

Staff 2002

Selected Higher Education Statistics

2002



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1. Introduction

1.1 What is in the publication

This publication contains a selected set of statistical tables compiled from the Higher Education Staff Collection, which was conducted in 2002 by the Department of Education, Science and Training (DEST).

The data reported provide a summary of numbers and full-time equivalence (FTE) for staff involved in the provision of higher education in higher education institutions in 2002.

Data are also reported for staff involved in the provision of higher education in higher education institutions in 2001 (See Appendices). The difference between these data and the data reported in Staff 2001: Selected Higher Education Statistics, is the inclusion of actual data for casual staff. In the 2001 publication the data for casual staff comprised an estimate for 2001.

1.2 The data reported

1.2.1 How the data were collected

The data reported for 2002 were compiled from the Higher Education Staff Collection conducted by DEST in 2002. Specifications for this collection are provided in the 2002 edition of the manual entitled Higher Education Staff Collection Documentation. A copy of this manual can be downloaded from this Internet site: www.dest.gov.au/highered/statspec.htm

1.2.2 Higher education institutions providing data

The data for 2002 were obtained from the 42 higher education institutions listed in Appendix 2.

Similar data for 2001 were presented in the DEST publication Staff 2001: Selected Higher Education Statistics.

1.2.3 Staff counted in the collection

The data reported for 2002 comprise:

- actual numbers of staff and related full-time equivalence (FTE) for full-time and fractional full-time staff who were engaged in the provision of higher education courses in the 42 higher education institutions at 31 March 2002. The numbers of persons counted and their FTE comprise a 'snapshot' taken at 31 March 2002. The data were provided to DEST at a 'unit record' level. The 'unit record' data have been aggregated into the tables shown in this publication.
- where a person has more than one appointment, they have been tabulated in respect of only one combination of current duties term and current duties classification type and level. Data records in the FT/FFT staff file are sorted thus: function code (ascending), organisational unit code (ascending), work sector code (ascending) within current duties classification type, level and increment code (ascending), within current duties term code (descending), within FTE (descending), within work contract code (ascending), within person identification code (ascending). The characteristics for the first record for each person determine which cell is given the count for the person.
- estimated FTE for casual staff who at the time the collection was prepared, had already been engaged in the provision of higher education courses in 2002 or were intended to be engaged later in 2002. The FTE data comprise a 'whole year estimate', not a snapshot.

In most of the tables in this document, FTE data relate to data for full-time and fractional full-time staff. However, Tables 1, 6 and 12 include estimated casual staff data for the whole year. This enables an estimate of total FTE for the year to be provided.

Data for numbers of staff are collected only for full-time and fractional full-time staff. Information on the numbers of estimated casual staff is not collected by DEST.

In the publication *Staff 2001: Selected Higher Education Statistics* the full year estimate of FTE for 2001 was also generated by combining the actual snapshot FTE for full-time and fractional full-time staff with the estimated whole year FTE for casual staff. In the 2002 collection, higher education institutions provide to DEST a file reporting actual FTE for casual staff employed in 2001. Tables in the Appendices show actual FTE for full-time, fractional full-time and actual casual staff for 2001.

1.2.4 Data for TAFE and Independent Operations

Staff for whom data are reported to DEST in the Higher Education Staff Collection include:

- those whose duties relate to only higher education or a mixture of both higher education and TAFE;
- those who work in the higher education institution or in an independent operation under the control of the institution.

The FTE attributable to TAFE and independent operations accounts for a very small proportion of the total. Table 12 and Appendix 1.13 shows such data.

For other tables included in this publication, the FTE relating to TAFE and independent operations has been excluded.

1.3 Definitions

Definitions of terms used in this publication are provided in Appendix 3.

In interpreting the data in this publication, readers should note the collection specifications in the Department of Education, Science and Training (DEST) manual entitled *Higher Education Staff Collection Documentation*.

1.4 Reporting conventions for data

In tables reporting FTE, totals do not always match precisely with the sum of values in the rows and columns. This is due to rounding.

1.5 Getting access to more data or data in electronic form

The data in this publication are available in electronic form. All tables are available in the form of spreadsheets. This publication, together with other related publications, are available on the Internet from this site: www.dest.gov.au/highered/statpubs.htm

Access to more detailed data from the Higher Education Staff Collection may be possible through arrangement. Costs may be charged for access to more detailed data or for copies of data in electronic form.

For information about the contents of this publication and access to more data please contact:

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1.6 Other publications

The following recent publications may be of interest to the reader:

- Staff:
 - Staff 2001: Selected Higher Education Statistics, (DEST, 2002)
- Student:
 - Students 2002 (First Half Year): Selected Higher Education Statistics (DEST, 2003)
 - Students 2002: Selected Higher Education Statistics (DEST, 2003)
- Finance:
 - Finance 2001: Selected Higher Education Finance Statistics (DEST, 2003)
- Research:
 - Research Expenditure 2000: Selected Higher Education Statistics (DEST, 2002)

For copies of these publications see the contact details in Section 1.5 above.

Copies of the most recent versions of these publications can be downloaded from the Internet site referred to in Section 1.5.

2. The Tables

2.1 Full-Time Equivalence (FTE)

Table 1. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by Work Contract, 1993 – 2002

Year	Full-time		Fractional Full-time		Estimated Casual		TOTAL	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1993	63,155		6,713		8,483		78,350	
1994	63,435	0.4%	6,823	1.6%	8,895	4.9%	79,154	1.0%
1995	64,349	1.4%	7,157	4.9%	9,249	4.0%	80,754	2.0%
1996	65,254	1.4%	7,449	4.1%	10,185	10.1%	82,888	2.6%
1997	62,771	-3.8%	7,910	6.2%	10,723	5.3%	81,404	-1.8%
1998	61,284	-2.4%	8,290	4.8%	10,711	-0.1%	80,285	-1.4%
1999	61,192	-0.2%	8,059	-2.8%	11,580	8.1%	80,832	0.7%
2000	61,568	0.6%	7,973	-1.1%	12,760	10.2%	82,301	1.8%
2001	61,713	0.2%	8,911	11.8%	13,162	3.2%	83,786	1.8%
2002	63,463	2.8%	9,478	6.4%	13,401	1.8%	86,342	3.1%
% of Total FTE in 2002	73.5%		11.0%		15.5%		100.0%	

Table 2. FTE for Full-time and Fractional Full-time Staff by Current Duties Classification, 1993 to 2002

Year	Academic Classifications												TOTAL FTE	
	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)		Sub-total Academic Classifications		Non-Academic Classifications			
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year		
1993	5,535		7,707		11,575		5,347		30,164		39,704		69,868	
1994	5,766	4.2%	7,702	-0.1%	11,432	-1.2%	5,375	0.5%	30,276	0.4%	39,983	0.7%	70,259	0.6%
1995	5,895	2.2%	7,779	1.0%	11,413	-0.2%	5,709	6.2%	30,796	1.7%	40,709	1.8%	71,505	1.8%
1996	6,075	3.1%	7,861	1.1%	11,386	-0.2%	5,933	3.9%	31,256	1.5%	41,447	1.8%	72,703	1.7%
1997	6,166	1.5%	7,752	-1.4%	10,955	-3.8%	5,845	-1.5%	30,717	-1.7%	39,964	-3.6%	70,681	-2.8%
1998	6,213	0.8%	7,629	-1.6%	10,558	-3.6%	5,747	-1.7%	30,148	-1.9%	39,426	-1.3%	69,574	-1.6%
1999	6,314	1.6%	7,673	0.6%	10,277	-2.7%	5,484	-4.6%	29,748	-1.3%	39,504	0.2%	69,252	-0.5%
2000	6,553	3.8%	7,727	0.7%	10,155	-1.2%	5,458	-0.5%	29,894	0.5%	39,648	0.4%	69,541	0.4%
2001	6,654	1.5%	7,860	1.7%	10,269	1.1%	5,517	1.1%	30,299	1.4%	40,324	1.7%	70,623	1.6%
2002	6,970	4.7%	7,939	1.0%	10,490	2.2%	5,599	1.5%	30,998	2.3%	41,943	4.0%	72,941	3.3%
% of Total FTE in 2002		9.6%	10.9%	14.4%	7.7%	42.5%	57.5%	100.0%						

Table 3. FTE for Full-time and Fractional Full-time Staff by Function, 1993 to 2002

Year	Teaching Only		Research Only		Teaching and Research		Other		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1993	2,056		6,822		24,037		36,952		69,868	
1994	2,205	7.2%	7,247	6.2%	23,775	-1.1%	37,031	0.2%	70,259	0.6%
1995	1,804	-18.2%	7,610	5.0%	24,261	2.0%	37,829	2.2%	71,505	1.8%
1996	1,398	-22.5%	7,757	1.9%	24,904	2.7%	38,644	2.2%	72,703	1.7%
1997	1,162	-16.9%	7,849	1.2%	24,006	-3.6%	37,664	-2.5%	70,681	-2.8%
1998	781	-32.8%	7,619	-2.9%	23,757	-1.0%	37,417	-0.7%	69,574	-1.6%
1999	751	-3.8%	7,757	1.8%	23,365	-1.7%	37,379	-0.1%	69,252	-0.5%
2000	844	12.4%	7,866	1.4%	23,138	-1.0%	37,693	0.8%	69,541	0.4%
2001	814	-3.6%	8,116	3.2%	23,413	1.2%	38,281	1.6%	70,623	1.6%
2002	842	3.4%	8,650	6.6%	23,414	0.0%	40,036	4.6%	72,941	3.3%
% of Total FTE in 2002	1.2%		11.9%		32.1%		54.9%		100.0%	

Table 4. FTE for Full-time and Fractional Full-time Staff by Current Duties Term, 1993 to 2002

