211	490	701
Total Tasmania	12	34	93	74	213	535	748
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	4	9	14	8	35	27	62
Northern Territory University	4	17	31	45	97	238	335
Total Northern Territory	8	26	45	53	132	265	397
Australian Capital Territory							
Australian Defence Force Academy	1	3	14	6	24	140	164
The Australian National University	40	52	100	97	289	1,066	1,355
University of Canberra	15	37	62	36	150	268	418
Total Australian Capital Territory	56	92	176	139	463	1,474	1,937
Multi-State							
Australian Catholic University	23	53	126	16	218	298	516
Total Multi-State	23	53	126	16	218	298	516
TOTAL	1,122	2,419	5,065	3,424	12,030	26,803	38,833
% of Total (Females) in 2000	2.9%	6.2%	13.0%	8.8%	31.0%	69.0%	100.0%

(continued)

Table 17. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

Persons State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
New South Wales							
Avondale College	2	39	32	3	76	66	142
Charles Sturt University	79	131	322	57	589	966	1,555
Macquarie University	154	175	212	134	675	809	1,484
Southern Cross University	43	65	98	60	266	375	641
The University of New England	111	139	161	60	471	831	1,302
The University of New South Wales	682	600	1,005	395	2,682	2,450	5,132
The University of Newcastle	160	179	308	141	788	1,346	2,134
The University of Sydney	587	542	682	469	2,280	2,938	5,218
University of Technology, Sydney	151	244	285	31	711	1,102	1,813
University of Western Sydney	161	236	467	137	1,001	1,272	2,273
University of Wollongong	175	166	197	78	616	780	1,396
Total New South Wales	2,305	2,516	3,769	1,565	10,155	12,935	23,090
Victoria							
Deakin University	115	208	319	143	785	1,132	1,917
La Trobe University	182	290	427	247	1,146	1,180	2,326
Monash University	477	585	690	684	2,436	2,503	4,939
RMIT University	231	299	385	125	1,040	1,238	2,278
Swinburne University of Technology	87	106	133	76	402	656	1,058
The University of Melbourne	534	566	660	638	2,398	2,561	4,959
University of Ballarat	20	46	78	24	168	254	422
Victoria University	99	164	249	62	574	643	1,217
Total Victoria	1,745	2,264	2,941	1,999	8,949	10,167	19,116
Queensland							
Central Queensland University	43	105	123	79	350	673	1,023
Griffith University	169	228	351	135	883	1,482	2,365
James Cook University	105	131	174	100	510	693	1,203
Queensland University of Technology	161	203	403	145	912	1,753	2,665
The University of Queensland	468	414	522	619	2,023	2,896	4,919
University of Southern Queensland	59	84	152	86	381	713	1,094
University of the Sunshine Coast	8	9	41	28	86	127	213
Total Queensland	1,013	1,174	1,766	1,192	5,145	8,337	13,482

(continued)

Table 17. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2000 (continued)

Persons State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	201	227	447	171	1,046	1,330	2,376
Edith Cowan University	78	121	294	105	598	1,017	1,615
Murdoch University	113	115	152	87	467	718	1,185
The University of Western Australia	290	286	308	270	1,154	1,504	2,658
University of Notre Dame Australia	14	9	10	14	47	58	105
Total Western Australia	696	758	1,211	647	3,312	4,627	7,939
South Australia							
The Flinders University of South Australia	162	183	193	136	674	897	1,571
The University of Adelaide	215	308	220	222	965	1,288	2,253
University of South Australia	138	252	313	143	846	1,135	1,981
Total South Australia	515	743	726	501	2,485	3,320	5,805
Tasmania							
Australian Maritime College	6	14	34	18	72	104	176
University of Tasmania	115	168	248	142	673	846	1,519
Total Tasmania	121	182	282	160	745	950	1,695
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	8	12	27	11	58	46	104
Northern Territory University	31	54	76	79	240	363	603
Total Northern Territory	39	66	103	90	298	409	707
Australian Capital Territory							
Australian Defence Force Academy	45	56	86	18	205	282	487
The Australian National University	362	266	274	209	1,111	1,874	2,985
University of Canberra	72	84	118	55	329	458	787
Total Australian Capital Territory	479	406	478	282	1,645	2,614	4,259
Multi-State							
Australian Catholic University	61	111	200	22	394	416	810
Total Multi-State	61	111	200	22	394	416	810
TOTAL	6,974	8,220	11,476	6,458	33,128	43,775	76,903
% of Total (Persons) in 2000	9.1%	10.7%	14.9%	8.4%	43.1%	56.9%	100.0%

Table 18. Number for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2000

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons	Male	Females	Persons
New South Wales															
Avondale College	53	19	72	0	0	0	0	0	0	28	42	70	81	61	142
Charles Sturt University	49	45	94	7	4	11	323	151	474	364	612	976	743	812	1,555
Macquarie University	6	15	21	64	41	105	341	208	549	299	510	809	710	774	1,484
Southern Cross University	0	0	0	13	6	19	139	99	238	141	243	384	293	348	641
The University of New England	0	0	0	25	18	43	314	132	446	369	444	813	708	594	1,302
The University of New South Wales	1	0	1	322	307	629	1,622	617	2,239	1,012	1,251	2,263	2,957	2,175	5,132
The University of Newcastle	1	3	4	102	126	228	439	238	677	446	779	1,225	988	1,146	2,134
The University of Sydney	4	16	20	291	279	570	1,188	724	1,912	1,170	1,546	2,716	2,653	2,565	5,218
University of Technology, Sydney	0	0	0	34	40	74	449	246	695	440	604	1,044	923	890	1,813
University of Western Sydney	11	22	33	32	28	60	514	389	903	404	873	1,277	961	1,312	2,273
University of Wollongong	0	0	0	57	40	97	355	186	541	311	447	758	723	673	1,396
Total New South Wales	125	120	245	947	889	1,836	5,684	2,990	8,674	4,984	7,351	12,335	11,740	11,350	23,090
Victoria															
Deakin University	0	0	0	36	40	76	414	295	709	369	763	1,132	819	1,098	1,917
La Trobe University	4	6	10	68	107	175	528	423	951	383	807	1,190	983	1,343	2,326
Monash University	25	23	48	338	348	686	1,086	558	1,644	972	1,589	2,561	2,421	2,518	4,939
RMIT University	0	0	0	117	75	192	583	302	885	472	729	1,201	1,172	1,106	2,278
Swinburne University of Technology	6	2	8	34	14	48	236	103	339	273	390	663	549	509	1,058
The University of Melbourne	98	50	148	418	428	846	962	454	1,416	947	1,602	2,549	2,425	2,534	4,959
University of Ballarat	9	7	16	5	2	7	88	50	138	102	159	261	204	218	422
Victoria University	21	24	45	20	21	41	322	173	495	223	413	636	586	631	1,217
Total Victoria	163	112	275	1,036	1,035	2,071	4,219	2,358	6,577	3,741	6,452	10,193	9,159	9,957	19,116
Queensland															
Central Queensland University	10	15	25	32	12	44	178	116	294	244	416	660	464	559	1,023
Griffith University	0	0	0	69	73	142	525	294	819	508	896	1,404	1,102	1,263	2,365
James Cook University	2	6	8	77	51	128	253	135	388	261	418	679	593	610	1,203
Queensland University of Technology	1	0	1	96	79	175	505	319	824	681	984	1,665	1,283	1,382	2,665
The University of Queensland	0	0	0	541	536	1,077	945	434	1,379	1,027	1,436	2,463	2,513	2,406	4,919
University of Southern Queensland	12	3	15	9	1	10	229	121	350	278	441	719	528	566	1,094
University of the Sunshine Coast	0	0	0	0	0	0	40	42	82	45	86	131	85	128	213
Total Queensland	25	24	49	824	752	1,576	2,675	1,461	4,136	3,044	4,677	7,721	6,568	6,914	13,482

(continued)

Table 18. Number for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2000 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons	Male	Females	Persons
Western Australia															
Curtin University of Technology	85	39	124	83	63	146	412	238	650	631	825	1,456	1,211	1,165	2,376
Edith Cowan University	2	7	9	22	45	67	321	212	533	345	661	1,006	690	925	1,615
Murdoch University	14	29	43	68	62	130	238	127	365	264	383	647	584	601	1,185
The University of Western Australia	0	0	0	269	280	549	606	210	816	522	771	1,293	1,397	1,261	2,658
University of Notre Dame Australia	16	14	30	1	0	1	9	6	15	20	39	59	46	59	105
Total Western Australia	117	89	206	443	450	893	1,586	793	2,379	1,782	2,679	4,461	3,928	4,011	7,939
South Australia															
The Flinders University of South Australia	0	0	0	101	166	267	322	210	532	276	496	772	699	872	1,571
The University of Adelaide	0	0	0	251	184	435	535	185	720	419	679	1,098	1,205	1,048	2,253
University of South Australia	34	34	68	109	62	171	335	278	613	420	709	1,129	898	1,083	1,981
Total South Australia	34	34	68	461	412	873	1,192	673	1,865	1,115	1,884	2,999	2,802	3,003	5,805
Tasmania															
Australian Maritime College	61	2	63	3	0	3	6	0	6	59	45	104	129	47	176
University of Tasmania	0	0	0	108	65	173	358	167	525	352	469	821	818	701	1,519
Total Tasmania	61	2	63	111	65	176	364	167	531	411	514	925	947	748	1,695
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	16	32	48	26	30	56	42	62	104
Northern Territory University	20	27	47	27	12	39	86	48	134	135	248	383	268	335	603
Total Northern Territory	20	27	47	27	12	39	102	80	182	161	278	439	310	397	707
Australian Capital Territory															
Australian Defence Force Academy	2	1	3	30	10	40	160	23	183	131	130	261	323	164	487
The Australian National University	0	0	0	837	487	1,324	333	141	474	460	727	1,187	1,630	1,355	2,985
University of Canberra	16	34	50	0	0	0	131	102	233	222	282	504	369	418	787
Total Australian Capital Territory	18	35	53	867	497	1,364	624	266	890	813	1,139	1,952	2,322	1,937	4,259
Multi-State															
Australian Catholic University	0	0	0	3	9	12	158	200	358	133	307	440	294	516	810
Total Multi-State	0	0	0	3	9	12	158	200	358	133	307	440	294	516	810
TOTAL	563	443	1,006	4,719	4,121	8,840	16,604	8,988	25,592	16,184	25,281	41,465	38,070	38,833	76,903
% of Staff for each function by gender	56.0%	44.0%	100.0%	53.4%	46.6%	100.0%	64.9%	35.1%	100.0%	39.0%	61.0%	100.0%	49.5%	50.5%	100.0%
% of total in 2000	0.7%	0.6%	1.3%	6.1%	5.4%	11.5%	21.6%	11.7%	33.3%	21.0%	32.9%	53.9%	49.5%	50.5%	100.0%
TOTAL 1999	523	381	904	4,641	4,022	8,663	16,678	8,681	25,359	16,139	24,975	41,114	37,981	38,059	76,040
% Change on 1999	7.6%	16.3%	11.3%	1.7%	2.5%	2.0%	-0.4%	3.5%	0.9%	0.3%	1.2%	0.9%	0.2%	2.0%	1.1%

Table 19. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2000

State/Institution	Tenurial Term			Limited term			Other Term			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons
New South Wales												
Avondale College	0	0	0	35	20	55	46	41	87	81	61	142
Charles Sturt University	577	644	1,221	166	168	334	0	0	0	743	812	1,555
Macquarie University	551	585	1,136	159	189	348	0	0	0	710	774	1,484
Southern Cross University	198	219	417	95	129	224	0	0	0	293	348	641
The University of New England	583	486	1,069	125	108	233	0	0	0	708	594	1,302
The University of New South Wales	1,570	1,168	2,738	1,387	1,007	2,394	0	0	0	2,957	2,175	5,132
The University of Newcastle	655	688	1,343	333	458	791	0	0	0	988	1,146	2,134
The University of Sydney	1,737	1,611	3,348	914	954	1,868	2	0	2	2,653	2,565	5,218
University of Technology, Sydney	777	746	1,523	146	144	290	0	0	0	923	890	1,813
University of Western Sydney	810	1,111	1,921	151	201	352	0	0	0	961	1,312	2,273
University of Wollongong	540	501	1,041	183	172	355	0	0	0	723	673	1,396
Total New South Wales	7,998	7,759	15,757	3,694	3,550	7,244	48	41	89	11,740	11,350	23,090
Victoria												
Deakin University	562	800	1,362	257	298	555	0	0	0	819	1,098	1,917
La Trobe University	759	1,059	1,818	224	284	508	0	0	0	983	1,343	2,326
Monash University	1,497	1,519	3,016	924	999	1,923	0	0	0	2,421	2,518	4,939
RMIT University	925	895	1,820	247	211	458	0	0	0	1,172	1,106	2,278
Swinburne University of Technology	352	298	650	197	211	408	0	0	0	549	509	1,058
The University of Melbourne	1,603	1,592	3,195	822	942	1,764	0	0	0	2,425	2,534	4,959
University of Ballarat	185	193	378	19	25	44	0	0	0	204	218	422
Victoria University	440	495	935	146	136	282	0	0	0	586	631	1,217
Total Victoria	6,323	6,851	13,174	2,836	3,106	5,942	0	0	0	9,159	9,957	19,116
Queensland												
Central Queensland University	322	351	673	142	208	350	0	0	0	464	559	1,023
Griffith University	724	798	1,522	378	465	843	0	0	0	1,102	1,263	2,365
James Cook University	448	451	899	145	159	304	0	0	0	593	610	1,203
Queensland University of Technology	840	851	1,691	443	531	974	0	0	0	1,283	1,382	2,665
The University of Queensland	1,495	1,415	2,910	1,018	991	2,009	0	0	0	2,513	2,406	4,919
University of Southern Queensland	408	429	837	66	41	107	54	96	150	528	566	1,094
University of the Sunshine Coast	44	69	113	41	59	100	0	0	0	85	128	213
Total Queensland	4,281	4,364	8,645	2,233	2,454	4,687	54	96	150	6,568	6,914	13,482

(continued)

Table 19. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2000 (continued)

State/Institution	Tenurial Term			Limited term			Other Term			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons
Western Australia												
Curtin University of Technology	858	815	1,673	353	350	703	0	0	0	1,211	1,165	2,376
Edith Cowan University	482	589	1,071	208	336	544	0	0	0	690	925	1,615
Murdoch University	369	368	737	215	233	448	0	0	0	584	601	1,185
The University of Western Australia	829	665	1,494	565	591	1,156	3	5	8	1,397	1,261	2,658
University of Notre Dame Australia	0	0	0	46	59	105	0	0	0	46	59	105
Total Western Australia	2,538	2,437	4,975	1,387	1,569	2,956	3	5	8	3,928	4,011	7,939
South Australia												
The Flinders University of South Australia	456	485	941	243	387	630	0	0	0	699	872	1,571
The University of Adelaide	778	622	1,400	427	425	852	0	1	1	1,205	1,048	2,253
University of South Australia	599	720	1,319	299	363	662	0	0	0	898	1,083	1,981
Total South Australia	1,833	1,827	3,660	969	1,175	2,144	0	1	1	2,802	3,003	5,805
Tasmania												
Australian Maritime College	106	39	145	23	8	31	0	0	0	129	47	176
University of Tasmania	500	419	919	318	282	600	0	0	0	818	701	1,519
Total Tasmania	606	458	1,064	341	290	631	0	0	0	947	748	1,695
Northern Territory												
Batchelor Institute of Indigenous Tertiary Education	25	28	53	17	34	51	0	0	0	42	62	104
Northern Territory University	158	208	366	110	127	237	0	0	0	268	335	603
Total Northern Territory	183	236	419	127	161	288	0	0	0	310	397	707
Australian Capital Territory												
Australian Defence Force Academy	250	139	389	73	25	98	0	0	0	323	164	487
The Australian National University	1,115	1,016	2,131	515	339	854	0	0	0	1,630	1,355	2,985
University of Canberra	298	305	603	71	113	184	0	0	0	369	418	787
Total Australian Capital Territory	1,663	1,460	3,123	659	477	1,136	0	0	0	2,322	1,937	4,259
Multi-State												
Australian Catholic University	249	430	679	45	86	131	0	0	0	294	516	810
Total Multi-State	249	430	679	45	86	131	0	0	0	294	516	810
TOTAL	25,674	25,822	51,496	12,291	12,868	25,159	105	143	248	38,070	38,833	76,903
% of Staff for each function by gender	49.9%	50.1%	100.0%	48.9%	51.1%	100.0%	42.3%	57.7%	100.0%	49.5%	50.5%	100.0%
% of Total in 2000	33.4%	33.6%	67.0%	16.0%	16.7%	32.7%	0.1%	0.2%	0.3%	49.5%	50.5%	100.0%
TOTAL 1999	24,546	23,807	48,353	13,331	14,133	27,464	104	119	223	37,981	38,059	76,040
% Change on 1999	4.6%	8.5%	6.5%	-7.8%	-9.0%	-8.4%	1.0%	20.2%	11.2%	0.2%	2.0%	1.1%