Year	Tenurial Term		Limited term		Other Term		TOTAL FTE	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1993	47,275		21,300		1,293		69,868	
1994	46,094	-2.5%	22,838	7.2%	1,327	2.6%	70,259	0.6%
1995	45,468	-1.4%	24,725	8.3%	1,312	-1.1%	71,505	1.8%
1996	45,394	-0.2%	26,094	5.5%	1,215	-7.4%	72,703	1.7%
1997	42,670	-6.0%	26,783	2.6%	1,227	1.0%	70,681	-2.8%
1998	40,893	-4.2%	28,347	5.8%	334	-72.8%	69,574	-1.6%
1999	45,393	11.0%	23,650	-16.6%	209	-37.4%	69,252	-0.5%
2000	48,248	6.3%	21,078	-10.9%	215	2.9%	69,541	0.4%
2001	49,643	2.9%	20,769	-1.5%	211	-1.9%	70,624	1.6%
2002	51,436	3.6%	21,274	2.4%	231	9.5%	72,941	3.3%
% of Total FTE in 2002	70.5%		29.2%		0.3%		100.0%	0.0%

Table 5. FTE for Full-time and Fractional Full-time by Function in an Academic Organisational Unit Group, 1991-2000 (a)

Year	Staff with a Teaching Only or Research and Research function in an Academic Organisational Unit Group														Staff FTE in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/Performing Arts,	Engineering Processing	Health Sciences	Admin., Business, Economics, Law	Built Environment	Agriculture, Renewable Resources	No info. on AOU group	Staff with a Research Only or an "Other" function in an AOU		
1991	2,873	2,542	2,621	3,680	2,035	1,217	1,728	2,833	3,978	582	815	1,662	16,472	42,988	
1992	2,720	2,419	2,573	3,292	1,973	1,269	1,603	2,830	4,027	591	618	1,533	19,442	44,891	
1993	2,709	2,611	2,569	3,226	2,110	1,363	1,738	3,030	4,301	581	580	908	20,037	45,763	
1994	2,741	2,660	2,605	3,352	2,127	1,392	1,751	2,957	4,278	603	671	434	20,408	45,980	
1995	2,824	2,730	2,396	3,404	2,147	1,338	1,847	2,888	4,261	608	696	467	20,795	46,401	
1996	2,767	2,752	2,344	3,422	2,127	1,363	1,849	3,000	4,305	594	695	463	21,407	47,088	
1997	2,721	2,653	2,080	3,302	2,030	1,258	1,817	2,820	4,216	582	679	504	21,052	45,713	
1998	2,642	2,473	1,879	3,240	1,857	1,118	1,670	2,844	4,368	568	745	662	21,008	45,075	
1999	2,519	2,439	1,817	3,066	1,937	1,075	1,700	2,896	4,450	529	679	563	20,754	44,424	
2000	2,552	2,408	1,872	3,062	1,923	1,119	1,591	2,919	4,214	450	607	821	21,263	44,801	
% of Total FTE in 2000	5.7%	5.4%	4.2%	6.8%	4.3%	2.5%	3.6%	6.5%	9.4%	1.0%	1.4%	1.8%	47.5%	100.0%	

(a) Academic Organisational Units groups changed in 2001. This table shows the AOU groups as they were in 2000 and preceding years. Table 11 shows the new AOU groups.

Table 6. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by State, Institution, Work Contract and Gender, 2002

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	All	Males	Females	All	Males	Females	All		
New South Wales											
Avondale College	63	45	108	4	6	10	67	51	118	21	139
Charles Sturt University	698	647	1,345	15	117	133	713	764	1,478	235	1,713
Macquarie University	677	616	1,293	30	131	161	707	747	1,454	220	1,674
Southern Cross University	279	264	543	11	47	57	290	311	600	196	796
The University of New England	570	436	1,006	28	99	127	598	535	1,133	55	1,188
The University of New South Wales	1,951	1,493	3,444	262	348	611	2,213	1,841	4,055	726	4,781
The University of Newcastle	946	874	1,820	40	212	252	985	1,086	2,071	254	2,325
The University of Sydney	2,237	2,018	4,256	145	347	492	2,383	2,365	4,748	1,064	5,812
University of Technology, Sydney	900	753	1,653	52	131	183	952	884	1,836	551	2,387
University of Western Sydney	856	995	1,851	29	117	145	885	1,112	1,996	550	2,546
University of Wollongong	693	463	1,156	24	119	143	717	582	1,299	314	1,613
Total New South Wales	9,870	8,604	18,474	640	1,675	2,315	10,510	10,279	20,789	4,186	24,975
Victoria											
Deakin University	753	874	1,627	48	197	245	801	1,071	1,872	284	2,156
La Trobe University	850	886	1,736	72	304	375	922	1,190	2,111	412	2,523
Monash University	2,175	1,891	4,066	152	529	681	2,327	2,420	4,747	1,100	5,847
Royal Melbourne Institute of Technology	798	560	1,358	457	576	1,032	1,255	1,136	2,390	350	2,740
Swinburne University of Technology	432	293	726	28	84	112	460	377	837	200	1,037
The University of Melbourne	2,185	2,040	4,225	174	448	622	2,359	2,488	4,847	760	5,607
University of Ballarat	186	183	369	12	34	47	198	217	416	100	516
Victoria University of Technology	554	474	1,028	28	115	142	582	589	1,170	405	1,575
Total Victoria	7,933	7,201	15,135	970	2,286	3,256	8,904	9,488	18,391	3,611	22,002
Queensland											
Central Queensland University	460	522	982	20	79	98	480	601	1,080	200	1,280
Griffith University	1,039	1,111	2,150	61	191	252	1,100	1,302	2,402	749	3,151
James Cook University	583	548	1,131	30	103	133	613	651	1,264	121	1,385
Queensland University of Technology	1,175	1,151	2,326	62	156	218	1,237	1,307	2,544	553	3,097
The University of Queensland	2,321	1,909	4,230	153	339	492	2,474	2,248	4,722	630	5,352
University of Southern Queensland	533	476	1,009	30	125	155	563	601	1,164	220	1,384
University of the Sunshine Coast	94	131	225	9	20	28	103	151	253	33	286
Total Queensland	6,205	5,848	12,053	364	1,013	1,377	6,569	6,861	13,430	2,506	15,936

(continued)

Table 6. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by State, Institution, Work Contract and Gender, 2002 (continued)

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	All	Males	Females	All	Males	Females	All		
Western Australia											
Curtin University of Technology	1,189	977	2,166	65	215	279	1,254	1,192	2,445	390	2,835
Edith Cowan University	585	635	1,219	60	193	253	644	827	1,472	298	1,770
Murdoch University	538	436	974	30	130	161	568	566	1,135	216	1,351
The University of Notre Dame Australia	40	64	104	9	18	27	49	82	131	22	153
The University of Western Australia	1,218	975	2,193	98	264	362	1,316	1,239	2,555	275	2,830
Total Western Australia	3,570	3,087	6,656	261	820	1,082	3,831	3,907	7,738	1,201	8,939
South Australia											
The Flinders University of South Australia	595	602	1,197	45	173	218	640	775	1,415	172	1,587
The University of Adelaide	1,030	762	1,792	62	202	263	1,092	964	2,055	368	2,423
University of South Australia	868	867	1,735	43	153	196	911	1,020	1,931	350	2,281
Total South Australia	2,493	2,231	4,724	151	527	678	2,644	2,758	5,402	890	6,292
Tasmania											
Australian Maritime College	121	40	161	4	7	11	125	47	172	18	190
University of Tasmania	737	567	1,304	43	156	199	780	723	1,503	250	1,753
Total Tasmania	858	607	1,465	47	163	210	905	770	1,675	268	1,943
Northern Territory											
Batchelor Institute of Indigenous Tertiary Education	41	62	103	0	0	0	41	62	103	0	103
Northern Territory University	153	189	342	5	16	21	158	204	363	73	436
Total Northern Territory	194	251	445	5	16	21	199	266	466	73	539
Australian Capital Territory											
Australian Defence Force Academy	270	94	364	11	30	42	281	124	406	10	416
The Australian National University	1,617	1,111	2,728	64	211	275	1,681	1,322	3,003	315	3,318
University of Canberra	380	363	743	21	90	111	401	453	854	149	1,003
Total Australian Capital Territory	2,267	1,568	3,835	96	331	428	2,363	1,899	4,263	474	4,737
Multi-State											
Australian Catholic University	286	390	676	19	92	111	305	482	787	192	979
Total Multi-State	286	390	676	19	92	111	305	482	787	192	979
TOTAL	33,676	29,787	63,463	2,554	6,924	9,478	36,230	36,711	72,941	13,401	86,342
% of Total FTE in 2002	39.0%	34.4%	73.4%	2.9%	8.0%	10.9%	41.9%	42.4%	84.4%	15.6%	100.0%

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002

Males	Academic Classifications				Sub-total	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
New South Wales							
Avondale College	3	29	9	0	41	26	67
Charles Sturt University	62	90	180	25	356	357	713
Macquarie University	121	131	103	62	417	290	707
Southern Cross University	40	43	49	22	154	136	290
The University of New England	88	73	86	23	270	327	598
The University of New South Wales	417	361	290	137	1,205	1,009	2,213
The University of Newcastle	152	126	185	69	531	454	985
The University of Sydney	425	295	288	211	1,219	1,164	2,383
University of Technology, Sydney	118	160	144	25	446	505	952
University of Western Sydney	109	166	212	45	533	352	885
University of Wollongong	153	103	119	41	417	301	717
Total New South Wales	1,687	1,575	1,667	658	5,588	4,922	10,510
Victoria							
Deakin University	86	123	157	59	425	376	801
La Trobe University	166	154	177	74	571	351	922
Monash University	393	357	388	231	1,369	959	2,327
Royal Melbourne Institute of Technology	167	195	241	59	661	594	1,255
Swinburne University of Technology	74	88	81	45	288	172	460
The University of Melbourne	463	344	322	245	1,373	986	2,359
University of Ballarat	16	23	45	16	100	99	198
Victoria University of Technology	103	100	122	23	348	233	582
Total Victoria	1,467	1,384	1,532	752	5,134	3,769	8,904
Queensland							
Central Queensland University	43	77	72	26	219	261	480
Griffith University	139	179	193	54	565	535	1,100
James Cook University	104	102	88	42	336	277	613
Queensland University of Technology	119	145	198	88	550	687	1,237
The University of Queensland	415	297	311	270	1,293	1,181	2,474
University of Southern Queensland	49	65	113	41	268	295	563
University of the Sunshine Coast	9	11	23	3	46	57	103
Total Queensland	878	876	997	525	3,276	3,293	6,569