Table 20. Number for Full-time and Fractional Full-time Staff by Age Group, Current Duties Classification and Gender, 2000

Gender/Age Group	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	All Classifications
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Males							
< 25	1	1	7	139	148	921	1,069
25 - 29	2	13	209	580	804	1,865	2,669
30 - 34	20	161	801	766	1,748	2,044	3,792
35 - 39	174	717	1,354	620	2,865	2,334	5,199
40 - 44	607	1,134	1,227	415	3,383	2,527	5,910
45 - 49	1,048	1,129	1,077	245	3,499	2,466	5,965
50 - 54	1,604	1,241	929	145	3,919	2,410	6,329
55 - 59	1,474	940	482	75	2,971	1,572	4,543
60 - 64	736	394	222	27	1,379	703	2,082
> 64	186	71	103	22	382	130	512
TOTAL	5,852	5,801	6,411	3,034	21,098	16,972	38,070
Females							
< 25	0	0	1	183	184	1,597	1,781
25 - 29	0	6	127	628	761	3,201	3,962
30 - 34	5	58	540	697	1,300	3,281	4,581
35 - 39	49	251	989	618	1,907	3,413	5,320
40 - 44	140	496	1,130	524	2,290	3,967	6,257
45 - 49	256	581	1,016	364	2,217	4,410	6,627
50 - 54	315	554	781	238	1,888	4,095	5,983
55 - 59	238	343	364	114	1,059	2,046	3,105
60 - 64	100	106	97	48	351	707	1,058
> 64	19	24	20	10	73	86	159
TOTAL	1,122	2,419	5,065	3,424	12,030	26,803	38,833
Persons							
< 25	1	1	8	322	332	2,518	2,850
25 - 29	2	19	336	1,208	1,565	5,066	6,631
30 - 34	25	219	1,341	1,463	3,048	5,325	8,373
35 - 39	223	968	2,343	1,238	4,772	5,747	10,519
40 - 44	747	1,630	2,357	939	5,673	6,494	12,167
45 - 49	1,304	1,710	2,093	609	5,716	6,876	12,592
50 - 54	1,919	1,795	1,710	383	5,807	6,505	12,312
55 - 59	1,712	1,283	846	189	4,030	3,618	7,648
60 - 64	836	500	319	75	1,730	1,410	3,140
> 64	205	95	123	32	455	216	671
TOTAL	6,974	8,220	11,476	6,458	33,128	43,775	76,903

3.3 Indigenous staff

Table 21. FTE for Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2000

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Charles Sturt University	0	1	1	0	0	0	3	1	4	2	6	8	5	8	13
Macquarie University	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Southern Cross University	0	0	0	0	0	0	5	3	8	5	15	20	10	18	28
The University of New England	0	0	0	0	0	0	1	2	3	3	8	11	4	10	14
The University of New South Wales	0	0	0	0	0	0	0	1	1	7	5	12	7	6	13
The University of Newcastle	0	1	1	1	0	1	3	7	10	4	12	16	9	19	28
The University of Sydney	0	0	0	0	0	0	3	7	10	3	7	10	6	14	20
University of Technology, Sydney	0	0	0	0	0	0	4	4	8	2	11	13	6	15	21
University of Western Sydney	0	2	2	0	0	0	3	5	8	5	10	15	8	17	25
University of Wollongong	0	0	0	0	1	1	1	2	3	2	5	7	3	8	11
Total New South Wales	0	4	4	1	1	2	23	32	55	35	78	113	59	115	174
Victoria															
Deakin University	0	0	0	0	0	0	3	5	9	4	6	10	7	11	18
La Trobe University	0	0	0	1	0	1	3	1	4	1	2	3	5	3	8
Monash University	0	0	0	0	0	0	1	3	4	2	7	9	3	9	13
RMIT University	0	0	0	0	0	0	1	1	2	1	0	1	2	1	3
Swinburne University of Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The University of Melbourne	0	0	0	1	1	2	3	1	4	2	3	5	6	5	11
University of Ballarat	0	0	0	0	0	0	0	0	0	1	1	2	1	1	2
Victoria University	0	0	0	0	0	0	3	0	3	0	3	3	3	3	6
Total Victoria	0	0	0	2	1	3	15	10	25	11	21	32	27	32	59
Queensland															
Central Queensland University	1	0	1	0	0	0	2	3	5	5	7	12	8	10	18
Griffith University	0	0	0	0	1	1	4	5	9	6	8	14	10	14	24
James Cook University	0	2	2	0	0	0	1	3	4	2	7	9	3	12	15
Queensland University of Technology	0	0	0	0	0	0	0	0	0	1	3	4	1	3	4
The University of Queensland	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
University of Southern Queensland	0	0	0	0	0	0	1	3	4	2	2	4	3	5	8
University of the Sunshine Coast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Queensland	1	2	3	0	1	1	8	14	22	16	28	43	25	45	69

(continued)

Table 21. FTE for Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2000 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	0	0	0	2	2	2	9	11	20	4	15	19	13	28	41
Edith Cowan University	0	0	0	1	1	1	5	12	17	3	8	12	8	22	30
Murdoch University	1	0	1	0	0	0	2	3	5	2	7	8	4	10	14
The University of Western Australia	0	0	0	1	3	4	2	2	4	1	4	5	4	9	13
University of Notre Dame Australia	0	0	0	0	0	0	0	0	0	0	2	2	0	2	2
Total Western Australia	1	0	1	6	7	7	18	28	46	10	36	46	29	71	100
South Australia															
The Flinders University of South Australia	0	0	0	0	0	0	4	4	8	0	3	3	4	7	11
The University of Adelaide	0	0	0	0	0	0	2	0	2	4	7	11	6	7	13
University of South Australia	1	0	1	2	0	2	0	0	0	0	7	7	3	7	9
Total South Australia	1	0	1	2	0	2	6	4	10	4	17	21	12	21	33
Tasmania															
Australian Maritime College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Tasmania	0	0	0	1	1	1	0	1	1	1	5	6	1	7	8
Total Tasmania	0	0	0	1	1	1	0	1	1	1	5	6	1	7	8
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	1	3	4	7	9	16	8	12	20
Northern Territory University	0	0	0	1	1	2	0	0	0	1	4	5	2	5	8
Total Northern Territory	0	0	0	1	1	2	1	3	4	8	13	21	10	17	28
Australian Capital Territory															
Australian Defence Force Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The Australian National University	0	0	0	2	1	3	0	2	2	2	2	4	4	4	8
University of Canberra	0	0	0	0	0	0	0	0	0	1	1	2	1	1	2
Total Australian Capital Territory	0	0	0	2	1	3	0	2	2	3	3	6	5	5	10
Multi-State															
Australian Catholic University	0	0	0	0	0	0	0	0	0	1	4	5	1	4	5
Total Multi-State	0	0	0	0	0	0	0	0	0	1	4	5	1	4	5
TOTAL	2	6	8	9	12	22	70	94	164	88	205	293	169	317	487
% of total FTE in 2000	0.4%	1.2%	1.6%	1.8%	2.5%	4.5%	14.4%	19.3%	33.7%	18.1%	42.1%	60.2%	34.7%	65.1%	100.0%

Table 22. Number of Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2000

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales															
Avondale College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Charles Sturt University	0	1	1	0	0	0	3	1	4	2	6	8	5	8	13
Macquarie University	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Southern Cross University	0	0	0	0	0	0	5	3	8	6	16	22	11	19	30
The University of New England	0	0	0	0	0	0	1	2	3	4	9	13	5	11	16
The University of New South Wales	0	0	0	0	0	0	1	1	2	7	5	12	8	6	14
The University of Newcastle	0	1	1	1	0	1	3	7	10	5	13	18	9	21	30
The University of Sydney	0	0	0	0	0	0	3	8	11	3	7	10	6	15	21
University of Technology, Sydney	0	0	0	0	0	0	4	4	8	2	11	13	6	15	21
University of Western Sydney	0	2	2	0	0	0	3	5	8	5	10	15	8	17	25
University of Wollongong	0	0	0	0	1	1	1	2	3	3	5	8	4	8	12
Total New South Wales	0	4	4	1	1	2	24	33	57	37	82	119	62	120	182
Victoria															
Deakin University	0	0	0	0	0	0	4	6	10	4	6	10	8	12	20
La Trobe University	0	0	0	1	0	1	3	1	4	1	3	4	5	4	9
Monash University	0	0	0	0	0	0	2	3	5	2	7	9	4	10	14
RMIT University	0	0	0	0	0	0	1	1	2	1	0	1	2	1	3
Swinburne University of Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The University of Melbourne	0	0	0	1	1	2	3	1	4	2	3	5	6	5	11
University of Ballarat	0	0	0	0	0	0	0	0	0	1	1	2	1	1	2
Victoria University	0	0	0	0	0	0	3	0	3	0	4	4	3	4	7
Total Victoria	0	0	0	2	1	3	16	12	28	11	24	35	29	37	66
Queensland															
Central Queensland University	1	0	1	0	0	0	2	3	5	5	7	12	8	10	18
Griffith University	0	0	0	0	1	1	4	5	9	6	8	14	10	14	24
James Cook University	0	2	2	0	0	0	1	3	4	2	7	9	3	12	15
Queensland University of Technology	0	0	0	0	0	0	0	0	0	1	3	4	1	3	4
The University of Queensland	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
University of Southern Queensland	0	0	0	0	0	0	1	3	4	2	2	4	3	5	8
University of the Sunshine Coast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Queensland	1	2	3	0	1	1	8	14	22	16	28	44	25	45	70

(continued)

Table 22. Number of Full-time and Fractional Indigenous Full-time Indigenous Staff by State, Institution, Function and Gender, 2000 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Western Australia															
Curtin University of Technology	0	0	0	2	2	2	9	11	20	4	15	19	13	28	41
Edith Cowan University	0	0	0	2	2	2	5	13	18	4	12	16	9	27	36
Murdoch University	0	0	0	0	0	0	2	3	5	2	7	9	4	10	14
The University of Western Australia	0	0	0	1	3	4	2	2	4	1	4	5	4	9	13
University of Notre Dame Australia	0	0	0	0	0	0	0	0	0	0	3	3	0	3	3
Total Western Australia	0	0	0	7	7	8	18	29	47	11	41	52	30	77	107
South Australia															
The Flinders University of South Australia	0	0	0	0	0	0	4	4	8	0	4	4	4	8	12
The University of Adelaide	0	0	0	0	0	0	2	1	3	4	7	11	6	8	14
University of South Australia	1	0	1	2	0	2	0	0	0	0	7	7	3	7	10
Total South Australia	1	0	1	2	0	2	6	5	11	4	18	22	13	23	36
Tasmania															
Australian Maritime College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Tasmania	0	0	0	1	1	1	0	1	1	1	5	6	1	7	8
Total Tasmania	0	0	0	1	1	1	0	1	1	1	5	6	1	7	8
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	1	3	4	7	9	16	8	12	20
Northern Territory University	0	0	0	2	2	3	0	0	0	2	7	9	3	9	12
Total Northern Territory	0	0	0	2	2	3	1	3	4	9	16	25	11	21	32
Australian Capital Territory															
Australian Defence Force Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The Australian National University	0	0	0	2	1	3	0	2	2	2	2	4	4	5	9
University of Canberra	0	0	0	0	0	0	0	0	0	1	1	2	1	1	2
Total Australian Capital Territory	0	0	0	2	1	3	0	2	2	3	3	6	5	6	11
Multi-State															
Australian Catholic University	0	0	0	0	0	0	0	0	0	1	4	5	1	4	5
Total Multi-State	0	0	0	0	0	0	0	0	0	1	4	5	1	4	5
TOTAL	2	6	8	9	14	23	73	99	172	93	221	314	177	340	517
% of total in 2000	0.4%	1.2%	1.5%	1.7%	2.7%	4.4%	14.1%	19.1%	33.3%	18.0%	42.7%	60.7%	34.2%	65.8%	100.0%

3.4 Staff qualifications

Table 23. FTE for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification (a) and Gender, 2000

State/Institution	Higher Degree (Research or Coursework)			Bachelor's (including graduate entry, honours and pass levels)			Other			No Information			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	55	16	70	0	2	2	0	0	0	1	0	1	56	18	73
Charles Sturt University	307	140	446	53	48	101	4	1	5	16	6	22	379	195	575
Macquarie University	361	191	552	37	41	78	2	0	2	3	4	7	403	236	639
Southern Cross University	111	52	163	28	26	54	3	3	6	17	18	35	159	99	258
The University of New England	296	113	409	27	17	44	0	0	0	0	3	3	323	133	456
The University of New South Wales	801	285	1,086	59	40	99	1	3	4	310	178	488	1,171	506	1,677
The University of Newcastle	427	188	616	53	35	88	16	16	32	15	12	27	511	251	762
The University of Sydney	1,107	595	1,702	67	80	147	20	35	55	100	67	167	1,293	778	2,072
University of Technology, Sydney	387	193	580	50	38	88	5	1	6	2	1	3	444	233	677
University of Western Sydney	441	315	756	69	74	143	9	14	23	20	8	29	539	411	951
University of Wollongong	367	173	540	15	8	23	11	6	17	0	0	0	392	188	580
Total New South Wales	4,659	2,262	6,921	457	409	866	71	79	150	484	298	782	5,671	3,048	8,719
Victoria															
Deakin University	306	204	511	35	37	71	5	4	8	87	60	147	433	305	737
La Trobe University	454	281	735	80	136	216	5	11	15	30	35	65	569	462	1,031
Monash University	1,154	634	1,789	178	167	345	3	0	3	0	0	0	1,335	802	2,137
RMIT University	509	242	752	76	52	128	14	7	21	48	21	69	647	322	970
Swinburne University of Technology	182	73	255	36	24	60	7	2	9	36	10	46	261	109	370
The University of Melbourne	853	354	1,207	105	96	202	2	4	6	370	329	700	1,331	783	2,114
University of Ballarat	85	46	131	11	9	20	5	0	5	2	1	3	103	56	159
Victoria University	252	122	374	25	23	47	21	12	33	51	43	94	349	200	549
Total Victoria	3,797	1,956	5,753	546	543	1,090	61	39	101	624	500	1,124	5,028	3,039	8,067
Queensland															
Central Queensland University	142	62	204	18	26	44	2	3	5	48	38	86	209	129	338
Griffith University	433	221	653	58	51	109	19	12	31	39	23	62	549	307	855
James Cook University	182	57	239	46	48	94	8	10	17	83	49	132	319	164	483
Queensland University of Technology	468	262	729	61	62	122	3	6	9	19	6	25	550	336	886
The University of Queensland (b)	0	0	0	0	0	0	0	0	0	1,259	593	1,852	1,259	593	1,852
University of Southern Queensland	12	0	12	136	47	183	102	70	172	0	0	0	249	118	367
University of the Sunshine Coast	37	28	65	3	14	17	0	0	0	0	0	0	40	41	82
Total Queensland	1,273	629	1,903	321	248	569	133	101	234	1,448	708	2,156	3,176	1,687	4,863

(continued)

Table 23. FTE for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification (a) and Gender, 2000 (continued)

State/Institution	Higher Degree (Research or Coursework)			Bachelor's (including graduate entry, honours and pass levels)			Other			No Information			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	437	175	612	35	47	82	7	2	9	166	121	287	645	344	989
Edith Cowan University	270	154	424	27	36	63	21	21	42	7	5	13	325	217	542
Murdoch University	238	98	335	34	44	79	2	1	3	4	6	10	278	149	428
The University of Western Australia	634	218	852	74	77	151	2	2	4	22	15	37	733	312	1,045
University of Notre Dame Australia	20	10	30	6	8	14	0	0	0	0	0	0	25	19	44
Total Western Australia	1,598	655	2,253	176	212	388	31	26	57	200	148	347	2,005	1,041	3,046
South Australia															
The Flinders University of South Australia	311	196	507	48	46	94	1	1	2	18	10	28	379	253	631
The University of Adelaide	578	198	775	88	43	131	0	0	0	5	1	6	671	242	913
University of South Australia	307	194	501	66	66	132	4	5	8	79	82	160	455	346	801
Total South Australia	1,196	588	1,784	202	155	357	5	6	10	102	92	194	1,504	840	2,345
Tasmania															
Australian Maritime College	21	2	23	18	0	18	30	0	30	0	0	0	69	2	71
University of Tasmania	345	131	476	63	44	106	0	0	0	28	13	40	436	187	623
Total Tasmania	366	133	499	81	44	124	30	0	30	28	13	40	505	189	694
Northern Territory															
Bachelor Institute of Indigenous Tertiary Education	13	23	36	10	11	21	0	1	1	0	0	0	23	35	58
Northern Territory University	63	34	97	7	9	15	7	1	8	44	26	70	120	70	190
Total Northern Territory	76	57	133	17	20	36	7	2	9	44	26	70	143	105	248
Australian Capital Territory															
Australian Defence Force Academy	136	11	147	5	4	9	0	0	0	12	6	18	152	21	173
The Australian National University	556	133	689	43	25	68	15	4	18	190	104	293	803	265	1,068
University of Canberra	151	115	266	24	25	48	0	0	0	0	0	0	174	140	314
Total Australian Capital Territory	843	259	1,102	71	54	125	15	4	18	201	110	311	1,130	426	1,556
Multi-State															
Australian Catholic University	161	184	345	7	14	21	0	0	0	0	1	1	168	199	367
Total Multi-State	161	184	345	7	14	21	0	0	0	0	1	1	168	199	367
TOTAL	13,969	6,723	20,692	1,877	1,699	3,577	353	256	609	3,130	1,895	5,025	19,329	10,574	29,903
% of total FTE in 2000	46.7%	22.5%	69.2%	6.3%	5.7%	12.0%	1.2%	0.9%	2.0%	10.5%	6.3%	16.8%	64.6%	35.4%	100.0%

(a) Universities were required to provide data on staff qualifications for the first time in 2000 and many universities were unable to provide current data for all relevant staff. More accurate data are expected to be available from 2001 onwards.