(continued)

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

Males	Academic Classifications				Sub-total	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
Western Australia							
Curtin University of Technology	192	163	232	71	659	594	1,254
Edith Cowan University	54	78	134	48	314	330	644
Murdoch University	95	90	84	22	291	277	568
The University of Notre Dame Australia	14	8	7	8	37	12	49
The University of Western Australia	279	194	141	107	721	595	1,316
Total Western Australia	635	534	598	257	2,023	1,808	3,831
South Australia							
The Flinders University of South Australia	128	106	85	43	362	279	640
The University of Adelaide	194	210	138	112	654	438	1,092
University of South Australia	102	161	137	77	478	434	911
Total South Australia	424	477	360	232	1,493	1,150	2,644
Tasmania							
Australian Maritime College	4	16	35	17	72	53	125
University of Tasmania	106	117	143	56	422	358	780
Total Tasmania	110	133	178	73	494	411	905
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	4	3	11	4	22	19	41
Northern Territory University	19	29	34	18	100	58	158
Total Northern Territory	23	32	45	22	122	77	199
Australian Capital Territory							
Australian Defence Force Academy	42	59	44	9	154	128	281
The Australian National University	336	208	176	117	836	845	1,681
University of Canberra	64	47	63	18	191	210	401
Total Australian Capital Territory	442	314	283	143	1,181	1,183	2,363
Multi-State							
Australian Catholic University	32	59	76	6	173	132	305
Total Multi-State	32	59	76	6	173	132	305
TOTAL	5,698	5,384	5,735	2,667	19,485	16,746	36,230
% of Total FTE (Males) in 2002	15.8%	14.9%	15.9%	7.4%	53.9%	46.1%	100.0%

(continued)

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

Females	Academic Classifications				Sub-total	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
New South Wales							
Avondale College	0	6	11	0	17	35	51
Charles Sturt University	10	47	122	22	200	564	764
Macquarie University	41	64	99	78	282	464	747
Southern Cross University	9	16	47	37	109	202	311
The University of New England	11	42	60	33	146	390	535
The University of New South Wales	56	154	203	142	554	1,287	1,841
The University of Newcastle	34	54	130	51	269	817	1,086
The University of Sydney	109	166	326	211	811	1,554	2,365
University of Technology, Sydney	39	91	112	23	265	619	884
University of Western Sydney	52	106	198	63	418	693	1,112
University of Wollongong	28	41	98	25	190	391	582
Total New South Wales	389	784	1,405	683	3,262	7,017	10,279
Victoria							
Deakin University	34	89	138	77	337	733	1,071
La Trobe University	47	105	199	123	474	716	1,190
Monash University	74	178	306	342	901	1,519	2,420
Royal Melbourne Institute of Technology	54	91	146	66	357	778	1,136
Swinburne University of Technology	13	29	54	31	126	252	377
The University of Melbourne	115	167	258	330	870	1,618	2,488
University of Ballarat	3	17	33	13	66	152	217
Victoria University of Technology	21	54	94	22	190	399	589
Total Victoria	361	729	1,226	1,004	3,320	6,167	9,488
Queensland							
Central Queensland University	10	34	53	40	137	464	601
Griffith University	35	86	161	60	342	960	1,302
James Cook University	24	28	100	33	185	466	651
Queensland University of Technology	38	70	178	69	354	953	1,307
The University of Queensland	74	106	238	230	648	1,600	2,248
University of Southern Queensland	9	22	66	47	144	457	601
University of the Sunshine Coast	1	8	27	7	43	108	151
Total Queensland	192	354	822	485	1,852	5,009	6,861

(continued)

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

Females	Academic Classifications				Sub-total	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
Western Australia							
Curtin University of Technology	35	67	191	84	378	814	1,192
Edith Cowan University	23	43	112	74	252	575	827
Murdoch University	13	33	82	36	163	403	566
The University of Notre Dame Australia	5	9	12	5	31	51	82
The University of Western Australia	37	72	123	110	342	898	1,239
Total Western Australia	113	224	520	309	1,166	2,741	3,907
South Australia							
The Flinders University of South Australia	42	73	87	44	246	528	775
The University of Adelaide	28	65	90	92	275	688	964
University of South Australia	31	119	132	70	352	668	1,020
Total South Australia	100	257	310	207	874	1,884	2,758
Tasmania							
Australian Maritime College	0	0	3	0	3	44	47
University of Tasmania	16	35	91	81	223	499	723
Total Tasmania	16	35	94	81	226	544	770
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	4	10	13	7	34	28	62
Northern Territory University	3	13	36	20	71	133	204
Total Northern Territory	7	23	49	27	105	161	266
Australian Capital Territory							
Australian Defence Force Academy	1	4	17	6	28	97	124
The Australian National University	54	60	119	90	324	998	1,322
University of Canberra	20	41	74	27	162	292	453
Total Australian Capital Territory	75	105	210	123	513	1,386	1,899
Multi-State							
Australian Catholic University	20	43	119	13	195	287	482
Total Multi-State	20	43	119	13	195	287	482
TOTAL	1,272	2,555	4,755	2,932	11,514	25,197	36,711
% of Total FTE (Females) in 2002	3.5%	7.0%	13.0%	8.0%	31.4%	68.6%	100.0%

(continued)

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

All State/Institution	Academic Classifications				Sub-total	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
New South Wales							
Avondale College	3	34	20	0	57	61	118
Charles Sturt University	72	137	302	46	556	921	1,478
Macquarie University	163	195	203	139	699	754	1,454
Southern Cross University	49	59	96	58	262	338	600
The University of New England	99	115	146	56	416	717	1,133
The University of New South Wales	472	515	493	278	1,759	2,296	4,055
The University of Newcastle	186	179	315	120	800	1,271	2,071
The University of Sydney	533	460	614	422	2,030	2,718	4,748
University of Technology, Sydney	157	251	256	47	712	1,125	1,836
University of Western Sydney	161	272	410	108	951	1,046	1,996
University of Wollongong	181	143	217	66	607	692	1,299
Total New South Wales	2,076	2,360	3,073	1,341	8,849	11,940	20,789
Victoria							
Deakin University	119	212	295	136	762	1,109	1,872
La Trobe University	214	258	375	197	1,044	1,067	2,111
Monash University	466	535	694	574	2,269	2,478	4,747
Royal Melbourne Institute of Technology	221	286	387	125	1,019	1,372	2,390
Swinburne University of Technology	87	117	135	75	414	423	837
The University of Melbourne	578	511	580	574	2,243	2,604	4,847
University of Ballarat	19	40	77	29	165	251	416
Victoria University of Technology	124	154	215	45	538	632	1,170
Total Victoria	1,827	2,113	2,758	1,756	8,455	9,936	18,391
Queensland							
Central Queensland University	53	112	125	66	356	725	1,080
Griffith University	174	265	354	114	907	1,495	2,402
James Cook University	128	130	187	75	520	744	1,264
Queensland University of Technology	157	214	375	157	904	1,640	2,544
The University of Queensland	489	404	549	499	1,941	2,781	4,722
University of Southern Queensland	58	87	179	88	412	752	1,164
University of the Sunshine Coast	10	19	49	10	88	165	253
Total Queensland	1,070	1,231	1,818	1,010	5,128	8,302	13,430

(continued)

Table 7. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

All State/Institution	Academic Classifications				Sub-total	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	227	231	424	156	1,037	1,408	2,445
Edith Cowan University	77	122	246	123	567	905	1,472
Murdoch University	108	122	166	58	454	680	1,135
The University of Notre Dame Australia	19	17	19	13	68	63	131
The University of Western Australia	315	266	264	218	1,063	1,492	2,555
Total Western Australia	747	758	1,118	566	3,189	4,549	7,738
South Australia							
The Flinders University of South Australia	170	179	172	87	608	807	1,415
The University of Adelaide	222	275	228	204	929	1,126	2,055
University of South Australia	133	280	269	148	829	1,102	1,931
Total South Australia	525	734	670	439	2,367	3,035	5,402
Tasmania							
Australian Maritime College	4	16	38	17	75	97	172
University of Tasmania	122	152	235	137	645	857	1,503
Total Tasmania	126	168	273	154	720	955	1,675
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	8	13	24	11	56	47	103
Northern Territory University	22	42	69	37	171	192	363
Total Northern Territory	30	55	93	48	227	239	466
Australian Capital Territory							
Australian Defence Force Academy	43	63	60	14	181	224	406
The Australian National University	390	268	295	207	1,160	1,843	3,003
University of Canberra	84	88	137	45	353	502	854
Total Australian Capital Territory	517	419	493	266	1,694	2,569	4,263
Multi-State							
Australian Catholic University	52	102	195	19	368	419	787
Total Multi-State	52	102	195	19	368	419	787
TOTAL	6,970	7,939	10,490	5,599	30,998	41,943	72,941
% of Total FTE (All) in 2002	9.6%	10.9%	14.4%	7.7%	42.6%	57.4%	100.0%

Table 8. FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2002

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	36	17	53	0	0	0	2	0	2	29	35	64	67	51	118
Charles Sturt University	45	42	87	16	3	19	286	153	439	366	566	932	713	764	1,478
Macquarie University	13	29	42	53	54	107	353	218	571	289	445	734	707	747	1,454
Southern Cross University	0	0	0	13	4	17	139	104	243	138	202	340	290	311	600
The University of New England	0	0	0	17	15	32	261	135	397	320	385	704	598	535	1,133
The University of New South Wales	23	10	33	279	268	547	948	371	1,319	964	1,192	2,156	2,213	1,841	4,055
The University of Newcastle	3	6	9	84	112	196	460	237	697	438	730	1,169	985	1,086	2,071
The University of Sydney	4	19	23	299	286	585	918	600	1,518	1,162	1,460	2,622	2,383	2,365	4,748
University of Technology, Sydney	0	0	0	37	39	77	433	246	679	482	599	1,080	952	884	1,836
University of Western Sydney	18	18	36	16	18	34	471	355	827	380	720	1,100	885	1,112	1,996
University of Wollongong	11	7	18	62	21	83	331	153	484	314	401	715	717	582	1,299
Total New South Wales	153	149	302	875	821	1,696	4,601	2,574	7,175	4,881	6,735	11,616	10,510	10,279	20,789
Victoria															
Deakin University	0	0	0	38	56	94	380	273	652	383	742	1,125	801	1,071	1,872
La Trobe University	6	9	15	61	100	161	493	364	857	362	717	1,079	922	1,190	2,111
Monash University	0	0	0	384	393	777	960	497	1,456	984	1,530	2,514	2,327	2,420	4,747
Royal Melbourne Institute of Technology	1	0	1	94	54	148	588	316	904	572	765	1,337	1,255	1,136	2,390
Swinburne University of Technology	11	1	11	57	17	74	203	103	306	189	256	445	460	377	837
The University of Melbourne	44	26	70	420	421	841	916	442	1,358	980	1,599	2,579	2,359	2,488	4,847
University of Ballarat	13	11	24	5	1	6	82	54	136	99	152	251	198	217	416
Victoria University of Technology	19	14	33	15	16	31	315	164	479	232	395	627	582	589	1,170
Total Victoria	93	61	153	1,074	1,059	2,133	3,936	2,212	6,148	3,800	6,156	9,957	8,904	9,488	18,391
Queensland															
Central Queensland University	11	12	23	27	22	48	185	114	298	257	454	711	480	601	1,080
Griffith University	0	0	0	87	94	181	516	309	825	497	899	1,396	1,100	1,302	2,402
James Cook University	4	3	7	66	45	111	259	157	416	284	446	730	613	651	1,264
Queensland University of Technology	5	3	8	103	63	167	464	306	770	665	934	1,600	1,237	1,307	2,544
The University of Queensland	0	0	0	582	482	1,063	831	418	1,249	1,061	1,348	2,409	2,474	2,248	4,722
University of Southern Queensland	9	14	23	12	4	16	237	123	360	305	460	765	563	601	1,164
University of the Sunshine Coast	0	0	0	0	0	0	44	43	86	59	108	167	103	151	253
Total Queensland	29	33	61	877	710	1,586	2,535	1,469	4,005	3,129	4,649	7,778	6,569	6,861	13,430

(continued)

Table 8. FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2002 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	53	49	101	78	65	143	488	247	735	635	831	1,466	1,254	1,192	2,445
Curtin University of Technology	53	49	101	78	65	143	488	247	735	635	831	1,466	1,254	1,192	2,445
Edith Cowan University	8	23	31	15	41	56	289	206	494	333	558	891	644	827	1,472
Murdoch University	6	17	24	71	57	129	235	122	357	256	370	625	568	566	1,135
The University of Notre Dame Australia	16	21	36	0	4	4	13	9	22	21	49	69	49	82	131
The University of Western Australia	0	0	0	240	273	513	549	200	749	527	766	1,294	1,316	1,239	2,555
Total Western Australia	83	110	192	404	440	844	1,573	784	2,357	1,771	2,573	4,345	3,831	3,907	7,738
South Australia															
The Flinders University of South Australia	1	0	1	70	94	164	310	203	513	260	477	737	640	775	1,415
The University of Adelaide	0	4	4	253	226	479	484	166	651	355	567	922	1,092	964	2,055
University of South Australia	0	0	0	115	53	168	374	301	675	423	666	1,089	911	1,020	1,931
Total South Australia	1	4	5	438	373	811	1,167	671	1,838	1,038	1,710	2,748	2,644	2,758	5,402
Tasmania															
Australian Maritime College	64	3	67	2	0	2	6	0	6	53	44	97	125	47	172
University of Tasmania	0	0	0	112	66	178	315	173	487	354	484	837	780	723	1,503
Total Tasmania	64	3	67	114	66	180	321	173	493	407	528	935	905	770	1,675
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	16	31	47	25	31	56	41	62	103
Northern Territory University	9	12	21	15	5	20	67	51	118	67	137	204	158	204	363
Total Northern Territory	9	12	21	15	5	20	83	82	165	92	168	260	199	266	466
Australian Capital Territory															
Australian Defence Force Academy	1	1	2	19	8	27	140	24	164	121	91	212	281	124	406
The Australian National University	0	0	0	857	485	1,342	318	137	455	506	700	1,206	1,681	1,322	3,003
University of Canberra	14	24	38	0	0	0	155	121	276	232	309	540	401	453	854
Total Australian Capital Territory	15	25	40	876	493	1,369	613	282	895	859	1,100	1,959	2,363	1,899	4,263
Multi-State															
Australian Catholic University	0	0	0	3	8	11	157	180	338	145	294	439	305	482	787
Total Multi-State	0	0	0	3	8	11	157	180	338	145	294	439	305	482	787
TOTAL	447	395	842	4,675	3,974	8,650	14,986	8,427	23,414	16,122	23,914	40,036	36,230	36,711	72,941
% of Total FTE in 2002	0.6%	0.5%	1.1%	6.4%	5.4%	11.8%	20.6%	11.6%	32.2%	22.1%	32.7%	54.8%	49.7%	50.3%	100.0%

Table 9. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2002

State/Institution	Tenurial Term			Limited term			Other Term			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales												
Avondale College	0	0	0	22	10	32	45	41	86	67	51	118
Charles Sturt University	590	671	1,261	124	93	217	0	0	0	713	764	1,478
Macquarie University	575	562	1,137	132	185	317	0	0	0	707	747	1,454
Southern Cross University	193	185	378	97	126	223	0	0	0	290	311	600
The University of New England	487	436	923	111	99	210	0	0	0	598	535	1,133
The University of New South Wales	1,536	1,224	2,760	677	618	1,295	0	0	0	2,213	1,841	4,055
The University of Newcastle	749	746	1,494	236	341	577	0	0	0	985	1,086	2,071
The University of Sydney	1,643	1,523	3,166	737	842	1,580	2	0	2	2,383	2,365	4,748
University of Technology, Sydney	815	754	1,569	137	130	267	0	0	0	952	884	1,836
University of Western Sydney	774	985	1,758	111	127	238	0	0	0	885	1,112	1,996
University of Wollongong	533	449	983	184	133	316	0	0	0	717	582	1,299
Total New South Wales	7,894	7,535	15,429	2,568	2,703	5,272	47	41	88	10,510	10,279	20,789
Victoria												
Deakin University	605	832	1,437	196	239	435	0	0	0	801	1,071	1,872
La Trobe University	763	983	1,746	159	206	365	0	0	0	922	1,190	2,111
Monash University	1,559	1,565	3,123	769	855	1,624	0	0	0	2,327	2,420	4,747
Royal Melbourne Institute of Technology	963	911	1,874	289	220	509	3	5	8	1,255	1,136	2,390
Swinburne University of Technology	286	276	562	174	101	275	0	0	0	460	377	837
The University of Melbourne	1,652	1,617	3,268	708	871	1,579	0	0	0	2,359	2,488	4,847
The University of Ballarat	162	173	335	36	45	81	0	0	0	198	217	416
Victoria University of Technology	437	467	905	144	122	266	0	0	0	582	589	1,170
Total Victoria	6,426	6,824	13,250	2,474	2,659	5,133	3	5	8	8,904	9,488	18,391
Queensland												
Central Queensland University	370	424	794	109	177	286	0	0	0	480	601	1,080
Griffith University	750	851	1,600	350	452	802	0	0	0	1,100	1,302	2,402
James Cook University	469	472	942	144	179	323	0	0	0	613	651	1,264
Queensland University of Technology	839	896	1,735	398	411	809	0	0	0	1,237	1,307	2,544
The University of Queensland	1,500	1,255	2,755	974	993	1,967	0	0	0	2,474	2,248	4,722
University of Southern Queensland	467	508	974	62	34	96	34	59	93	563	601	1,164
University of the Sunshine Coast	67	109	176	35	42	77	0	0	0	103	151	253
Total Queensland	4,463	4,514	8,977	2,072	2,288	4,360	34	59	93	6,569	6,861	13,430

(continued)

Table 9. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2002 (continued)

State/Institution	Tenorial Term			Limited term			Other Term			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia												
Curtin University of Technology	912	861	1,773	342	330	672	0	0	0	1,254	1,192	2,445
Edith Cowan University	466	568	1,034	178	260	438	0	0	0	644	827	1,472
Murdoch University	408	364	773	160	202	362	0	0	0	568	566	1,135
The University of Notre Dame Australia	0	0	0	49	82	131	0	0	0	49	82	131
The University of Western Australia	837	684	1,520	476	552	1,028	3	4	7	1,316	1,239	2,555
Total Western Australia	2,623	2,477	5,100	1,205	1,426	2,631	3	4	7	3,831	3,907	7,738
South Australia												
The Flinders University of South Australia	435	487	923	205	287	492	0	0	0	640	775	1,415
The University of Adelaide	716	574	1,291	375	389	765	0	0	0	1,092	964	2,055
University of South Australia	562	628	1,191	349	392	741	0	0	0	911	1,020	1,931
Total South Australia	1,714	1,690	3,404	930	1,068	1,998	0	0	0	2,644	2,758	5,402
Tasmania												
Australian Maritime College	111	44	155	13	4	17	1	0	1	125	47	172
University of Tasmania	521	416	937	259	307	566	0	0	0	780	723	1,503
Total Tasmania	632	459	1,091	272	311	583	1	0	1	905	770	1,675
Northern Territory												
Batchelor Institute of Indigenous Tertiary Education	25	31	56	16	31	47	0	0	0	41	62	103
Northern Territory University	115	154	269	44	50	94	0	0	0	158	204	363
Total Northern Territory	140	185	325	60	81	141	0	0	0	199	266	466
Australian Capital Territory												
Australian Defence Force Academy	254	113	367	27	11	39	0	0	0	281	124	406
The Australian National University	1,234	994	2,227	430	313	743	17	15	33	1,681	1,322	3,003
University of Canberra	306	328	633	95	126	221	0	0	0	401	453	854
Total Australian Capital Territory	1,793	1,434	3,228	553	450	1,003	17	15	33	2,363	1,899	4,263
Multi-State												
Australian Catholic University	244	390	634	62	92	154	0	0	0	305	482	787
Total Multi-State	244	390	634	62	92	154	0	0	0	305	482	787
TOTAL	25,928	25,508	51,436	10,196	11,078	21,274	106	125	231	36,230	36,711	72,941
% of total FTE in 2002	35.7%	35.0%	70.7%	13.9%	15.1%	29.0%	0.1%	0.2%	0.3%	49.7%	50.3%	100.0%