(b) Data for Highest Qualification for this university is not available until 2001

Table 24. Number for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification (a) and Gender, 2000

State/Institution	Higher Degree (Research or Coursework)			Bachelor's (including graduate entry, honours and pass levels)			Other			No Information			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales															
Avondale College	55	18	73	0	2	2	0	0	0	1	0	1	56	20	76
Charles Sturt University	309	144	453	55	50	105	4	1	5	19	7	26	387	202	589
Macquarie University	371	203	574	41	46	87	2	0	2	5	7	12	419	256	675
Southern Cross University	111	54	165	29	28	57	3	3	6	17	21	38	160	106	266
The University of New England	299	120	419	28	20	48	0	0	0	1	3	4	328	143	471
The University of New South Wales	1,206	420	1,626	81	58	139	1	3	4	594	319	913	1,882	800	2,682
The University of Newcastle	432	197	629	55	38	93	17	19	36	16	14	30	520	268	788
The University of Sydney	1,189	643	1,832	78	98	176	23	42	65	123	84	207	1,413	867	2,280
University of Technology, Sydney	396	209	605	54	43	97	5	1	6	2	1	3	457	254	711
University of Western Sydney	451	331	782	76	85	161	12	16	28	21	9	30	560	441	1,001
University of Wollongong	381	193	574	15	8	23	11	8	19	0	0	0	407	209	616
Total New South Wales	5,200	2,532	7,732	512	476	988	78	93	171	799	465	1,264	6,589	3,566	10,155
Victoria															
Deakin University	315	218	533	39	44	83	5	5	10	91	68	159	450	335	785
La Trobe University	472	313	785	98	169	267	6	12	18	33	43	76	609	537	1,146
Monash University	1,261	746	2,007	221	204	425	3	1	4	0	0	0	1,485	951	2,436
RMIT University	521	258	779	87	62	149	16	8	24	60	28	88	684	356	1,040
Swinburne University of Technology	192	77	269	39	30	69	8	2	10	41	13	54	280	122	402
The University of Melbourne	892	387	1,279	137	124	261	4	4	8	440	410	850	1,473	925	2,398
University of Ballarat	88	51	139	11	10	21	5	0	5	2	1	3	106	62	168
Victoria University	257	128	385	27	26	53	21	13	34	55	47	102	360	214	574
Total Victoria	3,998	2,178	6,176	659	669	1,328	68	45	113	722	610	1,332	5,447	3,502	8,949
Queensland															
Central Queensland University	143	64	207	18	28	46	4	4	8	48	41	89	213	137	350
Griffith University	440	231	671	60	53	113	20	12	32	41	26	67	561	322	883
James Cook University	185	59	244	49	51	100	8	11	19	92	55	147	334	176	510
Queensland University of Technology	472	274	746	64	65	129	3	6	9	22	6	28	561	351	912
The University of Queensland (b)	0	0	0	0	0	0	0	0	0	1,348	675	2,023	1,348	675	2,023
University of Southern Queensland	12	0	12	137	50	187	106	76	182	0	0	0	255	126	381
University of the Sunshine Coast	39	29	68	4	14	18	0	0	0	0	0	0	43	43	86
Total Queensland	1,291	657	1,948	332	261	593	141	109	250	1,551	803	2,354	3,315	1,830	5,145

(continued)

Table 24. Number for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification (a) and Gender, 2000 (continued)

State/Institution	Higher Degree (Research or Coursework)			Bachelor's (including graduate entry, honours and pass levels)			Other			No Information			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Western Australia															
Curtin University of Technology	445	189	634	36	48	84	7	2	9	175	144	319	663	383	1,046
Edith Cowan University	279	166	445	33	44	77	25	27	52	15	9	24	352	246	598
Murdoch University	246	108	354	37	49	86	2	1	3	10	14	24	295	172	467
The University of Western Australia	664	241	905	97	99	196	2	3	5	27	21	48	790	364	1,154
University of Notre Dame Australia	20	12	32	6	9	15	0	0	0	0	0	0	26	21	47
Total Western Australia	1,654	716	2,370	209	249	458	36	33	69	227	188	415	2,126	1,186	3,312
South Australia															
The Flinders University of South Australia	321	214	535	55	52	107	1	1	2	19	11	30	396	278	674
The University of Adelaide	596	214	810	99	50	149	0	0	0	5	1	6	700	265	965
University of South Australia	311	204	515	69	74	143	4	5	9	85	94	179	469	377	846
Total South Australia	1,228	632	1,860	223	176	399	5	6	11	109	106	215	1,565	920	2,485
Tasmania															
Australian Maritime College	21	2	23	19	0	19	30	0	30	0	0	0	70	2	72
University of Tasmania	361	145	506	70	51	121	0	0	0	31	15	46	462	211	673
Total Tasmania	382	147	529	89	51	140	30	0	30	31	15	46	532	213	745
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	13	23	36	10	11	21	0	1	1	0	0	0	23	35	58
Northern Territory University	70	38	108	9	11	20	7	1	8	57	47	104	143	97	240
Total Northern Territory	83	61	144	19	22	41	7	2	9	57	47	104	166	132	298
Australian Capital Territory															
Australian Defence Force Academy	144	11	155	5	4	9	0	0	0	32	9	41	181	24	205
The Australian National University	567	141	708	45	32	77	15	4	19	195	112	307	822	289	1,111
University of Canberra	155	123	278	24	26	50	0	0	0	0	0	0	179	149	328
Total Australian Capital Territory	866	275	1,141	74	62	136	15	4	19	227	121	348	1,182	462	1,644
Multi-State															
Australian Catholic University	168	199	367	8	18	26	0	0	0	0	1	1	176	218	394
Total Multi-State	168	199	367	8	18	26	0	0	0	0	1	1	176	218	394
TOTAL	14,870	7,397	22,267	2,125	1,984	4,109	380	292	672	3,723	2,356	6,079	21,098	12,029	33,127
% of total in 2000	44.9%	22.3%	67.2%	6.4%	6.0%	12.4%	1.1%	0.9%	2.0%	11.2%	7.1%	18.4%	63.7%	36.3%	100.0%

(a) Universities were required to provide data on staff qualifications for the first time in 2000 and many universities were unable to provide current data for all relevant staff. More accurate data are expected to be available from 2001 onwards.

(b) Data for Highest Qualification for this university is not available until 2001

4. Appendices

Appendix 1. Actual Staff FTE

In the publication Staff 1999: Selected Higher Education Staff Statistics, the FTE reported for casual staff was a 'whole year estimate' of casual staff. In 2000 institutions provided to DETYA actual casual data in respect of 1999. This has enabled a complete picture of staff FTE for 1999 to be compiled using the same data for which were reported in 1999 for full-time and fractional full-time staff, plus the actual data for casual staff for 1999.

The following features of the data are noteworthy:

- Nationally, the FTE for casual staff estimated in 1999 for 1999 rose slightly from the actual FTE reported for 1999 in 2000. The actual FTE was 12,082 compared with the estimate of 11,580 (see Appendix 1.2).
- The whole year estimate for all staff for 1999 was 80,382 FTE compared with actual figure of 81,334. Therefore, on a national basis, the actual data for 1999 reported in 2000 was only 0.6% higher than the estimate for 1999, reported in 1999 (see Appendix 1.2).
- Some institutions showed larger variations than the national basis. The largest variations were for Victoria University (actual 10.3% lower), University of Ballarat (actual 5.6% lower), Avondale College (actual 4.9% lower), Macquarie University (actual 4.5% higher), Southern Cross University (actual 4.3% higher), Australian Maritime College (actual 3.9% lower), Northern Territory University (actual 3.8% lower), University of South Australia (actual 3.7% higher), Swinburne University of Technology (actual 3.4% lower), Australian Catholic University (actual 3.4% lower) and University of Newcastle (actual 3.0% lower) (see Appendix 1.2).

Appendix 1.1. FTE for Full-time, Fractional Full-time and Actual Casual Staff by Work Contract, 1990 to 1999 (a)

Year	Full-time		Fractional Full-time		Actual Casual		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1990	56,641		5,694		4,759		67,094	
1991	59,753	5.5%	6,015	5.6%	7,241	52.2%	73,009	8.8%
1992	61,864	3.5%	6,545	8.8%	8,309	14.7%	76,719	5.1%
1993	63,155	2.1%	6,713	2.6%	8,659	4.2%	78,526	2.4%
1994	63,435	0.4%	6,823	1.6%	9,089	5.0%	79,347	1.0%
1995	64,349	1.4%	7,157	4.9%	9,790	7.7%	81,296	2.5%
1996	65,254	1.4%	7,449	4.1%	10,396	6.2%	83,099	2.2%
1997	62,771	-3.8%	7,910	6.2%	10,785	3.7%	81,466	-2.0%
1998	61,284	-2.4%	8,290	4.8%	11,164	3.5%	80,738	-0.9%
1999	61,192	-0.2%	8,059	-2.8%	12,082	8.2%	81,334	0.7%
% of Total FTE in 1999	75.2%		9.9%		14.9%		100.0%	

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.2 Comparison of FTE of Full-time and Fractional Full-time Staff, Comparing Published Data for 1999 with Actual Data for 1999, by State and Institution, 1999

State/Institution	1999 Published FTE				1999 Actual FTE including Actual Casual FTE	Difference (Actual – Published)	
	Full-time, Fractional Full-time FTE	Estimated Casual FTE	Total FTE including Estimated Casual FTE	Actual Casual FTE for 1999		FTE	%
New South Wales							
Avondale College	126	16	142	9	135	-7	-4.9%
Charles Sturt University	1,432	221	1,653	265	1,697	44	2.7%
Macquarie University	1,424	185	1,609	257	1,681	72	4.5%
Southern Cross University	593	147	740	179	772	32	4.3%
The University of New England	1,254	55	1,309	54	1,308	-1	-0.1%
The University of New South Wales	3,943	575	4,518	632	4,575	57	1.3%
The University of Newcastle	1,992	313	2,305	245	2,237	-68	-3.0%
The University of Sydney	4,744	778	5,522	852	5,596	74	1.3%
University of Technology, Sydney	1,655	384	2,039	441	2,096	57	2.8%
University of Western Sydney	2,110	537	2,647	599	2,709	62	2.3%
University of Wollongong	1,247	257	1,504	285	1,532	28	1.9%
Total New South Wales	20,519	3,468	23,987	3,818	24,337	350	1.5%
Victoria							
Deakin University	1,840	275	2,115	301	2,141	26	1.2%
La Trobe University	2,066	285	2,351	354	2,420	69	2.9%
Monash University	4,260	720	4,980	813	5,073	93	1.9%
RMIT University (a)	2,065	650	2,715	617	2,682	-33	-1.2%
Swinburne University of Technology	839	140	979	107	946	-33	-3.4%
The University of Melbourne	4,547	680	5,227	705	5,252	25	0.5%
University of Ballarat	418	100	518	71	489	-29	-5.6%
Victoria University	1,117	500	1,617	333	1,450	-167	-10.3%
Total Victoria	17,152	3,350	20,502	3,301	20,453	-49	-0.2%
Queensland							
Central Queensland University	909	120	1,029	139	1,048	19	1.8%
Griffith University	2,138	483	2,621	520	2,658	37	1.4%
James Cook University	1,034	92	1,126	99	1,133	7	0.6%
Queensland University of Technology	2,693	489	3,182	531	3,224	42	1.3%
The University of Queensland	4,509	405	4,914	506	5,015	101	2.1%
University of Southern Queensland	989	180	1,169	173	1,162	-7	-0.6%
Total Queensland	12,271	1,769	14,040	1,968	14,239	199	1.4%
Western Australia							
Curtin University of Technology	2,162	355	2,517	314	2,476	-41	-1.6%
Edith Cowan University	1,427	328	1,755	308	1,735	-20	-1.1%
Murdoch University	1,049	230	1,279	231	1,280	1	0.1%
The University of Western Australia	2,365	263	2,628	267	2,632	4	0.2%
Total Western Australia	7,002	1,176	8,178	1,121	8,123	-55	-0.7%
South Australia							
The Flinders University of South Australia	1,429	147	1,576	151	1,580	4	0.3%
The University of Adelaide	2,120	390	2,510	413	2,533	23	0.9%
University of South Australia	1,826	350	2,176	430	2,256	80	3.7%
Total South Australia	5,376	887	6,263	994	6,370	107	1.7%
Tasmania							
Australian Maritime College	162	18	180	11	173	-7	-3.9%
University of Tasmania	1,370	230	1,600	243	1,613	13	0.8%
Total Tasmania	1,533	248	1,781	254	1,787	6	0.3%
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	101	0	101	0	101	0	0.0%
Northern Territory University	421	84	505	65	486	-19	-3.8%
Total Northern Territory	522	84	606	65	587	-19	-3.1%
Australian Capital Territory							
Australian Defence Force Academy	443	9	452	8	451	-1	-0.2%
The Australian National University	2,904	280	3,184	276	3,180	-4	-0.1%
University of Canberra	795	140	935	139	934	-1	-0.1%
Total Australian Capital Territory	4,142	429	4,571	423	4,565	-6	-0.1%
Multi-State							
Australian Catholic University	736	169	905	138	874	-31	-3.4%
Total Multi-State	736	169	905	138	874	-31	-3.4%
TOTAL	69,252	11,580	80,832	12,082	81,334	502	0.6%

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.3. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 1999

State/Institution	Full-time			Fractional Full-time			Actual Casual			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales												
Avondale College	74	43	117	2	7	9	3	6	9	78	56	134
Charles Sturt University	695	619	1,314	17	101	118	114	150	265	826	870	1,696
Macquarie University	686	585	1,271	31	121	153	101	156	257	819	862	1,681
Southern Cross University	279	259	538	12	43	55	64	115	179	355	417	772
The University of New England	667	448	1,115	35	104	139	22	32	54	724	585	1,308
The University of New South Wales	2,103	1,425	3,528	169	247	416	304	328	632	2,575	2,000	4,575
The University of Newcastle	940	819	1,759	39	195	233	121	124	245	1,100	1,138	2,238
The University of Sydney	2,339	1,886	4,225	149	370	519	383	468	852	2,871	2,724	5,595
University of Technology, Sydney	839	664	1,503	40	112	152	224	216	441	1,104	992	2,096
University of Western Sydney	910	1,035	1,945	30	135	165	271	329	599	1,210	1,499	2,709
University of Wollongong	668	447	1,115	31	101	132	126	159	285	825	707	1,532
Total New South Wales	10,200	8,230	18,430	554	1,536	2,090	1,734	2,084	3,818	12,487	11,850	24,337
Victoria												
Deakin University	799	825	1,624	37	178	216	106	195	301	942	1,199	2,141
La Trobe University	875	869	1,744	57	266	322	148	206	354	1,080	1,341	2,421
Monash University	2,047	1,591	3,638	169	454	622	385	428	813	2,601	2,473	5,074
RMIT University (a)	820	594	1,414	283	367	651	309	308	617	1,412	1,270	2,682
Swinburne University of Technology	436	287	723	33	84	117	54	53	107	523	423	946
The University of Melbourne	2,116	1,859	3,975	163	409	572	330	375	705	2,608	2,643	5,252
University of Ballarat	199	176	375	9	34	43	27	44	71	235	254	488
Victoria University	533	448	981	28	108	136	133	199	333	694	756	1,449
Total Victoria	7,824	6,649	14,474	778	1,900	2,678	1,492	1,809	3,301	10,094	10,358	20,452
Queensland												
Central Queensland University	413	419	832	15	62	77	63	76	139	491	557	1,048
Griffith University	978	973	1,951	47	140	187	210	311	520	1,235	1,424	2,658
James Cook University	481	449	930	27	76	104	36	64	99	544	589	1,133
Queensland University of Technology	1,274	1,194	2,468	64	161	225	236	295	531	1,573	1,650	3,223
The University of Queensland	2,201	1,775	3,976	145	388	533	222	284	506	2,568	2,447	5,015
University of Southern Queensland	493	433	926	4	59	63	63	110	173	560	603	1,162
Total Queensland	5,840	5,243	11,083	301	887	1,188	829	1,140	1,968	6,970	7,269	14,239

(continued)

Appendix 1.3. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 1999 (continued)

State/Institution	Full-time			Fractional Full-time			Actual Casual			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia												
Curtin University of Technology	1,120	841	1,961	48	152	201	131	183	314	1,300	1,176	2,476
Edith Cowan University	636	602	1,238	36	154	189	135	173	308	806	929	1,735
Murdoch University	507	407	914	37	98	135	85	147	231	629	651	1,280
The University of Western Australia	1,191	854	2,045	93	226	320	139	128	267	1,424	1,208	2,631
Total Western Australia	3,454	2,704	6,158	214	630	844	490	631	1,121	4,158	3,964	8,123
Australia												
The Flinders University of South Australia	625	591	1,216	58	155	213	62	89	151	745	835	1,580
The University of Adelaide	1,132	740	1,872	53	195	248	212	201	413	1,397	1,137	2,534
University of South Australia	851	814	1,665	30	131	161	199	231	430	1,080	1,176	2,256
Total South Australia	2,608	2,145	4,753	141	482	623	472	522	994	3,221	3,149	6,370
Tasmania												
Australian Maritime College	120	33	153	4	6	9	10	1	11	134	40	174
University of Tasmania	749	478	1,227	39	105	143	95	148	243	883	731	1,614
Total Tasmania	869	511	1,380	43	110	153	105	149	254	1,017	770	1,787
Northern Territory												
Batchelor Institute of Indigenous Tertiary Education	40	57	97	0	4	4	0	0	0	40	61	101
Northern Territory University	212	185	397	6	18	23	28	37	65	245	241	486
Total Northern Territory	252	242	494	6	22	27	28	37	65	285	302	587
Australian Capital Territory												
Australian Defence Force Academy	294	116	410	10	23	33	6	2	8	310	141	452
The Australian National University	1,590	1,056	2,646	67	191	258	120	155	276	1,778	1,402	3,180
University of Canberra	362	364	726	18	51	69	52	87	139	431	502	933
Total Australian Capital Territory	2,246	1,536	3,782	95	265	360	178	245	423	2,519	2,045	4,565
Multi-State												
Australian Catholic University	259	380	639	19	78	97	54	84	138	332	542	874
Total Multi-State	259	380	639	19	78	97	54	84	138	332	542	874
TOTAL	33,552	27,641	61,192	2,150	5,909	8,059	5,382	6,700	12,082	41,084	40,250	81,334
% of Total FTE in 1999	41.3%	34.0%	75.2%	2.6%	7.3%	9.9%	6.6%	8.2%	14.9%	50.5%	49.5%	100.0%

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Class and Gender, 1999

State/Institution	Academic Classifications							TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications		
New South Wales								
Avondale College	2	27	23	3	55	23	78	
Charles Sturt University	58	94	191	73	416	410	826	
Macquarie University	130	138	114	100	482	337	819	
Southern Cross University	39	46	74	46	205	150	355	
The University of New England	96	107	107	34	344	380	723	
The University of New South Wales	492	365	301	234	1,392	1,183	2,575	
The University of Newcastle	124	139	151	169	583	517	1,100	
The University of Sydney	429	356	347	378	1,510	1,362	2,871	
University of Technology, Sydney	176	173	265	65	678	425	1,104	
University of Western Sydney	107	129	332	160	729	482	1,210	
University of Wollongong	132	119	127	87	465	360	825	
Total New South Wales	1,783	1,693	2,034	1,351	6,860	5,628	12,487	
Victoria								
Deakin University	87	120	186	118	511	431	942	
La Trobe University	142	173	204	164	683	397	1,080	
Monash University	383	361	354	508	1,605	995	2,601	
RMIT University (a)	144	250	334	90	819	593	1,412	
Swinburne University of Technology	61	85	103	35	284	239	523	
The University of Melbourne	493	350	341	376	1,560	1,048	2,608	
University of Ballarat	17	34	55	20	125	110	235	
Victoria University	73	115	192	76	456	237	694	
Total Victoria	1,398	1,488	1,770	1,387	6,044	4,051	10,094	
Queensland								
Central Queensland University	28	81	84	57	250	241	491	
Griffith University	121	162	247	132	661	574	1,235	
James Cook University	68	87	104	66	325	219	544	
Queensland University of Technology	129	149	319	158	755	818	1,573	
The University of Queensland	379	296	331	321	1,327	1,241	2,568	
University of Southern Queensland	49	59	97	81	287	273	560	
Total Queensland	773	834	1,183	815	3,605	3,365	6,970	

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Class and Gender, 1999 (continued)

Males		Academic Classifications							TOTAL FTE
		Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications		
State/Institution									
Western Australia									
Curtin University of Technology	166	196	280	82	724	576	1,300		
Edith Cowan University	63	71	195	116	445	361	806		
Murdoch University	95	76	84	72	327	302	629		
The University of Western Australia	230	207	183	159	779	645	1,424		
Total Western Australia	554	550	742	429	2,275	1,883	4,158		
South Australia									
The Flinders University of South Australia	136	109	95	100	440	305	745		
The University of Adelaide	192	237	154	224	807	590	1,397		
University of South Australia	102	137	168	215	621	459	1,080		
Total South Australia	430	483	417	539	1,869	1,353	3,221		
Tasmania									
Australian Maritime College	6	9	39	21	75	59	134		
University of Tasmania	99	136	156	99	490	393	883		
Total Tasmania	105	145	194	120	565	452	1,017		
Northern Territory									
Batchelor Institute of Indigenous Tertiary Education	1	1	8	5	15	25	40		
Northern Territory University	34	40	46	34	153	92	245		
Total Northern Territory	35	41	54	39	168	117	285		
Australian Capital Territory									
Australian Defence Force Academy	38	64	53	15	169	142	310		
The Australian National University	325	211	195	157	888	890	1,778		
University of Canberra	57	58	59	49	224	208	431		
Total Australian Capital Territory	419	333	307	221	1,280	1,239	2,519		
Multi-State									
Australian Catholic University	31	54	101	20	207	125	332		
Total Multi-State	31	54	101	20	207	125	332		
TOTAL	5,528	5,621	6,803	4,920	22,872	18,213	41,084		
% of Total FTE (Males) in 1999	13.5%	13.7%	16.6%	12.0%	55.7%	44.3%	100.0%		(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Class and Gender, 1999 (continued)

State/Institution	Academic Classifications							Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub- total Academic Classifications	Non Academic Classifications	TOTAL FTE		
Females									
New South Wales									
Avondale College	0	5	14	1	20	36	56		
Charles Sturt University	11	28	132	81	252	618	870		
Macquarie University	37	54	127	105	323	539	862		
Southern Cross University	7	27	53	69	157	260	417		
The University of New England	12	36	58	44	149	435	585		
The University of New South Wales	79	116	200	202	597	1,403	2,000		
The University of Newcastle	28	43	110	149	329	809	1,138		
The University of Sydney	100	173	330	367	970	1,754	2,724		
University of Technology, Sydney	107	74	158	96	435	557	992		
University of Western Sydney	43	73	278	192	586	913	1,499		
University of Wollongong	22	50	135	71	277	430	707		
Total New South Wales	445	679	1,596	1,377	4,096	7,754	11,850		
Victoria									
Deakin University	27	72	143	179	421	778	1,199		
La Trobe University	32	102	224	240	597	744	1,341		
Monash University	45	140	307	514	1,006	1,467	2,473		
RMIT University (a)	43	98	237	84	463	807	1,270		
Swinburne University of Technology	11	24	57	26	117	306	423		
The University of Melbourne	135	142	243	438	959	1,685	2,643		
University of Ballarat	5	12	39	39	95	159	254		
Victoria University	15	46	197	64	323	433	756		
Total Victoria	311	635	1,449	1,585	3,980	6,378	10,358		
Queensland									
Central Queensland University	8	27	65	64	164	394	557		
Griffith University	24	80	176	170	450	973	1,424		
James Cook University	16	21	91	62	189	400	589		
Queensland University of Technology	29	60	225	211	526	1,125	1,650		
The University of Queensland	53	83	213	338	688	1,759	2,447		
University of Southern Queensland	11	22	54	112	199	404	603		
Total Queensland	141	293	824	956	2,215	5,055	7,269		

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Class and Gender, 1999 (continued)

State/Institution	Academic Classifications						Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
Females								
Western Australia								
Curtin University of Technology	24	72	256	63	415	761	1,176	
Edith Cowan University	15	39	143	130	326	603	929	
Murdoch University	11	27	72	90	199	452	651	
The University of Western Australia	26	37	120	166	349	859	1,208	
Total Western Australia	75	175	590	449	1,290	2,675	3,964	
South Australia								
The Flinders University of South Australia	25	66	98	106	295	540	835	
The University of Adelaide	23	63	95	157	337	799	1,137	
University of South Australia	28	94	140	231	493	683	1,176	
Total South Australia	76	223	334	493	1,126	2,023	3,149	
Tasmania								
Australian Maritime College	0	0	2	1	3	37	40	
University of Tasmania	10	34	92	85	220	510	731	
Total Tasmania	10	34	94	86	224	547	770	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	1	10	14	8	33	28	61	
Northern Territory University	4	12	30	36	83	158	241	
Total Northern Territory	5	22	44	44	115	187	302	
Australian Capital Territory								
Australian Defence Force Academy	2	3	15	5	25	116	141	
The Australian National University	36	51	91	120	297	1,105	1,402	
University of Canberra	16	40	62	70	188	314	502	
Total Australian Capital Territory	54	94	168	194	510	1,535	2,045	
Multi-State								
Australian Catholic University	19	52	142	46	260	282	542	
Total Multi-State	19	52	142	46	260	282	542	
TOTAL	1,135	2,208	5,240	5,231	13,814	26,436	40,250	
% of Total FTE (Females) in 1999	2.8%	5.5%	13.0%	13.0%	34.3%	65.7%	100.0%	

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Class and Gender, 1999 (continued)

State/Institution	Academic Classifications							Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications				
All									
New South Wales									
Avondale College	2	32	37	4	75	59	134		
Charles Sturt University	68	122	323	154	668	1,028	1,696		
Macquarie University	167	192	241	205	805	876	1,681		
Southern Cross University	46	73	128	115	362	410	772		
The University of New England	108	143	165	77	493	815	1,308		
The University of New South Wales	570	481	502	437	1,990	2,586	4,575		
The University of Newcastle	152	181	261	318	912	1,325	2,238		
The University of Sydney	529	529	677	745	2,480	3,115	5,595		
University of Technology, Sydney	282	247	423	161	1,113	983	2,096		
University of Western Sydney	150	202	610	352	1,315	1,394	2,709		
University of Wollongong	153	169	262	158	742	790	1,532		
Total New South Wales	2,228	2,371	3,630	2,727	10,956	13,381	24,337		
Victoria									
Deakin University	113	191	330	297	932	1,209	2,141		
La Trobe University	174	275	428	403	1,280	1,141	2,421		
Monash University	427	501	661	1,022	2,611	2,463	5,074		
RMIT University (a)	187	348	572	174	1,281	1,400	2,682		
Swinburne University of Technology	71	109	160	61	401	545	946		
The University of Melbourne	627	492	585	815	2,519	2,733	5,252		
University of Ballarat	22	46	94	59	220	268	488		
Victoria University	88	161	390	140	779	670	1,449		
Total Victoria	1,710	2,123	3,219	2,972	10,023	10,429	20,452		
Queensland									
Central Queensland University	36	108	149	121	413	635	1,048		
Griffith University	145	242	423	302	1,112	1,547	2,658		
James Cook University	84	108	195	128	514	619	1,133		
Queensland University of Technology	158	210	544	369	1,281	1,943	3,223		
The University of Queensland	432	379	544	659	2,015	3,000	5,015		
University of Southern Queensland	60	81	152	193	486	676	1,162		
Total Queensland	914	1,127	2,007	1,772	5,820	8,420	14,239		

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Class and Gender, 1999 (continued)

State/Institution	Academic Classifications							TOTAL FTE
	Above Senior Lecturer (Level C)	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications		
All								
Western Australia								
Curtin University of Technology	190	268	536	145	1,139	1,337	2,476	
Edith Cowan University	78	109	338	246	772	964	1,735	
Murdoch University	106	103	156	161	526	754	1,280	
The University of Western Australia	256	244	303	325	1,128	1,503	2,631	
Total Western Australia	629	725	1,333	878	3,565	4,558	8,123	
South Australia								
The Flinders University of South Australia	161	176	193	206	735	845	1,580	
The University of Adelaide	215	300	249	381	1,145	1,389	2,534	
University of South Australia	130	231	308	445	1,114	1,142	2,256	
Total South Australia	505	706	751	1,032	2,994	3,376	6,370	
Tasmania								
Australian Maritime College	6	9	41	22	78	95	174	
University of Tasmania	109	170	247	184	710	903	1,614	
Total Tasmania	115	179	288	206	788	999	1,787	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	2	11	22	13	48	53	101	
Northern Territory University	38	52	76	70	236	250	486	
Total Northern Territory	40	63	98	83	284	303	587	
Australian Capital Territory								
Australian Defence Force Academy	40	67	68	19	194	258	452	
The Australian National University	360	262	286	276	1,185	1,995	3,180	
University of Canberra	73	98	121	119	412	522	933	
Total Australian Capital Territory	473	428	475	415	1,790	2,775	4,565	
Multi-State								
Australian Catholic University	50	106	244	67	466	408	874	
Total Multi-State	50	106	244	67	466	408	874	
TOTAL	6,664	7,828	12,043	10,151	36,686	44,648	81,334	
% of Total FTE (All) in 1999	8.2%	9.6%	14.8%	12.5%	45.1%	54.9%	100.0%	

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.5. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 1999

State/Institution	Academic Classifications							TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications		
New South Wales								
Avondale College	0	1	4	1	5	3	9	
Charles Sturt University	0	0	13	108	121	144	265	
Macquarie University	0	0	38	98	136	121	257	
Southern Cross University	3	6	31	68	108	71	179	
The University of New England	0	0	2	18	20	34	54	
The University of New South Wales	31	16	25	145	217	415	632	
The University of Newcastle	0	0	0	169	169	76	245	
The University of Sydney	2	1	86	325	413	438	852	
University of Technology, Sydney	147	0	156	138	441	0	441	
University of Western Sydney	2	0	159	229	390	209	599	
University of Wollongong	0	0	84	93	177	108	285	
Total New South Wales	184	24	599	1,392	2,199	1,619	3,818	
Victoria								
Deakin University	0	0	26	168	194	107	301	
La Trobe University	0	0	43	206	249	105	354	
Monash University	4	18	54	442	517	296	813	
RMIT University (a)	20	46	185	88	340	277	617	
Swinburne University of Technology	0	0	31	5	35	72	107	
The University of Melbourne	138	9	9	240	397	308	705	
University of Ballarat	0	0	11	40	51	20	71	
Victoria University	0	6	142	85	233	100	333	
Total Victoria	162	79	501	1,274	2,016	1,285	3,301	
Queensland								
Central Queensland University	0	0	29	50	79	60	139	
Griffith University	0	0	106	186	291	229	520	
James Cook University	0	0	8	42	51	48	99	
Queensland University of Technology	0	0	92	210	302	229	531	
The University of Queensland	0	0	57	166	223	283	506	
University of Southern Queensland	0	0	8	125	133	40	173	
Total Queensland	0	0	300	778	1,079	890	1,968	