Table 10. FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 2002

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Sub-total Non-Academic FTE	CRC (Cooperative Research Centres)	
New South Wales								
Avondale College	62	12	10	0	35	57	0	118
Charles Sturt University	690	283	108	18	375	784	4	1,478
Macquarie University	996	255	14	0	184	453	5	1,454
Southern Cross University	351	78	9	0	134	221	28	600
The University of New England	697	109	98	1	222	430	6	1,133
The University of New South Wales	2,863	385	48	80	646	1,159	33	4,055
The University of Newcastle	1,333	165	102	0	471	738	0	2,071
The University of Sydney	3,232	526	66	35	889	1,516	0	4,748
University of Technology, Sydney	1,197	169	28	0	443	640	0	1,836
University of Western Sydney	1,160	380	49	0	408	837	0	1,996
University of Wollongong	835	114	69	2	278	463	0	1,299
Total New South Wales	13,416	2,475	602	135	4,085	7,297	75	20,789
Victoria								
Deakin University	1,050	318	47	0	456	821	0	1,872
La Trobe University	1,332	252	85	0	431	768	11	2,111
Monash University	3,295	458	81	2	840	1,381	71	4,747
Royal Melbourne Institute of Technology	1,444	548	79	16	289	932	15	2,390
Swinburne University of Technology	530	120	21	0	144	285	23	837
The University of Melbourne	3,575	386	105	59	722	1,272	0	4,847
University of Ballarat	229	51	23	0	113	187	0	416
Victoria University of Technology	681	202	94	0	194	490	0	1,170
Total Victoria	12,136	2,334	534	76	3,191	6,135	120	18,391
Queensland								
Central Queensland University	564	156	49	41	257	503	14	1,080
Griffith University	1,240	457	64	0	637	1,158	3	2,402
James Cook University	712	185	61	0	288	534	19	1,264
Queensland University of Technology	1,476	415	59	55	507	1,036	33	2,544
The University of Queensland	3,376	504	71	71	659	1,305	42	4,722
University of Southern Queensland	615	226	80	0	242	548	0	1,164
University of the Sunshine Coast	111	55	8	0	79	142	0	253
Total Queensland	8,094	1,998	392	166	2,670	5,226	110	13,430

(continued)

Table 10. FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 2002 (continued)

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Sub-total Non-Academic FTE	CRC (Cooperative Research Centres)	
Western Australia								
Curtin University of Technology	1,520	288	55	38	531	912	13	2,445
Edith Cowan University	833	169	83	22	365	639	0	1,472
Murdoch University	765	122	32	0	212	366	3	1,135
The University of Notre Dame Australia	55	39	4	0	32	75	0	131
The University of Western Australia	1,831	168	39	32	450	689	35	2,555
Total Western Australia	5,005	786	213	92	1,590	2,681	52	7,738
South Australia								
The Flinders University of South Australia	1,036	113	34	0	232	379	0	1,415
The University of Adelaide	1,494	205	29	51	250	535	26	2,055
University of South Australia	1,318	223	0	0	372	595	19	1,931
Total South Australia	3,847	541	63	51	854	1,509	46	5,402
Tasmania								
Australian Maritime College	75	46	5	0	46	97	0	172
University of Tasmania	1,001	153	28	0	278	459	42	1,503
Total Tasmania	1,076	199	33	0	325	557	42	1,675
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	46	14	6	0	37	57	0	103
Northern Territory University	212	45	9	2	79	135	15	363
Total Northern Territory	258	59	15	2	116	192	15	466
Australian Capital Territory								
Australian Defence Force Academy	338	63	0	0	4	67	0	406
The Australian National University	2,225	243	72	6	457	778	0	3,003
University of Canberra	495	106	28	0	201	335	25	854
Total Australian Capital Territory	3,058	412	100	6	662	1,180	25	4,263
Multi-State								
Australian Catholic University	428	84	31	5	240	360	0	787
Total Multi-State	428	84	31	5	240	360	0	787
TOTAL	47,318	8,889	1,984	534	13,732	25,139	484	72,941
% of Total FTE in 2002	64.8%	12.2%	2.7%	0.7%	18.8%	34.5%	0.7%	100.0%

Table 11. FTE for Full-time and Fractional Full-time Staff by State, Institution and Function in an Academic Organisational Group, 2001 and 2002

State/Institution	Staff with a "Teaching Only" or "Teaching and Research" function in an Academic Organisational Unit Group											TOTAL FTE in AOUS	
	Natural and Physical Sciences	Information Technology	Engineering and Related Technologies	Architecture and Building	Agriculture, Environmental and Related Studies	Health	Education	Management and Commerce	Society and Culture	Creative Arts	Mixed Field Programmes		No info. on AOU group
New South Wales													
Avondale College	6	0	0	0	0	8	9	5	19	8	0	0	8
Charles Sturt University	61	72	0	0	26	84	58	78	109	37	0	2	164
Macquarie University	99	31	11	0	6	9	51	110	278	11	3	5	383
Southern Cross University	33	13	0	0	0	25	19	53	73	0	0	20	116
The University of New England	48	21	0	0	22	24	80	27	169	4	0	0	302
The University of New South Wales	221	98	163	64	0	191	16	146	332	76	0	37	1,520
The University of Newcastle	122	0	72	26	0	106	79	62	169	69	0	0	627
The University of Sydney	262	29	86	29	33	412	79	71	402	81	0	2	1,746
University of Technology, Sydney	103	0	73	66	0	33	74	145	69	28	0	78	527
University of Western Sydney	97	54	36	25	0	135	81	110	232	82	0	3	305
University of Wollongong	93	52	63	0	2	22	40	70	120	29	0	0	345
Total New South Wales	1,146	370	504	210	90	1,048	584	875	1,971	425	3	147	6,043
Victoria													
Deakin University	65	65	25	17	0	75	65	78	212	26	0	26	398
La Trobe University	139	17	41	0	21	163	47	88	265	32	0	13	508
Monash University	265	176	122	0	0	157	71	212	388	66	0	0	1,839
Royal Melbourne Institute of Technology	141	93	120	51	0	49	46	99	110	136	0	12	587
Swinburne University of Technology	20	46	88	0	0	1	0	94	35	23	0	0	222
The University of Melbourne	221	60	85	45	76	250	97	90	293	115	0	85	2,160
University of Ballarat	15	18	4	0	0	37	16	24	25	16	0	0	75
Victoria University of Technology	49	88	26	0	0	47	22	78	153	25	0	0	192
Total Victoria	916	562	510	112	96	778	364	764	1,481	437	0	135	5,981
Queensland													
Central Queensland University	20	52	33	0	0	26	40	49	41	31	14	5	253
Griffith University	129	73	35	7	0	48	86	92	217	115	0	9	430
James Cook University	92	13	22	0	23	71	43	27	96	28	0	0	297
Queensland University of Technology	99	88	53	48	0	83	108	94	132	70	0	0	703
The University of Queensland	174	90	56	33	78	260	31	117	347	29	0	16	2,145
University of Southern Queensland	30	59	54	0	0	21	45	53	63	58	0	0	231
University of the Sunshine Coast	26	0	0	0	0	0	0	34	0	26	0	0	111
Total Queensland	570	373	252	87	101	509	354	466	897	358	14	30	4,084

(continued)

Table 11. FTE for Full-time and Fractional Full-time Staff by State, Institution and Function in an Academic Organisational Group, 2001 and 2002 (continued)

State/Institution	Staff with a "Teaching Only" or "Teaching and Research" function in an Academic Organisational Unit Group											TOTAL FTE in AOUS	
	Natural and Physical Sciences	Information Technology	Engineering and Related Technologies	Architecture and Building	Agriculture, Environmental and Related Studies	Health	Education	Management and Commerce	Society and Culture	Creative Arts	Mixed Field Programmes		No. info. on AOU group
Western Australia													
Curtin University of Technology	107	32	110	35	22	140	36	82	196	76	0	0	684
Edith Cowan University	21	59	20	0	0	79	85	54	127	68	0	2	318
Murdoch University	93	22	9	0	26	0	27	50	103	32	0	4	398
The University of Notre Dame Australia	0	0	0	0	0	5	9	6	24	0	0	6	5
The University of Western Australia	157	19	62	19	29	143	18	81	178	10	0	15	1,098
Total Western Australia	378	132	202	54	78	368	175	273	628	187	0	27	2,503
South Australia													
The Flinders University of South Australia	50	27	0	0	0	175	44	20	187	0	0	3	530
The University of Adelaide	148	18	50	9	40	125	6	54	166	29	0	8	840
University of South Australia	69	27	51	41	0	90	71	131	101	60	0	33	644
Total South Australia	266	72	101	51	40	389	120	206	453	90	0	45	2,014
Tasmania													
Australian Maritime College	5	0	48	0	14	0	0	6	0	0	0	0	2
University of Tasmania	76	29	16	11	26	72	42	31	147	37	0	1	514
Total Tasmania	81	29	64	11	40	72	42	37	147	37	0	1	1,076
Northern Territory													
Batchelor Institute of Indigenous Territory Education	0	0	0	0	0	8	12	0	10	0	13	0	3
Northern Territory University	29	1	0	0	0	2	36	2	43	15	0	12	73
Total Northern Territory	29	1	0	0	0	10	48	2	53	15	13	12	76
Australian Capital Territory													
Australian Defence Force Academy	51	19	42	0	0	0	0	16	38	0	0	0	172
The Australian National University	66	20	12	0	20	6	0	36	204	75	0	15	1,770
University of Canberra	41	21	8	24	0	13	29	50	117	12	0	0	181
Total Australian Capital Territory	158	60	62	24	20	19	29	101	359	87	0	15	2,123
Multi-State													
Australian Catholic University	0	0	0	0	0	65	115	37	118	0	0	1	91
Total Multi-State	0	0	0	0	0	65	115	37	118	0	0	1	428
TOTAL 2002	3,545	1,598	1,696	549	465	3,258	1,831	2,761	6,107	1,636	29	412	23,431
% of total FTE in 2002	7.5%	3.4%	3.6%	1.2%	1.0%	6.9%	3.9%	5.8%	12.9%	3.5%	0.1%	0.9%	49.5%
TOTAL 2001	3,609	1,403	1,699	528	581	3,241	1,802	2,769	6,068	1,668	22	444	22,097
% of total FTE in 2001	7.9%	3.1%	3.7%	1.1%	1.3%	7.1%	3.9%	6.0%	13.2%	3.6%	0.0%	1.0%	48.1%