(continued)

Appendix 1.5. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 1999 (continued)

State/Institution	Academic Classifications							TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications	TOTAL FTE	
Western Australia								
Curtin University of Technology	0	45	125	12	182	132	314	
Edith Cowan University	0	0	71	157	227	81	308	
Murdoch University	0	0	13	89	102	129	231	
The University of Western Australia	0	0	15	113	128	139	267	
Total Western Australia	0	45	223	371	640	481	1,121	
South Australia								
The Flinders University of South Australia	0	0	11	69	80	71	151	
The University of Adelaide	0	0	45	169	214	199	413	
University of South Australia	0	0	0	324	324	106	430	
Total South Australia	0	0	57	562	618	376	994	
Tasmania								
Australian Maritime College	0	0	4	7	11	0	11	
University of Tasmania	1	5	19	69	95	148	243	
Total Tasmania	1	5	23	77	106	148	254	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	
Northern Territory University	1	1	8	22	32	33	65	
Total Northern Territory	1	1	8	22	32	33	65	
Australian Capital Territory								
Australian Defence Force Academy	0	0	0	6	7	2	8	
The Australian National University	0	0	0	67	67	209	276	
University of Canberra	1	0	1	69	71	67	139	
Total Australian Capital Territory	1	1	2	142	145	278	423	
Multi-State								
Australian Catholic University	0	0	53	51	104	34	138	
Total Multi-State	0	0	53	51	104	34	138	
TOTAL	349	156	1,766	4,667	6,938	5,144	12,082	
% of Total FTE in 1999	2.9%	1.3%	14.6%	38.6%	57.4%	42.6%	100.0%	

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.6. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 1999

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	53	20	73	0	0	0	0	0	0	25	36	61	78	56	134
Charles Sturt University	114	103	217	14	4	18	280	139	419	418	624	1,042	826	870	1,696
Macquarie University	57	82	140	52	24	76	369	216	585	340	539	879	819	862	1,681
Southern Cross University	42	67	108	12	8	19	144	79	223	158	264	422	355	417	772
The University of New England	6	9	14	16	10	25	337	139	476	365	428	792	723	585	1,308
The University of New South Wales	113	85	198	359	316	675	1,010	344	1,354	1,093	1,256	2,349	2,575	2,000	4,575
The University of Newcastle	90	83	173	76	114	190	423	196	620	510	745	1,256	1,100	1,138	2,238
The University of Sydney	207	184	391	295	274	569	1,087	656	1,743	1,282	1,610	2,892	2,871	2,724	5,595
University of Technology, Sydney	192	177	369	30	30	60	443	211	654	440	574	1,014	1,104	992	2,096
University of Western Sydney	175	182	357	40	47	87	492	343	835	503	927	1,430	1,210	1,499	2,709
University of Wollongong	77	100	177	51	29	80	341	163	504	356	415	771	825	707	1,532
Total New South Wales	1,126	1,091	2,217	944	856	1,800	4,927	2,486	7,413	5,491	7,417	12,908	12,487	11,850	24,337
Victoria															
Deakin University	72	113	185	27	32	59	412	276	687	431	778	1,209	942	1,199	2,141
La Trobe University	96	128	224	73	95	168	510	371	881	401	746	1,148	1,080	1,341	2,421
Monash University	216	172	387	359	350	708	1,003	478	1,481	1,023	1,474	2,498	2,601	2,473	5,074
RMIT University (a)	184	155	340	38	18	56	593	289	882	597	807	1,404	1,412	1,270	2,682
Swinburne University of Technology	27	13	40	29	12	40	226	90	316	242	308	550	523	423	946
The University of Melbourne	256	191	447	417	404	820	887	381	1,268	1,049	1,667	2,716	2,608	2,643	5,252
University of Ballarat	41	48	89	2	5	7	75	37	112	117	164	281	235	254	488
University of Victoria	66	48	114	4	1	5	382	272	654	242	434	676	694	756	1,449
Total Victoria	957	869	1,826	948	916	1,864	4,087	2,194	6,281	4,102	6,379	10,481	10,094	10,358	20,452
Queensland															
Central Queensland University	53	48	101	32	19	51	177	114	291	229	376	605	491	557	1,048
Griffith University	128	161	290	76	88	163	499	270	769	531	905	1,436	1,235	1,424	2,658
James Cook University	20	33	53	82	51	133	227	127	354	215	378	593	544	589	1,133
Queensland University of Technology	155	150	305	109	120	229	554	343	897	756	1,037	1,793	1,573	1,650	3,223
The University of Queensland	114	106	220	531	509	1,040	843	364	1,208	1,079	1,468	2,547	2,568	2,447	5,015
University of Southern Queensland	35	47	82	8	2	10	227	112	339	289	442	731	560	603	1,162
Total Queensland	505	545	1,050	837	789	1,626	2,528	1,330	3,858	3,100	4,605	7,705	6,970	7,269	14,239

(continued)

Appendix 1.6. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 1999 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research						Other		TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females
Western Australia																	
Curtin University of Technology	104	117	220	45	31	76	561	259	820	590	770	1,360	1,300	1,176	2,476		
Edith Cowan University	105	125	231	24	23	47	308	182	490	369	598	968	806	929	1,735		
Murdoch University	44	67	111	79	73	152	230	109	339	276	402	678	629	651	1,280		
The University of Western Australia	78	50	128	244	238	481	540	164	704	562	757	1,318	1,424	1,208	2,631		
Total Western Australia	331	358	689	391	365	757	1,639	714	2,353	1,797	2,527	4,323	4,158	3,964	8,123		
South Australia																	
The Flinders University of South Australia	41	43	84	88	109	197	331	189	520	284	495	780	745	835	1,580		
The University of Adelaide	123	92	214	273	177	450	518	173	690	483	696	1,179	1,397	1,137	2,534		
University of South Australia	179	187	365	133	61	194	337	254	591	430	675	1,106	1,080	1,176	2,256		
Total South Australia	342	321	663	495	346	841	1,186	615	1,801	1,198	1,867	3,065	3,221	3,149	6,370		
Tasmania																	
Australian Maritime College	70	3	73	4	0	4	2	0	2	58	37	94	134	40	174		
University of Tasmania	19	30	49	112	66	177	363	145	509	389	490	879	883	731	1,614		
Total Tasmania	89	33	122	116	66	181	365	145	511	447	527	974	1,017	770	1,787		
Northern Territory																	
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	12	26	38	28	35	63	40	61	101		
Northern Territory University	29	23	52	33	20	53	88	37	124	96	161	257	245	241	486		
Total Northern Territory	29	23	52	33	20	53	100	62	162	124	196	320	285	302	587		
Australian Capital Territory																	
Australian Defence Force Academy	5	1	7	26	12	38	154	24	177	125	104	230	310	141	452		
The Australian National University	33	34	67	839	446	1,285	341	124	465	565	798	1,363	1,778	1,402	3,180		
University of Canberra	42	57	99	8	7	15	172	122	294	210	316	526	431	502	933		
Total Australian Capital Territory	80	93	173	873	465	1,338	667	269	936	900	1,218	2,119	2,519	2,045	4,565		
Multi-State																	
Australian Catholic University	0	0	0	1	8	9	197	245	442	135	288	423	332	542	874		
Total Multi-State	0	0	0	1	8	9	197	245	442	135	288	423	332	542	874		
TOTAL	3,459	3,332	6,792	4,637	3,831	8,468	15,695	8,062	23,756	17,293	25,075	42,318	41,084	40,250	81,334		
% of Total FTE in 1999	4.3%	4.1%	8.4%	5.7%	4.7%	10.4%	19.3%	9.9%	29.2%	21.3%	30.8%	52.0%	50.5%	49.5%	100.0%		

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.7. FTE for Actual Casual Staff by State, Institution, Function and Gender, 1999

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	3	2	5	0	0	0	0	0	0	0	0	3	0	6	9
Charles Sturt University	58	60	118	0	0	0	0	0	0	0	0	147	57	150	265
Macquarie University	56	79	136	2	4	5	0	0	0	0	0	116	43	156	257
Southern Cross University	42	67	108	0	0	0	0	0	0	0	0	71	22	115	179
The University of New England	6	9	14	0	0	0	2	4	6	14	20	34	14	22	54
The University of New South Wales	113	85	198	31	42	73	0	0	0	159	201	361	0	304	632
The University of Newcastle	86	77	163	4	8	12	0	0	0	31	39	71	0	124	245
The University of Sydney	207	184	391	13	19	32	0	0	0	163	265	428	0	383	852
University of Technology, Sydney	192	177	369	0	0	0	0	0	0	33	39	72	0	216	441
University of Western Sydney	162	166	328	0	0	0	0	0	0	109	162	271	0	329	599
University of Wollongong	77	100	177	0	0	0	0	0	0	49	59	108	0	159	285
Total New South Wales	1,001	1,006	2,007	50	73	123	2	4	6	681	1,001	1,681	681	2,084	3,818
Victoria															
Deakin University	72	113	185	2	7	9	0	0	0	31	76	107	0	195	301
La Trobe University	92	121	213	10	22	32	0	0	0	46	64	109	0	206	354
Monash University	177	127	304	46	57	103	50	58	108	113	186	298	0	428	813
RMIT University (a)	184	155	340	0	0	0	0	0	0	125	153	277	0	308	617
Swinburne University of Technology	23	12	35	0	0	0	0	0	0	31	40	72	0	53	107
The University of Melbourne	200	156	356	34	43	77	0	0	0	96	176	272	0	375	705
University of Ballarat	16	35	51	0	0	0	0	0	0	10	9	20	0	44	71
Victoria University	47	38	85	0	0	0	50	98	148	36	64	100	0	199	333
Total Victoria	811	757	1,568	93	128	221	100	156	256	488	768	1,256	488	1,809	3,301
Queensland															
Central Queensland University	41	37	78	11	8	20	0	0	0	10	31	41	0	76	139
Griffith University	128	161	290	15	20	36	0	0	0	66	129	195	0	311	520
James Cook University	19	29	48	8	12	19	0	0	0	9	23	32	0	64	99
Queensland University of Technology	152	150	302	22	39	62	0	0	0	61	106	168	0	295	531
The University of Queensland	114	106	220	19	34	52	0	0	0	89	145	234	0	284	506
University of Southern Queensland	34	47	81	0	0	0	0	0	0	29	64	93	0	110	173
Total Queensland	488	530	1,018	75	113	189	0	0	0	266	497	762	0	1,140	1,968

(continued)

Appendix 1.7. FTE for Actual Casual Staff by State, Institution, Function and Gender, 1999 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	81	101	182	0	0	0	0	0	0	51	82	132	131	183	314
Edith Cowan University	101	121	223	4	9	12	0	0	0	30	44	73	135	173	308
Murdoch University	35	55	89	15	15	30	0	0	0	35	77	112	85	147	231
The University of Western Australia	78	50	128	0	0	0	0	0	0	61	78	139	139	128	267
Total Western Australia	295	327	622	19	24	42	0	0	0	176	280	457	490	631	1,121
South Australia															
The Flinders University of South Australia	39	41	80	6	8	13	0	0	0	18	41	58	62	89	151
The University of Adelaide	123	92	214	25	20	45	0	0	0	64	90	154	212	201	413
University of South Australia	149	156	305	19	17	37	0	0	0	30	58	88	199	231	430
Total South Australia	311	289	599	50	45	95	0	0	0	111	189	300	472	522	994
Tasmania															
Australian Maritime College	10	1	11	0	0	0	0	0	0	0	0	0	10	1	11
University of Tasmania	19	30	49	11	19	30	14	11	25	52	88	140	95	148	243
Total Tasmania	29	31	60	11	19	30	14	11	25	52	88	140	105	149	254
Northern Territory															
Batchelor Institute of Indigenous Territory Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	10	11	21	3	8	11	0	0	0	14	18	33	28	37	65
Total Northern Territory	10	11	21	3	8	11	0	0	0	14	18	33	28	37	65
Australian Capital Territory															
Australian Defence Force Academy	5	1	7	0	0	0	0	0	0	0	1	1	6	2	8
The Australian National University	33	34	67	0	0	0	0	0	0	88	121	209	120	155	276
University of Canberra	29	42	71	0	0	0	0	0	0	22	45	67	52	87	139
Total Australian Capital Territory	68	77	145	0	0	0	0	0	0	110	167	277	178	245	423
Multi-State															
Australian Catholic University	0	0	0	0	0	0	41	63	104	13	21	34	54	84	138
Total Multi-State	0	0	0	0	0	0	41	63	104	13	21	34	54	84	138
TOTAL	3,012	3,028	6,040	302	410	711	157	234	391	1,912	3,028	4,940	5,382	6,700	12,082
% of Total FTE in 1999	24.9%	25.1%	50.0%	2.5%	3.4%	5.9%	1.3%	1.9%	3.2%	15.8%	25.1%	40.9%	44.5%	55.5%	100.0%

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.8. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 1999

State/Institution	Tenorial Term			Limited term			Other Term			Actual Casual			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	0	0	0	32	15	47	44	35	78	3	6	9	78	56	134
Charles Sturt University	545	570	1,115	167	150	317	0	0	0	114	150	265	826	870	1,696
Macquarie University	530	492	1,022	188	214	402	0	0	0	101	156	257	819	862	1,681
Southern Cross University	176	163	339	116	138	254	0	0	0	64	115	179	355	417	772
The University of New England	585	444	1,029	116	108	225	0	0	0	22	32	54	724	585	1,308
The University of New South Wales	1,435	951	2,386	835	720	1,555	1	1	2	304	328	632	2,575	2,000	4,575
The University of Newcastle	585	513	1,098	394	500	894	0	0	0	121	124	245	1,100	1,138	2,238
The University of Sydney	1,543	1,206	2,748	945	1,050	1,996	0	0	0	383	468	852	2,871	2,724	5,595
University of Technology, Sydney	722	645	1,366	158	129	287	0	2	2	224	216	441	1,104	992	2,096
University of Western Sydney	761	937	1,699	178	233	411	0	0	0	271	329	599	1,210	1,499	2,709
University of Wollongong	522	427	949	177	121	298	0	0	0	126	159	285	825	707	1,532
Total New South Wales	7,403	6,349	13,752	3,306	3,379	6,685	45	38	83	1,734	2,084	3,818	12,487	11,850	24,337
Victoria															
Deakin University	544	662	1,207	292	341	633	0	0	0	106	195	301	942	1,199	2,141
La Trobe University	700	858	1,558	210	272	482	22	4	26	148	206	354	1,080	1,341	2,421
Monash University	1,347	1,146	2,493	869	899	1,768	0	0	0	385	428	813	2,601	2,473	5,074
RMIT University (a)	843	722	1,565	260	239	499	0	0	0	309	308	617	1,412	1,270	2,682
Swinburne University of Technology	298	190	488	171	180	352	0	0	0	54	53	107	523	423	946
The University of Melbourne	1,396	1,296	2,692	882	972	1,855	0	0	0	330	375	705	2,608	2,643	5,252
University of Ballarat	170	162	332	38	48	86	0	0	0	27	44	71	235	254	488
Victoria University	420	419	839	141	137	278	0	0	0	133	199	333	694	756	1,449
Total Victoria	5,717	5,456	11,173	2,863	3,089	5,952	22	4	26	1,492	1,809	3,301	10,094	10,358	20,452
Queensland															
Central Queensland University	288	297	585	139	184	323	1	0	1	63	76	139	491	557	1,048
Griffith University	709	729	1,438	316	384	700	0	0	0	210	311	520	1,235	1,424	2,658
James Cook University	359	367	726	149	159	308	0	0	0	36	64	99	544	589	1,133
Queensland University of Technology	848	802	1,650	490	553	1,043	0	0	0	236	295	531	1,573	1,650	3,223
The University of Queensland	1,376	1,203	2,579	970	960	1,930	0	0	0	222	284	506	2,568	2,447	5,015
University of Southern Queensland	402	395	797	72	41	113	23	56	79	63	110	173	560	603	1,162
Total Queensland	3,981	3,794	7,775	2,136	2,280	4,416	24	56	80	829	1,140	1,968	6,970	7,269	14,239

(continued)

Appendix 1.8. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 1999 (continued)