Table 12. FTE for Full-time, Fractional Full-time and Estimated Casual Staff, including FTE for TAFE and Independent Operations by State and Institution, 2002

State/Institution	Staff FTE (excluding FTE for Independent Operations & TAFE)	Staff FTE in Independent Operations	Staff FTE in TAFE	TOTAL FTE (a)
New South Wales				
Avondale College	139	7	0	146
Charles Sturt University	1,713	0	0	1,713
Macquarie University	1,674	0	0	1,674
Southern Cross University	796	14	0	810
The University of New England	1,188	13	0	1,201
The University of New South Wales	4,781	20	0	4,801
The University of Newcastle	2,325	45	0	2,370
The University of Sydney	5,812	8	0	5,819
University of Technology, Sydney	2,387	0	0	2,387
University of Western Sydney	2,546	15	0	2,561
University of Wollongong	1,613	4	0	1,617
Total New South Wales	24,975	126	0	25,101
Victoria				
Deakin University	2,156	234	0	2,389
La Trobe University	2,523	84	0	2,607
Monash University	5,847	203	0	6,050
Royal Melbourne Institute of Technology	2,740	0	220	2,961
Swinburne University of Technology	1,037	4	198	1,237
The University of Melbourne	5,607	7	49	5,663
University of Ballarat	516	2	0	518
Victoria University of Technology	1,575	0	0	1,575
Total Victoria	22,002	533	467	23,001
Queensland				
Central Queensland University	1,280	0	0	1,280
Griffith University	3,151	0	0	3,151
James Cook University	1,385	0	0	1,385
Queensland University of Technology	3,097	0	0	3,097
The University of Queensland	5,352	0	0	5,352
University of Southern Queensland	1,384	0	0	1,384
University of the Sunshine Coast	286	0	0	286
Total Queensland	15,936	0	0	15,936
Western Australia				
Curtin University of Technology	2,835	0	0	2,835
Edith Cowan University	1,770	0	45	1,814
Murdoch University	1,351	8	0	1,358
The University of Notre Dame Australia	153	4	0	157
The University of Western Australia	2,830	4	0	2,834
Total Western Australia	8,939	16	45	8,999
South Australia				
The Flinders University of South Australia	1,587	31	0	1,618
The University of Adelaide	2,423	3	0	2,427
University of South Australia	2,281	0	0	2,281
Total South Australia	6,292	35	0	6,326
Tasmania				
Australian Maritime College	190	12	0	202
University of Tasmania	1,753	0	0	1,753
Total Tasmania	1,943	12	0	1,955
Northern Territory				
Batchelor Institute of Indigenous Tertiary Education	103	0	0	103
Northern Territory University	436	26	367	816
Total Northern Territory	539	26	367	919
Australian Capital Territory				
Australian Defence Force Academy	416	0	0	416
The Australian National University	3,318	82	0	3,400
University of Canberra	1,003	38	0	1,041
Total Australian Capital Territory	4,737	120	0	4,857
Multi-State				
Australian Catholic University	979	0	0	979
Total Multi-State	979	0	0	979
TOTAL	86,342	868	879	88,075
% of Total FTE in 2002	98.0%	1.0%	1.0%	100.0%

(a) The Total FTE may be less than the sum of the columns because "Staff FTE in Independent Operations" and "Staff FTE in TAFE" are not mutually exclusive.

2.2 Numbers

Table 13. Number of Full-time and Fractional Full-time Staff by Work Contract, 1993 to 2002

Year	Full-time		Fractional Full-time		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1993	63,624		11,955		75,579	
1994	63,963	0.5%	12,122	1.4%	76,085	0.7%
1995	64,762	1.2%	12,668	4.5%	77,430	1.8%
1996	65,625	1.3%	13,141	3.7%	78,766	1.7%
1997	63,267	-3.6%	14,049	6.9%	77,316	-1.8%
1998	61,618	-2.6%	14,654	4.3%	76,272	-1.4%
1999	61,559	-0.1%	14,478	-1.2%	76,037	-0.3%
2000	61,990	0.7%	14,888	2.8%	76,878	1.1%
2001	62,195	0.3%	16,010	7.5%	78,205	1.7%
2002	63,962	2.8%	17,183	7.3%	81,145	3.8%
% of Total FTE in 2002	79.0%		21.0%		100.0%	

Table 14. Number of Full-time and Fractional Full-time Staff by Current Duties Classification, 1993 to 2002

Year	Academic Classifications												TOTAL	
	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)		Sub-Total Academic Classifications		Non-Academic Classifications			
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year		
1993	5,630		7,916		12,170		6,345		32,061		43,518		75,579	
1994	5,875	4.4%	7,918	0.0%	12,067	-0.8%	6,335	-0.2%	32,195	0.4%	43,890	0.9%	76,085	0.7%
1995	6,010	2.3%	8,020	1.3%	12,073	0.0%	6,717	6.0%	32,820	1.9%	44,610	1.6%	77,430	1.8%
1996	6,201	3.2%	8,124	1.3%	12,066	-0.1%	6,922	3.1%	33,313	1.5%	45,453	1.9%	78,766	1.7%
1997	6,399	3.2%	8,176	0.6%	11,890	-1.5%	6,764	-2.3%	33,229	-0.3%	44,087	-3.0%	77,316	-1.8%
1998	6,489	1.4%	8,047	-1.6%	11,464	-3.6%	6,663	-1.5%	32,663	-1.7%	43,609	-1.1%	76,272	-1.4%
1999	6,631	2.2%	8,115	0.8%	11,298	-1.4%	6,359	-4.6%	32,403	-0.8%	43,634	0.1%	76,037	-0.3%
2000	6,972	5.1%	8,217	1.3%	11,468	1.5%	6,458	1.6%	33,115	2.2%	43,763	0.3%	76,878	1.1%
2001	7,050	1.1%	8,372	1.9%	11,603	1.2%	6,425	-0.5%	33,450	1.0%	44,755	2.3%	78,205	1.7%
2002	7,475	6.0%	8,543	2.0%	11,996	3.4%	6,587	2.5%	34,601	3.4%	46,544	4.0%	81,145	3.8%
% of Total in 2002	9.2%		10.5%		14.7%		8.1%		42.6%		57.4%		100.0%	

Table 15. Number of Full-time and Fractional Full-time Staff by Function, 1993 to 2002

Year	Teaching Only		Research Only		Teaching and Research		Other		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1993	2,250		7,620		25,402		40,307		75,579	
1994	2,431	8.0%	8,120	6.6%	25,111	-1.1%	40,423	0.3%	76,085	0.7%
1995	1,994	-18.0%	8,539	5.2%	25,702	2.4%	41,195	1.9%	77,430	1.8%
1996	1,587	-20.4%	8,601	0.7%	26,354	2.5%	42,224	2.5%	78,766	1.7%
1997	1,334	-15.9%	8,705	1.2%	25,914	-1.7%	41,363	-2.0%	77,316	-1.8%
1998	933	-30.1%	8,488	-2.5%	25,636	-1.1%	41,215	-0.4%	76,272	-1.4%
1999	901	-3.4%	8,710	2.6%	25,331	-1.2%	41,095	-0.3%	76,037	-0.3%
2000	1,006	11.7%	8,840	1.5%	25,583	1.0%	41,449	0.9%	76,878	1.1%
2001	1,024	1.8%	9,132	3.3%	25,711	0.5%	42,338	2.1%	78,205	1.7%
2002	1,154	12.7%	9,822	7.6%	25,844	0.5%	44,325	4.7%	81,145	3.8%
% of Total in 2002	1.4%		12.0%		32.0%		54.7%		100.0%	

Table 16. Number of Full-time and Fractional Full-time Staff by Current Duties Term, 1993 to 2002

Year	Tenurial Term		Limited term		Other Term		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1993	49,653		24,446		1,480		75,579	
1994	48,453	-2.4%	26,115	6.8%	1,517	2.5%	76,085	0.7%
1995	47,806	-1.3%	28,166	7.9%	1,458	-3.9%	77,430	1.8%
1996	47,636	-0.4%	29,768	5.7%	1,362	-6.6%	78,766	1.7%
1997	45,004	-5.5%	30,921	3.9%	1,391	2.1%	77,316	-1.8%
1998	43,147	-4.1%	32,767	6.0%	358	-74.3%	76,272	-1.4%
1999	48,280	11.9%	27,535	-16.0%	222	-38.0%	76,037	-0.3%
2000	51,483	6.6%	25,147	-8.7%	248	11.7%	76,878	1.1%
2001	53,237	3.4%	24,718	-1.7%	250	0.8%	78,205	1.7%
2002	55,186	3.7%	25,683	3.9%	276	10.4%	81,145	3.8%
% of Total in 2002	68.3%		31.4%		0.3%		100.0%	