State/Institution	Tenurial Term			Limited Term			Other Term			Actual Casual			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	847	701	1,548	321	292	614	0	0	0	131	183	314	1,300	1,176	2,476
Edith Cowan University	467	500	967	205	255	460	0	0	0	135	173	308	806	929	1,735
Murdoch University	381	322	703	163	182	346	0	0	0	85	147	231	629	651	1,280
The University of Western Australia	725	512	1,237	554	561	1,115	5	8	13	139	128	267	1,424	1,208	2,631
Total Western Australia	2,419	2,035	4,455	1,244	1,291	2,534	5	8	13	490	631	1,121	4,158	3,964	8,123
South Australia															
The Flinders University of South Australia	451	429	880	232	317	549	0	0	0	62	89	151	745	835	1,580
The University of Adelaide	793	592	1,385	392	342	734	0	1	1	212	201	413	1,397	1,137	2,534
University of South Australia	565	647	1,212	316	298	614	0	0	0	199	231	430	1,080	1,176	2,256
Total South Australia	1,808	1,669	3,477	941	957	1,897	0	1	1	472	522	994	3,221	3,149	6,370
Tasmania															
Australian Maritime College	100	33	132	24	6	30	0	0	0	10	1	11	134	40	174
University of Tasmania	482	366	848	306	217	523	0	0	0	95	148	243	883	731	1,614
Total Tasmania	581	399	980	330	223	553	0	0	0	105	149	254	1,017	770	1,787
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	24	33	57	16	28	44	0	0	0	0	0	0	40	61	101
Northern Territory University	123	115	239	94	88	182	0	0	0	28	37	65	245	241	486
Total Northern Territory	147	149	296	110	116	226	0	0	0	28	37	65	285	302	587
Australian Capital Territory															
Australian Defence Force Academy	233	109	342	66	29	95	5	1	6	6	2	8	310	141	452
The Australian National University	1,068	866	1,934	589	381	970	0	0	0	120	155	276	1,778	1,402	3,180
University of Canberra	290	307	597	90	108	198	0	0	0	52	87	139	431	502	933
Total Australian Capital Territory	1,591	1,282	2,873	745	518	1,263	5	1	6	178	245	423	2,519	2,045	4,565
Multi-State															
Australian Catholic University	217	396	613	61	62	123	0	0	0	54	84	138	332	542	874
Total Multi-State	217	396	613	61	62	123	0	0	0	54	84	138	332	542	874
TOTAL	23,866	21,528	45,393	11,736	11,914	23,650	101	108	209	5,382	6,700	12,082	41,084	40,250	81,334
% of Total FTE in 1999	29.3%	26.5%	55.8%	14.4%	14.6%	29.1%	0.1%	0.1%	0.3%	6.6%	8.2%	14.9%	50.5%	49.5%	100.0%

(e) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.9. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 1999

State/Institution	FTE for Academic OUs (excl. TAFE)	FTE for Non-Academic Organisational Units						Sub-total Non-Academic FTE	Cooperative Research Centres	TOTAL FTE
		Academic Support OUs	Student Services OUs	Public Services OUs	General Institution Services and Institution Overhead Services OUs	Non-Academic FTE				
New South Wales										
Avondale College	74	23	14	0	23	60	0	134		
Charles Sturt University	867	289	121	25	389	824	5	1,696		
Macquarie University	1,177	258	22	0	220	500	5	1,681		
Southern Cross University	448	112	15	2	172	301	22	772		
The University of New England	780	162	120	1	229	512	16	1,308		
The University of New South Wales	3,124	437	76	111	747	1,371	80	4,575		
The University of Newcastle	1,407	283	74	18	456	831	0	2,238		
The University of Sydney	3,889	598	101	80	894	1,673	33	5,595		
University of Technology, Sydney	1,480	143	28	0	442	613	4	2,096		
University of Western Sydney	1,547	475	97	15	576	1,163	0	2,709		
University of Wollongong	951	179	92	55	255	581	0	1,532		
Total New South Wales	15,746	2,958	760	308	4,401	8,427	164	24,337		
Victoria										
Deakin University	1,225	363	48	0	505	916	0	2,141		
La Trobe University	1,622	302	80	0	417	799	0	2,421		
Monash University	3,624	458	64	14	852	1,388	62	5,074		
RMIT University (a)	1,741	579	60	0	295	934	8	2,682		
Swinburne University of Technology	530	131	34	0	245	410	7	946		
The University of Melbourne	3,884	437	135	66	730	1,368	0	5,252		
University of Ballarat	251	71	31	0	136	238	0	488		
Victoria University	983	172	108	0	187	467	0	1,449		
Total Victoria	13,860	2,512	559	80	3,365	6,516	76	20,452		
Queensland										
Central Queensland University	593	154	47	26	228	455	0	1,048		
Griffith University	1,493	431	118	0	616	1,165	0	2,658		
James Cook University	649	102	20	0	346	468	16	1,133		
Queensland University of Technology	1,939	441	59	42	708	1,250	34	3,223		
The University of Queensland	3,496	542	90	85	716	1,433	85	5,015		
University of Southern Queensland	673	181	72	0	236	489	0	1,162		
Total Queensland	8,844	1,851	406	153	2,850	5,260	136	14,239		

(continued)

Appendix 1.9. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 1999 (continued)

State / Institution	FTE for Academic OU's (excl. TAIFE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Institution Overhead Services OU's		Sub-total Non-Academic FTE	Cooperative Research Centres	TOTAL FTE
Western Australia									
Curtin University of Technology	1,574	220	61	61	534	876	27	2,476	
Edith Cowan University	1,005	188	59	46	436	729	2	1,735	
Murdoch University	823	142	35	0	275	452	5	1,280	
The University of Western Australia	1,888	173	54	43	396	666	78	2,631	
Total Western Australia	5,290	723	209	150	1,640	2,722	110	8,123	
South Australia									
The Flinders University of South Australia	1,180	115	33	0	252	400	0	1,580	
The University of Adelaide	1,823	221	30	42	372	665	45	2,534	
University of South Australia	1,390	286	22	0	551	859	8	2,256	
Total South Australia	4,393	621	85	42	1,175	1,923	53	6,370	
Tasmania									
Australian Maritime College	78	42	5	0	48	95	0	174	
University of Tasmania	1,078	149	37	0	302	488	47	1,614	
Total Tasmania	1,156	191	43	0	350	584	47	1,787	
Northern Territory									
Batchelor Institute of Indigenous Tertiary Education	43	8	5	0	45	58	0	101	
Northern Territory University	294	67	0	3	116	186	5	486	
Total Northern Territory	337	75	5	3	161	244	5	587	
Australian Capital Territory									
Australian Defence Force Academy	385	67	0	0	0	67	0	452	
The Australian National University	2,353	198	77	8	527	810	17	3,180	
University of Canberra	522	116	47	4	219	386	26	933	
Total Australian Capital Territory	3,260	380	123	12	745	1,260	43	4,565	
Multi-State									
Australian Catholic University	497	84	34	29	230	377	0	874	
Total Multi-State	497	84	34	29	230	377	0	874	
TOTAL	53,384	9,397	2,226	777	14,916	27,316	634	81,334	
% of Total FTE in 1999	65.6%	11.6%	2.7%	1.0%	18.3%	33.6%	0.8%	100.0%	

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.10. FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 1999

State /Institution	FTE for Academic OU's (excl. TA/FE)	FTE for Non-Academic Organisational Units							TOTAL FTE	
		Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Institution Overhead Services OU's	Non-Academic FTE	Sub-total	Cooperative Research Centres		
New South Wales										
Avondale College	5	0	2	0	1	3	0	0	9	
Charles Sturt University	156	36	23	3	46	108	0	0	265	
Macquarie University	205	34	3	0	14	51	1	1	257	
Southern Cross University	128	25	0	0	22	47	5	5	179	
The University of New England	35	6	9	0	5	20	0	0	54	
The University of New South Wales	404	86	26	13	99	224	3	3	632	
The University of Newcastle	203	15	4	1	23	43	0	0	245	
The University of Sydney	600	75	18	42	114	249	2	2	852	
University of Technology, Sydney	376	15	0	0	50	65	0	0	441	
University of Western Sydney	354	121	21	0	103	245	0	0	599	
University of Wollongong	166	22	24	50	22	118	0	0	285	
Total New South Wales	2,632	435	131	109	499	1,174	11	11	3,818	
Victoria										
Deakin University	225	18	6	0	53	77	0	0	301	
La Trobe University	254	49	11	0	40	100	0	0	354	
Monash University	656	48	18	2	89	157	0	0	813	
RMIT University (a)	492	73	19	0	33	125	0	0	617	
Swinburne University of Technology	51	16	1	0	39	56	0	0	107	
The University of Melbourne	578	37	16	4	69	126	0	0	705	
University of Ballarat	71	0	0	0	0	0	0	0	71	
Victoria University	264	10	14	0	45	69	0	0	333	
Total Victoria	2,591	252	86	5	367	710	0	0	3,301	
Queensland										
Central Queensland University	98	24	8	0	9	41	0	0	139	
Griffith University	406	23	23	0	69	115	0	0	520	
James Cook University	72	9	1	0	17	27	1	1	99	
Queensland University of Technology	396	45	4	20	62	131	4	4	531	
The University of Queensland	370	38	17	31	47	133	2	2	506	
University of Southern Queensland	146	9	8	0	11	28	0	0	173	
Total Queensland	1,487	149	61	51	213	474	7	7	1,968	

(continued)

Appendix 1.10. FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 1999 (continued)

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TAPE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Institution Overhead Services OU's	Non-Academic FTE	Sub-total	
						Cooperative Research Centres		
Western Australia								
Curtin University of Technology	220	17	15	9	53	0	94	314
Edith Cowan University	237	9	9	18	35	0	71	308
Murdoch University	131	11	4	0	85	0	100	231
The University of Western Australia	224	9	5	3	16	11	33	267
Total Western Australia	811	46	33	29	189	11	297	1,121
South Australia								
The Flinders University of South Australia	128	12	2	0	9	0	23	151
The University of Adelaide	336	26	6	13	27	5	72	413
University of South Australia	374	20	0	0	35	0	55	430
Total South Australia	838	58	8	13	72	5	151	994
Tasmania								
Australian Maritime College	11	0	0	0	0	0	0	11
University of Tasmania	160	28	7	0	43	6	78	243
Total Tasmania	171	28	7	0	43	6	78	254
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	0
Northern Territory University	47	9	0	0	9	0	18	65
Total Northern Territory	47	9	0	0	9	0	18	65
Australian Capital Territory								
Australian Defence Force Academy	8	0	0	0	0	0	0	8
The Australian National University	191	9	14	1	61	1	85	276
University of Canberra	103	9	9	1	12	5	31	139
Total Australian Capital Territory	301	18	22	3	73	6	116	423
Multi-State								
Australian Catholic University	80	2	8	21	27	0	58	138
Total Multi-State	80	2	8	21	27	0	58	138
TOTAL	8,960	998	356	232	1,492	45	3,078	12,082
% of Total FTE in 1999	74.2%	8.3%	2.9%	1.9%	12.3%	0.4%	25.5%	100.0%

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.1.1. FTE for Full-time, Fractional Full-time Staff and Actual Casual Staff by State, Insitution and Function in an Academic Organisational Unit, 1999

State/Institution	Staff with a Teaching only or Teaching and Research function in an Academic Organisational Unit													No info. on AOU group	Staff with "Research Only" or an "Other" function in an AOU	TOTAL FTE
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Environment	Built Environment	Agriculture, Renewable Resources	Agriculture, Renewable Resources			
New South Wales																
Avondale College	20	0	21	8	0	0	0	20	5	0	0	0	0	0	1	74
Charles Sturt University	20	105	67	47	85	30	0	93	139	0	0	39	10	232	232	867
Macquarie University	139	114	61	90	86	0	13	8	163	0	0	0	39	464	464	1,177
Southern Cross University	40	53	18	37	16	0	0	31	95	0	0	0	21	137	137	448
The University of New England	75	74	86	51	20	5	0	28	77	0	0	64	3	296	296	780
The University of New South Wales	100	157	41	222	104	88	225	162	325	78	1	22	22	1,600	1,600	3,124
The University of Newcastle	102	75	57	107	31	62	71	115	133	23	0	7	7	627	627	1,407
The University of Sydney	207	195	132	304	93	125	120	468	258	43	84	18	18	1,841	1,841	3,889
University of Technology, Sydney	81	7	108	101	52	6	138	74	302	104	0	43	43	464	464	1,480
University of Western Sydney	81	125	93	106	64	71	41	142	287	10	40	30	30	458	458	1,547
University of Wollongong	60	42	67	87	77	27	70	26	133	0	0	22	22	339	339	951
Total New South Wales	925	947	751	1,159	629	415	677	1,166	1,917	258	229	215	215	6,459	6,459	15,746
Victoria																
Deakin University	102	111	67	84	77	33	27	120	152	28	0	70	70	354	354	1,225
La Trobe University	108	78	119	138	89	38	0	223	241	0	0	10	10	578	578	1,622
Monash University	153	107	88	305	315	70	164	153	385	0	0	101	101	1,782	1,782	3,624
RMIT University (a)	59	91	50	123	131	122	136	81	196	105	0	31	31	616	616	1,741
Swinburne University of Technology	0	43	0	0	56	26	103	0	116	0	0	0	0	185	185	530
The University of Melbourne	165	122	116	234	69	104	137	224	199	63	150	123	123	2,179	2,179	3,884
The University of Ballarat	0	51	13	30	20	21	9	30	26	0	0	0	0	50	50	251
Victoria University	47	106	32	108	29	0	37	157	190	0	0	44	44	234	234	983
Total Victoria	634	709	486	1,023	786	414	614	988	1,505	196	150	379	379	5,978	5,978	13,860
Queensland																
Central Queensland University	39	22	48	35	80	13	18	31	58	0	0	20	20	228	228	593
Griffith University	167	97	105	136	60	139	27	94	196	7	0	16	16	450	450	1,493
James Cook University	47	52	40	96	16	26	22	39	41	1	4	12	12	253	253	649
Queensland University of Technology	127	34	145	140	99	72	82	145	249	84	0	1	1	763	763	1,939
The University of Queensland	147	105	31	231	79	21	77	231	230	41	143	60	60	2,100	2,100	3,496
University of Southern Queensland	48	20	50	18	47	23	49	24	82	0	0	60	60	254	254	673
Total Queensland	574	328	419	655	381	295	275	564	855	133	148	167	167	4,048	4,048	8,844

(continued)

State/Institution	Staff with a Teaching only or Teaching and Research function in an Academic Organisational Unit											TOTAL FTE		
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Environment	Built Environment		Agriculture, Renewable Resources	No info. on AOU group
Western Australia														
Curtin University of Technology	86	89	35	102	63	39	106	183	175	54	23	54	564	1,574
Edith Cowan University	106	76	102	56	62	63	26	53	149	0	0	3	310	1,005
Murdoch University	88	43	41	97	23	0	10	0	89	0	37	8	388	823
The University of Western Australia	89	67	17	171	48	14	84	119	145	24	29	17	1,064	1,888
Total Western Australia	368	275	195	426	196	115	225	355	558	78	90	82	2,326	5,290
South Australia														
The Flinders University of South Australia	24	70	66	76	40	0	0	180	64	0	0	74	585	1,180
The University of Adelaide	77	68	11	146	87	35	68	170	102	16	79	35	928	1,823
University of South Australia	73	136	103	45	56	44	60	117	183	58	0	79	436	1,390
Total South Australia	174	275	180	267	183	79	129	467	349	74	79	189	1,950	4,393
Tasmania														
Australian Maritime College	0	0	0	0	0	0	67	0	7	0	1	0	3	78
University of Tasmania	60	76	53	86	37	51	21	52	63	12	26	6	535	1,078
Total Tasmania	60	76	53	86	37	51	88	52	70	12	27	6	538	1,156
Northern Territory														
Batchelor Institute of Indigenous Tertiary Education	22	0	11	0	0	0	0	5	0	0	0	0	5	43
Northern Territory University	11	19	23	34	9	16	4	8	26	4	0	13	127	294
Total Northern Territory	33	19	34	34	9	16	4	13	26	4	0	13	132	337
Australian Capital Territory														
Australian Defence Force Academy	25	28	0	35	38	0	43	0	15	0	0	0	201	385
The Australian National University	87	68	0	65	42	94	18	2	98	0	15	28	1,837	2,353
University of Canberra	98	19	3	47	33	3	7	10	64	23	0	66	149	522
Total Australian Capital Territory	210	115	3	148	113	97	68	12	176	23	15	94	2,187	3,260
Multi-State														
Australian Catholic University	70	64	138	35	0	0	0	63	39	0	0	1	88	497
Total Multi-State	70	64	138	35	0	0	0	63	39	0	0	1	88	497
TOTAL	3,048	2,808	2,260	3,832	2,334	1,480	2,079	3,681	5,495	778	738	1,146	23,706	53,384
% of total FTE in 1999	5.7%	5.3%	4.2%	7.2%	4.4%	2.8%	3.9%	6.9%	10.3%	1.5%	1.4%	2.1%	44.4%	100.0%