Table 17. Number for Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 2002

State/Institution	Full-time			Fractional Full-time			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales									
Avondale College	63	45	108	6	10	16	69	55	124
Charles Sturt University	698	647	1,345	27	199	226	725	846	1,571
Macquarie University	677	616	1,293	59	219	278	736	835	1,571
Southern Cross University	279	264	543	14	74	88	293	338	631
The University of New England	570	436	1,006	48	162	210	618	598	1,216
The University of New South Wales	1,951	1,493	3,444	1,204	870	2,074	3,155	2,363	5,518
The University of Newcastle	946	874	1,820	77	370	447	1,023	1,244	2,267
The University of Sydney	2,289	2,076	4,365	273	630	903	2,562	2,706	5,268
University of Technology, Sydney	900	753	1,653	87	221	308	987	974	1,961
University of Western Sydney	856	995	1,851	58	204	262	914	1,199	2,113
University of Wollongong	693	463	1,156	48	208	256	741	671	1,412
Total New South Wales	9,922	8,662	18,584	1,901	3,167	5,068	11,823	11,829	23,652
Victoria									
Deakin University	753	874	1,627	89	321	410	842	1,195	2,037
La Trobe University	850	886	1,736	127	517	644	977	1,403	2,380
Monash University	2,175	1,891	4,066	338	919	1,257	2,513	2,810	5,323
Royal Melbourne Institute of Technology	798	560	1,358	613	803	1,416	1,411	1,363	2,774
Swinburne University of Technology	529	372	901	52	176	228	581	548	1,129
The University of Melbourne	2,187	2,040	4,227	321	768	1,089	2,508	2,808	5,316
University of Ballarat	186	183	369	21	56	77	207	239	446
Victoria University of Technology	554	474	1,028	53	186	239	607	660	1,267
Total Victoria	8,032	7,280	15,312	1,614	3,746	5,360	9,646	11,026	20,672
Queensland									
Central Queensland University	460	522	982	32	133	165	492	655	1,147
Griffith University	1,039	1,111	2,150	101	314	415	1,140	1,425	2,565
James Cook University	583	548	1,131	57	192	249	640	740	1,380
Queensland University of Technology	1,175	1,151	2,326	112	282	394	1,287	1,433	2,720
The University of Queensland	2,321	1,909	4,230	316	590	906	2,637	2,499	5,136
University of Southern Queensland	533	476	1,009	57	216	273	590	692	1,282
University of the Sunshine Coast	94	131	225	16	31	47	110	162	272
Total Queensland	6,205	5,848	12,053	691	1,758	2,449	6,896	7,606	14,502

(continued)

Table 17. Number for Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 2002 (continued)

State/Institution	Full-time			Fractional Full-time			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Western Australia									
Curtin University of Technology	1,189	977	2,166	110	371	481	1,299	1,348	2,647
Edith Cowan University	609	650	1,259	110	358	468	719	1,008	1,727
Murdoch University	538	436	974	60	226	286	598	662	1,260
The University of Notre Dame Australia	40	64	104	17	33	50	57	97	154
The University of Western Australia	1,218	975	2,193	181	450	631	1,399	1,425	2,824
Total Western Australia	3,594	3,102	6,696	478	1,438	1,916	4,072	4,540	8,612
South Australia									
The Flinders University of South Australia	595	602	1,197	72	279	351	667	881	1,548
The University of Adelaide	1,030	762	1,792	115	324	439	1,145	1,086	2,231
University of South Australia	868	867	1,735	69	243	312	937	1,110	2,047
Total South Australia	2,493	2,231	4,724	256	846	1,102	2,749	3,077	5,826
Tasmania									
Australian Maritime College	121	40	161	5	13	18	126	53	179
University of Tasmania	737	567	1,304	81	259	340	818	826	1,644
Total Tasmania	858	607	1,465	86	272	358	944	879	1,823
Northern Territory									
Batchelor Institute of Indigenous Tertiary Education	41	62	103	0	0	0	41	62	103
Northern Territory University	210	304	514	12	37	49	222	341	563
Total Northern Territory	251	366	617	12	37	49	263	403	666
Australian Capital Territory									
Australian Defence Force Academy	270	94	364	56	61	117	326	155	481
The Australian National University	1,617	1,111	2,728	108	350	458	1,725	1,461	3,186
University of Canberra	380	363	743	22	91	113	402	454	856
Total Australian Capital Territory	2,267	1,568	3,835	186	502	688	2,453	2,070	4,523
Multi-State									
Australian Catholic University	286	390	676	36	157	193	322	547	869
Total Multi-State	286	390	676	36	157	193	322	547	869
TOTAL	33,908	30,054	63,962	5,260	11,923	17,183	39,168	41,977	81,145
% of Total FTE in 2002	41.9%	37.1%	79.0%	6.3%	14.7%	21.0%	48.3%	51.7%	100.0%

Table 18. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002

Males	Academic Classifications					Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)				
State/Institution								
New South Wales								
Avondale College	3	29	10	0	42	27	69	
Avondale College	3	29	10	0	42	27	69	
Charles Sturt University	63	91	184	25	363	362	725	
Macquarie University	124	131	107	69	431	305	736	
Southern Cross University	40	43	49	22	154	139	293	
The University of New England	89	73	92	25	279	339	618	
The University of New South Wales	662	496	726	196	2,080	1,075	3,155	
The University of Newcastle	152	131	188	71	542	481	1,023	
The University of Sydney	457	315	308	234	1,314	1,248	2,562	
University of Technology, Sydney	122	165	151	26	464	523	987	
University of Western Sydney	109	169	224	53	555	359	914	
University of Wollongong	157	104	124	43	428	313	741	
Total New South Wales	1,978	1,747	2,163	764	6,652	5,171	11,823	
Victoria								
Deakin University	90	127	167	67	451	391	842	
La Trobe University	170	161	190	92	613	364	977	
Monash University	413	424	414	259	1,510	1,003	2,513	
Royal Melbourne Institute of Technology	173	201	263	73	710	701	1,411	
Swinburne University of Technology	78	90	88	55	311	270	581	
The University of Melbourne	481	392	350	264	1,487	1,021	2,508	
University of Ballarat	17	24	46	17	104	103	207	
Victoria University of Technology	106	102	126	25	359	248	607	
Total Victoria	1,528	1,521	1,644	852	5,545	4,101	9,646	
Queensland								
Central Queensland University	43	78	74	27	222	270	492	
Griffith University	143	184	199	59	585	555	1,140	
James Cook University	106	106	91	46	349	291	640	
Queensland University of Technology	122	146	202	94	564	723	1,287	
The University of Queensland	434	307	328	335	1,404	1,233	2,637	
University of Southern Queensland	51	66	115	52	284	306	590	
University of the Sunshine Coast	9	11	24	4	48	62	110	
Total Queensland	908	898	1,033	617	3,456	3,440	6,896	

(continued)

Table 18. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

Males	Academic Classifications					Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)				
State/Institution								
Western Australia								
Curtin University of Technology	196	168	244	76	684	615	1,299	
Edith Cowan University	56	83	149	64	352	367	719	
Murdoch University	97	92	88	24	301	297	598	
The University of Notre Dame Australia	16	9	9	9	43	14	57	
The University of Western Australia	289	211	150	122	772	627	1,399	
Total Western Australia	654	563	640	295	2,152	1,920	4,072	
South Australia								
The Flinders University of South Australia	132	109	88	47	376	291	667	
The University of Adelaide	198	221	152	120	691	454	1,145	
University of South Australia	105	164	142	84	495	442	937	
Total South Australia	435	494	382	251	1,562	1,187	2,749	
Tasmania								
Australian Maritime College	4	16	35	17	72	54	126	
University of Tasmania	108	124	152	61	445	373	818	
Total Tasmania	112	140	187	78	517	427	944	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	4	3	11	4	22	19	41	
Northern Territory University	21	32	41	19	113	109	222	
Total Northern Territory	25	35	52	23	135	128	263	
Australian Capital Territory								
Australian Defence Force Academy	46	59	77	10	192	134	326	
The Australian National University	340	215	182	119	856	869	1,725	
University of Canberra	64	47	63	18	192	210	402	
Total Australian Capital Territory	450	321	322	147	1,240	1,213	2,453	
Multi-State								
Australian Catholic University	32	61	79	8	180	142	322	
Total Multi-State	32	61	79	8	180	142	322	
TOTAL	6,122	5,780	6,502	3,035	21,439	17,729	39,168	
% of Total (Males) in 2002	15.7%	14.8%	16.5%	7.7%	54.7%	45.3%	100.0%	

(continued)

Table 18. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Females							
New South Wales							
Avondale College	0	6	11	0	17	38	55
Charles Sturt University	11	50	127	24	212	634	846
Macquarie University	43	66	108	93	310	525	835
Southern Cross University	9	16	50	40	115	223	338
The University of New England	11	44	66	43	164	434	598
The University of New South Wales	92	198	394	211	895	1,468	2,363
The University of Newcastle	34	57	145	59	295	949	1,244
The University of Sydney	114	179	370	255	918	1,788	2,706
University of Technology, Sydney	41	95	127	26	289	685	974
University of Western Sydney	54	107	211	73	445	754	1,199
University of Wollongong	29	42	104	26	201	470	671
Total New South Wales	438	860	1,713	850	3,861	7,968	11,829
Victoria							
Deakin University	34	92	150	95	371	824	1,195
La Trobe University	49	115	236	162	562	841	1,403
Monash University	79	207	357	398	1,041	1,769	2,810
Royal Melbourne Institute of Technology	56	94	170	78	398	965	1,363
Swinburne University of Technology	13	29	62	45	149	399	548
The University of Melbourne	120	197	313	396	1,026	1,782	2,808
University of Ballarat	3	17	36	16	72	167	239
Victoria University of Technology	21	56	105	25	207	453	660
Total Victoria	375	807	1,429	1,215	3,826	7,200	11,026
Queensland							
Central Queensland University	10	35	54	47	146	509	655
Griffith University	36	89	168	69	362	1,063	1,425
James Cook University	26	30	109	39	204	536	740
Queensland University of Technology	40	71	187	78	376	1,057	1,433
The University of Queensland	76	115	262	282	735	1,764	2,499
University of Southern Queensland	9	22	71	61	163	529	692
University of the Sunshine Coast	1	8	28	8	45	117	162
Total Queensland	198	370	879	584	2,031	5,575	7,606

(continued)