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.12. FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit, 1999

Staff with a Teaching only or Teaching and Research function in an Academic Organisational Unit															
State/Institution	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Environment	Built Environment	Agriculture, Renewable Resources	No info. on AOU group	Staff with "Research Only" or an "Other" function in an AOU	TOTAL FTE
New South Wales															
Avondale College	0	0	2	1	0	0	0	1	1	0	0	0	0	0	5
Charles Sturt University	3	11	10	6	11	6	0	23	32	0	0	4	9	40	156
Macquarie University	27	14	8	16	20	0	2	1	14	0	0	0	33	71	205
Southern Cross University	16	22	7	10	4	0	0	7	22	0	0	0	6	33	128
The University of New England	2	3	3	4	1	0	0	2	4	0	0	2	0	15	35
The University of New South Wales	12	13	11	37	10	19	24	10	27	24	24	0	5	213	404
The University of Newcastle	30	12	13	18	4	15	9	32	23	4	4	0	4	40	203
The University of Sydney	17	31	39	54	32	37	30	44	47	10	10	8	3	250	600
University of Technology, Sydney	28	0	29	25	0	0	55	28	120	41	0	0	42	7	376
University of Western Sydney	14	24	9	18	19	15	14	38	71	2	3	3	8	118	354
University of Wollongong	18	5	27	11	22	5	9	6	27	0	0	0	0	37	166
Total New South Wales	167	134	158	200	122	97	142	193	386	82	82	16	110	825	2,632
Victoria															
Deakin University	17	16	8	13	20	5	4	45	24	6	6	0	26	41	225
La Trobe University	11	9	18	29	24	5	0	45	35	0	0	0	7	72	254
Monash University	16	14	10	77	110	11	40	25	71	0	0	0	37	244	656
RMIT University (a)	27	28	10	10	28	44	21	23	61	42	42	0	12	186	492
Swinburne University of Technology	0	5	0	0	5	2	11	0	13	0	0	0	0	16	51
The University of Melbourne	32	22	15	59	11	73	41	28	25	12	12	23	14	223	578
University of Ballarat	0	8	5	5	3	6	0	21	3	0	0	0	0	20	71
Victoria University	9	18	10	0	0	0	2	109	34	0	0	0	44	38	264
Total Victoria	112	119	77	193	202	147	119	296	264	60	60	23	139	840	2,591
Queensland															
Central Queensland University	7	2	14	4	16	2	7	4	12	0	0	0	1	30	98
Griffith University	67	19	18	28	16	50	5	43	42	1	1	0	1	117	406
James Cook University	11	0	4	8	3	3	3	8	5	0	0	0	1	25	72
Queensland University of Technology	22	7	20	30	17	28	20	49	56	34	0	0	1	114	396
The University of Queensland	18	13	9	38	11	5	11	27	46	9	7	7	19	159	370
University of Southern Queensland	0	0	13	0	0	0	2	0	4	0	0	0	60	67	146
Total Queensland	124	42	78	106	63	88	48	130	164	43	43	7	82	512	1,487

(continued)

Appendix 1.12. FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit, 1999 (continued)

State/Institution	Staff with a Teaching only or Teaching and Research function in an Academic Organisational Unit												TOTAL FTE	
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Environment	Built Environment	Agriculture, Renewable Resources		No info. on AOU group
Western Australia														
Curtin University of Technology	16	9	7	12	14	8	9	46	27	12	1	4	55	220
Edith Cowan University	39	16	30	18	15	26	6	13	43	0	0	1	31	237
Murdoch University	9	6	16	24	9	0	1	0	11	0	4	5	45	131
The University of Western Australia	12	13	1	33	9	4	18	15	11	7	2	1	97	224
Total Western Australia	76	43	54	88	48	37	34	74	93	19	7	11	229	811
South Australia														
The Flinders University of South Australia	2	6	13	12	12	0	0	14	6	0	0	11	51	128
The University of Adelaide	7	7	4	27	28	3	20	50	15	5	5	34	130	336
University of South Australia	22	35	29	5	8	12	13	32	83	17	0	49	69	374
Total South Australia	32	48	46	44	49	16	33	97	103	22	5	94	250	838
Tasmania														
Australian Maritime College	0	0	0	0	0	0	8	0	2	0	1	0	0	11
University of Tasmania	9	5	11	3	3	10	2	1	8	4	0	2	101	160
Total Tasmania	9	5	11	3	3	10	11	1	10	4	2	2	101	171
Northern Territory														
Bachelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	2	1	2	3	2	2	1	1	2	2	0	2	28	47
Total Northern Territory	2	1	2	3	2	2	1	1	2	2	0	2	28	47
Australian Capital Territory														
Australian Defence Force Academy	1	0	0	2	1	0	2	0	0	0	0	0	1	8
The Australian National University	8	4	0	10	5	20	2	0	12	0	1	2	127	191
University of Canberra	0	0	0	0	0	0	0	0	0	0	0	66	36	103
Total Australian Capital Territory	9	4	0	13	6	20	4	0	12	0	1	68	165	301
Multi-State														
Australian Catholic University	14	16	23	7	0	0	0	5	10	0	0	1	5	80
Total Multi-State	14	16	23	7	0	0	0	5	10	0	0	1	5	80
TOTAL	545	412	449	657	494	418	392	797	1,044	231	60	508	2,953	8,960
% of total FTE in 1999	6.1%	4.6%	5.0%	7.3%	5.5%	4.7%	4.4%	8.9%	11.7%	2.6%	0.7%	5.7%	33.0%	100.0%

(e) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 1.13. FTE for Full-time, Fractional Full-time and Actual Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1999

State/Institution	Staff FTE (excluding FTE for Independent Operations & TAFE)	Staff FTE in Independent Operations	Staff FTE in TAFE	TOTAL FTE
New South Wales				
Avondale College	134	1	5	140
Charles Sturt University	1,696	0	0	1,696
Macquarie University	1,681	0	0	1,681
Southern Cross University	772	31	0	804
The University of New England	1,308	25	0	1,333
The University of New South Wales	4,575	11	0	4,586
The University of Newcastle	2,238	73	0	2,310
The University of Sydney	5,595	2	0	5,598
University of Technology, Sydney	2,096	142	0	2,238
University of Western Sydney	2,709	50	0	2,759
University of Wollongong	1,532	4	0	1,536
Total New South Wales	24,337	340	5	24,682
Victoria				
Deakin University	2,141	129	0	2,269
La Trobe University	2,421	135	0	2,556
Monash University	5,074	323	0	5,397
RMIT University (a)	2,682	0	0	2,682
Swinburne University of Technology	946	85	68	1,100
The University of Melbourne	5,252	10	97	5,358
University of Ballarat	488	25	0	514
Victoria University	1,449	1	0	1,450
Total Victoria	20,452	708	165	21,326
Queensland				
Central Queensland University	1,048	0	0	1,048
Griffith University	2,658	0	0	2,658
James Cook University	1,133	0	0	1,133
Queensland University of Technology	3,223	3	0	3,226
The University of Queensland	5,015	0	0	5,015
University of Southern Queensland	1,162	0	0	1,162
Total Queensland	14,239	3	0	14,242

(continued)

Appendix 1.13. FTE for Full-time, Fractional Full-time and Actual Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1999 (continued)

State/Institution	Staff FTE (excluding FTE for Independent Operations & TAFE)	Staff FTE in Independent Operations	Staff FTE in TAFE	TOTAL FTE
Western Australia				
Curin University of Technology	2,476	3	0	2,479
Edith Cowan University	1,735	0	53	1,789
Murdoch University	1,280	8	0	1,287
The University of Western Australia	2,631	0	0	2,631
Total Western Australia	8,123	11	53	8,186
South Australia				
The Flinders University of South Australia	1,580	25	0	1,605
The University of Adelaide	2,534	72	0	2,605
University of South Australia	2,256	0	0	2,256
Total South Australia	6,370	96	0	6,466
Tasmania				
Australian Maritime College	174	24	0	197
University of Tasmania	1,614	0	0	1,614
Total Tasmania	1,787	24	0	1,811
Northern Territory				
Batchelor Institute of Indigenous Tertiary Education	101	1	0	102
Northern Territory University	486	0	366	852
Total Northern Territory	587	1	366	954
Australian Capital Territory				
Australian Defence Force Academy	452	1	0	453
The Australian National University	3,180	0	0	3,180
University of Canberra	933	20	0	954
Total Australian Capital Territory	4,565	21	0	4,586
Multi-State				
Australian Catholic University	874	0	0	874
Total Multi-State	874	0	0	874
TOTAL	81,334	1,203	589	83,127
% of Total FTE in 1999	97.8%	1.4%	0.7%	100.0%

(a) At the time this publication was finalised, Actual Casual FTE data for RMIT University for 1999 were not available. Data for 1998 have been included for this institution to provide a meaningful National total.

Appendix 2. Institutions listed in this publication

New South Wales

Avondale College
Charles Sturt University
Macquarie University
Southern Cross University
The University of New England
The University of New South Wales
The University of Newcastle
The University of Sydney
University of Technology, Sydney
University of Western Sydney
University of Wollongong

Victoria

Deakin University
La Trobe University
Monash University
RMIT University
Swinburne University of Technology
The University of Melbourne
University of Ballarat
Victoria University

Queensland

Central Queensland University
Griffith University
James Cook University
Queensland University of Technology
The University of Queensland
University of Southern Queensland
University of the Sunshine Coast

Staff data are not provided to DETYA by these institutions:

- Australian Film, Television and Radio School;
- National Institute of Dramatic Art, and
- Marcus Oldham College

Western Australia

Curtin University of Technology
Edith Cowan University
Murdoch University
The University of Western Australia
University of Notre Dame Australia

South Australia

The Flinders University of South Australia
The University of Adelaide
University of South Australia

Tasmania

Australian Maritime College
University of Tasmania

Northern Territory

Batchelor Institute of Indigenous Tertiary Education
Northern Territory University

Australian Capital Territory

Australian Defence Force Academy
The Australian National University
University of Canberra

Multi-State

Australian Catholic University

Appendix 3. Definitions

In interpreting the data in this publication, readers may wish to acquaint themselves with the specifications in the document titled Higher Education Staff Collection Documentation.

The following definitions have been extracted from this document.

A3.1 Academic classification

(see Classification Type and Level).

A3.2 Academic organisational unit

(see Organisational Unit).

A3.3 Academic organisational unit group

An academic organisational unit group provides a means for standardising academic organisational units across institutions. Academic organisational units are assigned to an academic organisational unit group on the basis of disciplines for which each academic organisational unit has a teaching and/or research responsibility. (See Appendix D of the document *Higher Education Student Collection Documentation - 2000* for details on how groups are determined).

A3.4 Academic support services organisational unit

(see Organisational Unit).

A3.5 Age

Age in years at 30 June 2000 with fractional part of year disregarded.

A3.6 Casual work contract

(see Work Contract).

A3.7 Classification type and level

The classification of a member of staff in terms of whether they are academic staff or non-academic staff and their level:

- Academic Classification:

A category which is used to identify members of staff who are either:

- People for whom salaries are the subject of determinations which are made by the Industrial Relations Department or which are made by the Remuneration Tribunal in respect of ‘academic and related staff’, and including Vice-Chancellors, Deputy Vice-Chancellors, Principals and Deputy Principals.
- People of the type referred to in Section 12A(1) of the Remuneration Tribunal Act 1973 (namely those appointed wholly or principally to undertake a teaching-only function or a research-only function or a teaching-and-research function in an institution, or those appointed by an institution to be responsible for such people), and who are funded through the National Health and Medical Research Council or other bodies.
- People employed on a contract basis to perform the function of teaching-only, research-only or teaching and-research, even though their remuneration is not subject or the determination of the Industrial Relations Department or the Remuneration Tribunal.

If a member of staff is one of the three types referred to above, they are to be classed as having an academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of staff in an academic classification (which may occur, for instance, for registrars and librarians).

Excludes members of staff appointed wholly or principally to support the three types of members of staff referred to above.

Members of staff in academic classifications are to be coded within one of the following levels, although not all levels are applicable to all institutions:

- Above senior lecturer: Vice-Chancellors; Deputy Vice-Chancellors; Professors; Heads of School; College Fellows; and other academic staff in the Level E salary classification; Associate Professors; Principal Lecturers and other academic staff in the Level D salary classification.
- Senior Lecturer: Senior Lecturer and other academic staff in the Level C salary classification.
- Lecturer: Lecturer and other academic staff within the Level B salary classification.
- Below Lecturer: Below Lecturer and other academic staff in the Level A salary classification.

Where a local designation or a designation of a body such as the National Health and Medical Research Council is used, it is translated into an appropriate category, with the primary basis for the translation being salary.

A member of staff may be elected to, or appointed to, a job or position referred to by a title such as 'Pro-Vice-Chancellor', 'Dean', or 'Head of Department'. While this may involve a change in function, their classification type and level (and term) will remain unchanged in respect of their substantive appointment and their current duties.

- Non-Academic Classification:
 - A category which is used to identify members of staff other than those of the three types specified above for the academic classification.
 - If a member of staff is not one of the three types specified for the academic classification, they are classed as having a non-academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of academic staff (which may occur, for instance, for registrars and librarians).

A3.8 Current duties

The current duties of a member of staff refers to the job or position which, at the time of the reference date, the member of staff is working in.

Where a member of staff has been appointed to act temporarily (for a specific period or until further notice) in a job or position which is different to that for which they have a substantive appointment, their current duties classification type and level and/or their current duties term would be different from their appointment classification type and level and/or their appointment term.

If a member of staff is on paid leave, their current duties are those for the job or position which they would be required to work in were they not on leave.

A3.9 Fractional full-time work contract

(see Work Contract).

A3.10 FTE (Full-Time Equivalence) at the reference date

Staff resources which exist at the reference date and which are associated with the current duties of a member of staff.

A member of staff who at the reference date has a full-time work contract in respect of their current duties, has a full-time equivalence at the reference (FTE) of 1.00. The FTE for a member of staff who at the reference date has a fractional full-time work contract in respect of their current duties, will be less than 1.00.

The fraction will represent the ratio between the number of agreed normal work hours for that person and the number of normal work hours which would be required of a member of staff having the same classification type and level as that person, but with a full-time work contract. For example, if a person with a fractional full-time work contract has normal work hours half those of a member of staff having the same classification type and level but with a full-time work contract, then the FTE for the person would be 0.50. Normal work hours are to exclude paid or unpaid overtime work hours. The total FTE for a person may be reported in fractional parts, each associated with work undertaken on different functions, or in different work sectors, or in different organisational units. The sum of these fractions would not exceed 1.00 in respect of any single substantive appointment.

The FTE for members of staff who are on paid leave at the reference date is to be calculated in respect of the current duties they would have were they not to be on leave.

A3.11 Function

A general type of work which a member of staff has formally agreed to undertake in respect of their current duties. A function may be:

- Teaching Only:
 - The work involves only teaching and associated activities (including lecturing, group or individual tutoring, preparation of teaching materials, supervision of students, marking, and preparation for the foregoing activities), or the management and leadership of teaching staff and of staff who support teaching staff. There is no formal requirement that research be undertaken.
- Research Only:
 - The work involves undertaking only research work or providing technical or professional research assistance, or the management and leadership of research staff and of staff who support research staff. There may be limited other work (eg participation in the development of postgraduate courses and supervision of postgraduate students).
- Teaching-and-Research:
 - A formal requirement is that both a teaching function and a research function will be undertaken, or the work requires the management and leadership of teaching staff and research staff and persons who support such staff.
- Other:
 - Functions other than a teaching only function or a research only function or a teaching-and-research function. People with such functions may be located within academic organisational units as well as other types of organisational units.

Work undertaken by a person in a job or position referred to by a title such as 'Dean' or 'Head of Department' would normally be classified as a teaching only function, a research only function or a teaching-and-research function.

Work undertaken by a person in a job or position referred to by a title such as 'Pro-Vice-Chancellor' may involve, within an academic organisational unit, a teaching only function, a research only function or a teaching-and-research function; it may also involve an 'other function' in some other type of organisational unit.

If a member of staff is undertaking current duties in only one organisational unit, then in respect of a single substantive appointment they can have more than one function only if they are working in two work sections

If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function.

Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties. In such cases, the functions for each of the current duties may be of the same type.

If a member of staff is coded as having a teaching-only function or a teaching-and-research function then the member of staff can not be classified as being non-academic.

If a member of staff is undertaking current duties in more than one organisational unit, then in respect of a single substantive appointment they can have more than one function only if they are working in two work sectors. If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function.

Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties. In such cases, the functions for each of the current duties may be of the same type.

If a member of staff is coded as having a teaching-only function or a teaching-and-research function then the member of staff is not classified as being non-academic.

A3.12 General Institution services organisation unit

(see Organisational unit).

A3.13 Higher education Course

Higher education courses may be award courses, non-award courses or enabling courses. Higher education courses do not include TAFE courses.

- Award course:
A program of study formally approved/accredited by the institution or any other relevant accreditation authority and which leads to an academic award granted by the institution or which qualifies a student to enter a course at a level higher than a bachelor's degree.
- Non-award course:
A program of study which does not lead to an award and which comprises a unit or units of study which:
 - is a unit or units of study from an award course or courses at the institution; and
 - is able to be counted as credit towards some award course at the institution by all students who complete the unit or units of study.
- Enabling course:
A program of study for disadvantaged non-overseas students which is a bridging program or supplementary program which meets Commonwealth guidelines for such programs.

A3.14 Independent operations

(see Organisational unit).

A3.15 Institution

An organisation operating at one or more locations (inside or outside Australia) which was established for the primary purpose of promoting higher education and which conducts higher education courses.

A3.16 Institution purpose

Purposes of the following types:

- Those associated with the general teaching and teaching-and-research purposes of an institution in connection with higher education courses provided at the institution (including preparatory work in connection with proposed higher education courses to be provided at the institution);
- Those associated with the specific research purposes of the institution;
- The provision by the institution of courses of continuing education;
- Other purposes for which recurrent grants are provided for higher education through the 'Higher Education Funding Act 1988';
- Provision of TAFE courses;
- Provision of teaching services and facilities to external bodies.

A3.17 Limited term

(see *Term*).

A4.18 Member of staff

A person who performs duties for an institution or one of its controlled entities, and is either:

- a person employed by the institution (or one of its controlled entities) on a full-time, fractional full-time or casual basis; or
- an employee of another institution who is working at the institution or one of its controlled entities as either:
 - 'visiting' staff;
 - 'exchange' staff;
 - 'seconded staff';
- a person who works for the institution or one of its controlled entities on a regular basis but who receives no remuneration (eg members of religious denominations, unpaid visiting fellows).

Includes persons of the above types who are occupying temporary positions or who are conjoint appointees or clinical appointees or adjunct appointees.

Includes persons who are employees of the institution or one of its controlled entities and who are working in locations outside Australia.

Excludes persons whose services are being provided to the institution or one of its controlled entities on a contract basis as an employee of another institution or organisation or as a self-employed person. Such persons may provide teaching services, cleaning services, security services, maintenance services, catering services, consultancy services, programming services or other types of services.

A3.19 Non-academic classification

(see Classification type and level).

A3.20 Organisational unit

A unit which an institution has formed in order to undertake particular functions, or a unit which is used for statistical reporting purposes. Type of organisational units are:

- Academic organisational units (AOU's):

Units within an institution which have as their primary objective the undertaking of teaching only functions, teaching-and-research functions or research only functions. Such units are referred to by various names, such as 'schools' or 'departments'.

The staff working within an academic organisational unit would include people undertaking or supporting teaching or research functions and in most cases would also include people undertaking other functions such as clerical and administrative work. If they are not classifiable as independent operations and if the institution is legally responsible for them, field operations which enable teaching or research be undertaken (eg farming operations, fishing operations, research operations) may be classified as being academic organisational units.

Excludes organisational units undertaking teaching or teaching-and-research functions relating to continuing education or adult education (which are classifiable as 'Public Services Organisational Units').

- Academic support services organisational units:

Organisational units which provide direct support for the institution's academic activity. The following types of organisational units are classified to academic support services activity:

- *Libraries:*

- Central libraries and branch libraries under the control of the central library. Libraries under the control of an academic organisational unit are regarded as part of that academic organisational unit and hence are classified as academic activity.

- *Computing centres:*

- Centralised computing operations providing services to more than one type of activity. Where a computing operation is dedicated to one type of activity (eg a dedicated library computer facility), then the computing operations are included as part of that activity and are not classified as a computing centre activity.

- *Educational research and development centres:*

- Centralised operations which undertake research and/or development (eg relating to the functioning of the institution for its institution purposes; research concerning development of curricula, educational processes and practices).

- *External studies centres (excluding academic functions):*

- Centralised operations undertaking administrative or clerical work associated with the operation of external study courses. Academic functions associated with external study courses are classified as being an academic activity.

- *Audio-visual and media centres:*

- Centralised operation providing audio-visual and media services to more than one type of activity.

- *Other centralised services:*

- Centralised operations providing other type of academic support services to more than one type of activity (eg those responsible for animal houses, language laboratories, museums providing support to academic organisational units, photographic services etc).

- Student services organisational units:

Organisational units whose primary function involves the provision of services directed at the welfare of students. Includes the work of organisational units responsible for:

- health services;

- counselling and, if they are not classifiable as independent operations, accommodation services for student residences;

- employment services;

- student loans/scholarships/assistance services; and

- other student services (eg if they are not classifiable as independent operations: bookshops; student unions; child-care centres established primarily for students).

- **Public services organisational units:**
Organisational units that provide services that are related to the academic functioning of an institution, but which are primarily of benefit to individuals or groups that are external to the institution. Organisational units in which teaching or research activities relating to continuing education are undertaken are classified to public services activity rather than the academic organisational unit category. Includes units responsible for:
 - continuing education;
 - public broadcasting services; and
 - other public services (eg public lectures).

- **General institution services organisational units:**
Organisational units providing centralised services relating to the administration of the institution as a whole or to the planning, development and maintenance of the structure and functioning of an institution, or to the functioning of the institution as a corporate entity.

Excludes administrative sub-units located within other organisational units. Sub-classes of general institution services organisational units reported in this collection comprise:

 - *Administration and overhead services:*

Organisational units undertaking work associated with the day-to-day functioning of the institution and its longer term development, and the function of the institution as a corporate entity. Includes units responsible for:

 - * administrative computing;
 - * administrative processes associated with staff advertising, interview and appointment;
 - * central printeries and stores;
 - * central registry;
 - * central telephone and telex services;
 - * ceremonies, prizes and awards, orientation activities;
 - * conduct of examinations;
 - * corporate entertainment and hospitality;
 - * corporate publicity;
 - * elections, operation of councils and convocations;
 - * financial administration (budgeting, purchasing, accounting) for the institution as a whole;
 - * information services;
 - * institution secretariat;
 - * institution statistics;
 - * legal services;
 - * museums and displays for general use;
 - * planning;
 - * safety;
 - * staff administration; and
 - * student administration (student records, admissions, enrolments, examinations, public relations).

- *Buildings, plant and grounds:*
Organisational units undertaking the design, repair and maintenance of the plant, equipment and buildings of the institution and the maintenance of its grounds.
- *Cleaning services:*
Organisational units undertaking the cleaning of the institutions buildings and grounds.
- *Security and caretaker services:*
Organisational units responsible for the general security of the institution's buildings and grounds, and for the institution's caretaking services.
- *Other general institution services:*
Organisational units providing general institution services other than those listed above (eg if not classifiable as independent operations and if the institution is legally responsible for them: child-care centres which do not cater primarily for students).
- Independent operations:
Organisations that are corporate entities which in legal terms are separate from the institution. Independent operations may include ones that provide:
 - computing services;
 - research, development, testing or consultancy services; and
 - services of the following types to students or staff but only if the institution is not legally responsible for them: student unions, sports unions, bookshops, staff clubs, student residences, collegiate residences and child-care centres.

Where an operation is the legal responsibility of the institution and there is no separate entity responsible for it, the operation is not classed as being an independent operation. For example, where the institution is legally responsible for such units as student unions, sports unions, bookshops, student residences, collegiate residences and child-care centres catering primarily to students, such units are classified as being student services organisational units. Similarly, where the institution has a legal responsibility for such units as staff clubs and child-care centres which do not cater primarily for students, such units are classified as general institution services organisational units.

A3.21 Other function

(see Function).

A3.22 Public services organisational unit

(see Organisational unit).

A3.23 Reference date

The reference date for the full-time and fractional full-time staff data is 31 March 2000. In 1989 and previous years, the reference date for full-time and fractional full-time staff was 30 April of the reference year.

A3.24 Research only function

(see Function).

A3.25 Sector

Categories of educational activity which are defined in terms of course type and award. Sectors within tertiary education are the higher education and the TAFE sector.

A3.26 Student services organisation unit

(see Organisational unit).

A3.27 Substantive appointment

The substantive appointment of a member of staff refers to the job or position for which they have an entitlement or would normally occupy in the absence of any acting appointment. Where a member of staff acts temporarily in a job or position other than the one for which they have a substantive appointment, the acting job or position is not classed as being their substantive appointment. This convention applies even in circumstances where a member of staff has been formally appointed to an acting position after a competitive selection process.

It also applies irrespective of the length of the acting arrangement and, in cases where the acting arrangement is until further notice.

If a member of staff's classification level or term of appointment changes on a permanent basis, their substantive appointment changes accordingly.

If there is a change in salary increment within the one classification level, their substantive appointment does not change.

A member of staff may have more than one substantive appointment with an institution. This situation would exist, for example, where a member of staff has two appointments, each involving a fractional full-time work contract.

A3.28 TAFE

Education which is recognised by the appropriate State Government or Commonwealth authority as being "technical and further education". Generally, TAFE encompasses education and training provided by government or statutory agencies, other than:

- programs of full-time education in pre-primary, primary or secondary schools;
- higher education courses; and
- on-the-job training.

A3.29 Teaching only function

(see Function).

A3.31 Teaching-and-research function

(see Function).

A3.32 Tenured term

(see Term).

A3.33 Term

The length and related conditions which apply to a member of staff's substantive appointment or current duties:

- Limited term:

The effective substantive appointment or current duties are for a fixed period of time.

- Tenured term:

The effective substantive appointment or current duties will normally last until retirement age. Staff with an academic classification and also staff with a non-academic classification who are employed on a permanent basis may be classified as having a tenured term.

Tenured term may be of two types:

- Probationary: an agreement exists to the effect that the member of staff’s tenure or permanency will be confirmed after completion of a probationary period; and
 - Confirmed: the member of staff has tenure or permanency, which may not have been preceded by a period of probation.
- Other term:
The term is neither limited term nor tenured in type. Includes temporary or permanent appointments which are for an unspecified period of time or “until further notice”.

It is possible that in respect of a member of staff’s substantive appointment, they have a tenured term, and in respect of their current duties they have a limited term. For example, if a Senior Lecturer (Level C) with tenure is appointed to be Head of School (Level E) for a three-year term, they would have a “tenured” appointment term code and a “limited term” current duties term code.

A3.34 Work contract

The hours and associated conditions of engagement for a member of staff. Work contracts may be classified as being one of three types:

- Full-time work contract:
The engagement has these characteristics:
 - it is for a continuous period (although this may be for a limited period of time); and
 - the full range of duties which are appropriate to the job or position are to be performed; and
 - the duties are to be performed on a regular basis; and
 - the number of hours to be worked each week are at least equal to the number of hours specified for full-time work under the relevant award (if the number of hours for full-time work for a member of staff with a non-academic classification is not specified in a relevant award, a minimum of 35 hours per week is used for this criterion); and
 - if the member of staff is an employee of the institution they have an entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.

A member of staff who has a number of work contracts for fractional full-time work or casual work, and which in aggregate involved the same or a greater number of hours for a member of staff with a full-time work contract, must not be classified as having a full-time work contract.

- Fractional full-time work contract:
The engagement normally has these characteristics:
 - it is for a continuous period (although this may be for a limited period of time); and
 - the full range of duties which would be appropriate to the job or position were it to be undertaken by a member of staff with a full-time work contract and with the same classification type and level are to be performed; and
 - the duties are to be performed on a regular basis; and
 - the number of hours to be worked each week is a specified fraction of the number of hours which would be worked by a member of staff with a full-time work contract for the job or position and with the same classification type and level; and
 - if the member of staff is an employee of the institution their remuneration is a specified fraction of the remuneration for a member of staff with a full-time work contract for the job or position and with the same classification type and level; and

- if the member of staff is an employee of the institution they have a pro-rata entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.
- Casual work contract:
 - The engagement has these characteristics:
 - the member of staff is engaged and paid on an hourly or sessional basis; and
 - the member of staff has no entitlement to paid annual leave, paid sick leave or paid long-service leave.

Members of staff who have a full-time or fractional full-time work contract for a limited period of time are not classified as having a casual work contract. Members of staff with a casual work contract are often engaged in circumstances where there is no continuing position available, there is no commitment to continuous engagement and a non-recurring requirement for labour is being met. Members of staff with a casual work contract may be engaged for either a short or long period; they may be required to perform either a wide or narrow range of duties; and the number of hours worked per week may be less than, equal to or greater than the hours worked by a member of staff with a full-time work contract.

A3.35 Work sector

The type of sector in which a member of staff performs a function. The types of work sectors are:

- Higher education work sector; and
- TAFE work sector.

A member of staff may perform functions in more than one work sector.

Appendix 4 Classification of academic organisational unit groups

Details about how academic organisational units are classified to groups are given in Appendix D of the manual entitled *Higher Education Student Collection Documentation*. The AOU group classification is as follows:

01 HUMANITIES

- 0100 Humanities - General
- 0101 English
- 0102 History
- 0103 Philosophy
- 0104 Ethnic/Area Studies
- 0105 Languages other than English
- 0106 Communication Studies
- 0107 Religious Studies
- 0199 Other Humanities

02 SOCIAL STUDIES

- 0200 Social Studies - General
- 0201 Behavioural Sciences
- 0202 Geography
- 0203 Library/Archival Studies
- 0204 Welfare, Counselling
- 0205 Sport, Recreation
- 0206 Political Science, Government
- 0207 Sociology
- 0299 Other Social Sciences

03 EDUCATION

- 0300 Education - General
- 0301 Education Studies
- 0302 Teaching Practice

04 SCIENCES

- 0400 Sciences - General
- 0401 Biological Sciences
- 0402 Earth Sciences
- 0403 Physical/Materials Sciences
- 0404 Pharmacology
- 0405 Chemical Sciences
- 0499 Other Sciences

05 MATHEMATICS, COMPUTING

- 0500 Mathematics, Computing - General
- 0501 Mathematics, Statistics
- 0502 Computer-based Information Science
- 0503 Computer Science
- 0599 Other Mathematics, Computing

06 VISUAL/PERFORMING ARTS

- 0600 Visual/Performing Arts - General
- 0601 Art
- 0602 Graphic Arts/Fashion Design
- 0603 Craft, Ornaments
- 0604 Performing Arts
- 0605 Music
- 0699 Other Visual/Performing Arts

07	ENGINEERING, PROCESSING
0700	Engineering, Processing - General
0701	Chemical
0702	Civil, Structural
0703	Electrical, Electronic, Computer Communications
0704	Mechanical, Automotive, Aeronautical
0705	Mining
0706	Industrial, Processing
0789	General Engineering
0799	Other Engineering, Processing
08	HEALTH SCIENCES
0800	Health Sciences - General
0801	Medical Technology
0802	Therapies, Therapeutic Technology
0803	Nursing
0804	Nutrition and Dietetics
0805	Environmental Health
0806	Medicine, Medical Science
0807	Dentistry, Dental Services
0808	Optometry, Optical Technology
0809	Community/Family/Personal Health Care
0899	Other Health Sciences
09	ADMINISTRATION, BUSINESS, ECONOMICS, LAW
0900	Administration, Business, Economics, Law - General
0901	Economics
0902	Accounting
0903	Commerce, Sales, Services
0904	Management, Administration
0905	Secretarial Studies
0906	Law
0907	Justice and Legal Studies
0999	Other Administration, Business and Economics
10	BUILT ENVIRONMENT
1000	Built Environment - General
1001	Architecture
1002	Environmental/Product Design
1003	Building, Construction
1004	Surveying
1099	Other Built Environment
11	AGRICULTURE, RENEWABLE RESOURCES
1100	Agriculture, Renewable Resources - General
1101	Agriculture
1102	Animal Husbandry
1103	Forestry, Parks, Wildlife
1104	Veterinary Science
1199	Other Agriculture, Renewable Resources