Table 18. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

Females	Academic Classifications					Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)				
State/Institution								
Western Australia								
Curtin University of Technology	37	72	220	100	429	919	1,348	
Edith Cowan University	23	45	136	103	307	701	1,008	
Murdoch University	14	34	94	45	187	475	662	
The University of Notre Dame Australia	6	10	14	8	38	59	97	
The University of Western Australia	38	78	138	131	385	1,040	1,425	
Total Western Australia	118	239	602	387	1,346	3,194	4,540	
South Australia								
The Flinders University of South Australia	43	79	97	53	272	609	881	
The University of Adelaide	30	73	101	104	308	778	1,086	
University of South Australia	31	122	146	86	385	725	1,110	
Total South Australia	104	274	344	243	965	2,112	3,077	
Tasmania								
Australian Maritime College	0	0	3	0	3	50	53	
University of Tasmania	16	37	101	97	251	575	826	
Total Tasmania	16	37	104	97	254	625	879	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	4	10	13	7	34	28	62	
Northern Territory University	3	15	48	23	89	252	341	
Total Northern Territory	7	25	61	30	123	280	403	
Australian Capital Territory								
Australian Defence Force Academy	1	4	23	6	34	121	155	
The Australian National University	56	62	130	95	343	1,118	1,461	
University of Canberra	20	41	74	27	162	292	454	
Total Australian Capital Territory	77	107	227	128	539	1,531	2,070	
Multi-State								
Australian Catholic University	20	44	135	18	217	330	547	
Total Multi-State	20	44	135	18	217	330	547	
TOTAL	1,353	2,763	5,494	3,552	13,162	28,815	41,977	
% of Total (Females) in 2002	3.2%	6.6%	13.1%	8.4%	31.3%	68.7%	100.0%	

(continued)

Table 18. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 2002 (continued)

Persons State/Institution	Academic Classifications				Sub-total		TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Academic Classifications	Non-Academic Classifications	
New South Wales							
Avondale College	3	35	21	0	59	65	124
Charles Sturt University	74	141	311	49	575	996	1,571
Macquarie University	167	197	215	162	741	830	1,571
Southern Cross University	49	59	99	62	269	362	631
The University of New England	100	117	158	68	443	773	1,216
The University of New South Wales	754	694	1,120	407	2,975	2,543	5,518
The University of Newcastle	186	188	333	130	837	1,430	2,267
The University of Sydney	571	494	678	489	2,232	3,036	5,268
University of Technology, Sydney	163	260	278	52	753	1,208	1,961
University of Western Sydney	163	276	435	126	1,000	1,113	2,113
University of Wollongong	186	146	228	69	629	783	1,412
Total New South Wales	2,416	2,607	3,876	1,614	10,513	13,139	23,652
Victoria							
Deakin University	124	219	317	162	822	1,215	2,037
La Trobe University	219	276	426	254	1,175	1,205	2,380
Monash University	492	631	771	657	2,551	2,772	5,323
Royal Melbourne Institute of Technology	229	295	433	151	1,108	1,666	2,774
Swinburne University of Technology	91	119	150	100	460	669	1,129
The University of Melbourne	601	589	663	660	2,513	2,803	5,316
University of Ballarat	20	41	82	33	176	270	446
Victoria University of Technology	127	158	231	50	566	701	1,267
Total Victoria	1,903	2,328	3,073	2,067	9,371	11,301	20,672
Queensland							
Central Queensland University	53	113	128	74	368	779	1,147
Griffith University	179	273	367	128	947	1,618	2,565
James Cook University	132	136	200	85	553	827	1,380
Queensland University of Technology	162	217	389	172	940	1,780	2,720
The University of Queensland	510	422	590	617	2,139	2,997	5,136
University of Southern Queensland	60	88	186	113	447	835	1,282
University of the Sunshine Coast	10	19	52	12	93	179	272
Total Queensland	1,106	1,268	1,912	1,201	5,487	9,015	14,502

(continued)

Table 18. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties and Classification Gender, 2002 (continued)

Persons State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	233	240	464	176	1,113	1,534	2,647
Edith Cowan University	79	128	285	167	659	1,068	1,727
Murdoch University	111	126	182	69	488	772	1,260
The University of Notre Dame Australia	22	19	23	17	81	73	154
The University of Western Australia	327	289	288	253	1,157	1,667	2,824
Total Western Australia	772	802	1,242	682	3,498	5,114	8,612
South Australia							
The Flinders University of South Australia	175	188	185	100	648	900	1,548
The University of Adelaide	228	294	253	224	999	1,232	2,231
University of South Australia	136	286	288	170	880	1,167	2,047
Total South Australia	539	768	726	494	2,527	3,299	5,826
Tasmania							
Australian Maritime College	4	16	38	17	75	104	179
University of Tasmania	124	161	253	158	696	948	1,644
Total Tasmania	128	177	291	175	771	1,052	1,823
Northern Territory							
Batchelor Institute of Indigenous Tertiary Education	8	13	24	11	56	47	103
Northern Territory University	24	47	89	42	202	361	563
Total Northern Territory	32	60	113	53	258	408	666
Australian Capital Territory							
Australian Defence Force Academy	47	63	100	16	226	255	481
The Australian National University	396	277	312	214	1,199	1,987	3,186
University of Canberra	84	88	137	45	354	502	856
Total Australian Capital Territory	527	428	549	275	1,779	2,744	4,523
Multi-State							
Australian Catholic University	52	105	214	26	397	472	869
Total Multi-State	52	105	214	26	397	472	869
TOTAL	7,475	8,543	11,996	6,587	34,601	46,544	81,145
% of Total (Persons) in 2002	9.2%	10.5%	14.7%	8.1%	42.6%	57.4%	100.0%

Table 19. Number for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2002

State/ Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons	Male	Females	Persons
New South Wales															
Avondale College	37	17	54	0	0	0	2	0	2	30	38	68	69	55	124
Charles Sturt University	46	43	89	15	4	19	293	163	456	371	636	1,007	725	846	1,571
Macquarie University	15	40	55	62	68	130	359	231	590	300	496	796	736	835	1,571
Southern Cross University	0	0	0	13	5	18	139	110	249	141	223	364	293	338	631
The University of New England	0	0	0	21	24	45	268	149	417	329	425	754	618	598	1,216
The University of New South Wales	156	69	225	415	340	755	1,525	586	2,111	1,059	1,368	2,427	3,155	2,363	5,518
The University of Newcastle	3	10	13	98	148	246	469	255	724	453	831	1,284	1,023	1,244	2,267
The University of Sydney	4	20	24	317	328	645	977	682	1,659	1,264	1,676	2,940	2,562	2,706	5,268
University of Technology, Sydney	0	0	0	42	53	95	449	266	715	496	655	1,151	987	974	1,961
University of Western Sydney	21	20	41	17	20	37	491	376	867	385	783	1,168	914	1,199	2,113
University of Wollongong	11	7	18	65	23	88	338	161	499	327	480	807	741	671	1,412
Total New South Wales	293	226	519	1,065	1,013	2,078	5,310	2,979	8,289	5,155	7,611	12,766	11,823	11,829	23,652
Victoria															
Deakin University	0	0	0	42	70	112	401	293	694	399	832	1,231	842	1,195	2,037
La Trobe University	6	10	16	70	128	198	526	423	949	375	842	1,217	977	1,403	2,380
Monash University	0	0	0	419	460	879	1,065	569	1,634	1,029	1,781	2,810	2,513	2,810	5,323
Royal Melbourne Institute of Technology	1	0	1	97	59	156	633	353	986	680	951	1,631	1,411	1,363	2,774
Swinburne University of Technology	11	1	12	60	25	85	219	117	336	291	405	696	581	548	1,129
The University of Melbourne	52	32	84	447	492	939	996	525	1,521	1,013	1,759	2,772	2,508	2,808	5,316
The University of Ballarat	13	13	26	5	1	6	86	58	144	103	167	270	207	239	446
Victoria University of Technology	20	15	35	17	20	37	323	178	501	247	447	694	607	660	1,267
Total Victoria	103	71	174	1,157	1,255	2,412	4,249	2,516	6,765	4,137	7,184	11,321	9,646	11,026	20,672
Queensland															
Central Queensland University	12	13	25	28	25	53	186	119	305	266	498	764	492	655	1,147
Griffith University	0	0	0	96	106	202	534	327	861	510	992	1,502	1,140	1,425	2,565
James Cook University	4	3	7	72	60	132	269	171	440	295	506	801	640	740	1,380
Queensland University of Technology	6	5	11	113	73	186	472	322	794	696	1,033	1,729	1,287	1,433	2,720
The University of Queensland	0	0	0	631	566	1,197	922	476	1,398	1,084	1,457	2,541	2,637	2,499	5,136
University of Southern Queensland	10	18	28	12	4	16	251	138	389	317	532	849	590	692	1,282
University of the Sunshine Coast	0	0	0	0	0	0	46	45	91	64	117	181	110	162	272
Total Queensland	32	39	71	952	834	1,786	2,680	1,598	4,278	3,232	5,135	8,367	6,896	7,606	14,502

(continued)

Table 19. Number for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 2002 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons	Male	Females	Persons
Western Australia															
Curtin University of Technology	56	60	116	83	80	163	501	270	771	659	938	1,597	1,299	1,348	2,647
Edith Cowan University	12	40	52	17	52	69	320	241	561	370	675	1,045	719	1,008	1,727
Murdoch University	7	26	33	77	69	146	244	132	376	270	435	705	598	662	1,260
The University of Notre Dame Australia	20	26	46	0	4	4	13	9	22	24	58	82	57	97	154
The University of Western Australia	0	0	0	266	312	578	586	228	814	547	885	1,432	1,399	1,425	2,824
Total Western Australia	95	152	247	443	517	960	1,664	880	2,544	1,870	2,991	4,861	4,072	4,540	8,612
South Australia															
The Flinders University of South Australia	1	0	1	77	112	189	320	225	545	269	544	813	667	881	1,548
The University of Adelaide	0	4	4	268	256	524	513	189	702	364	637	1,001	1,145	1,086	2,231
University of South Australia	0	0	0	118	64	182	387	324	711	432	722	1,154	937	1,110	2,047
Total South Australia	1	4	5	463	432	895	1,220	738	1,958	1,065	1,903	2,968	2,749	3,077	5,826
Tasmania															
Australian Maritime College	63	3	66	2	0	2	6	0	6	55	50	105	126	53	179
University of Tasmania	0	0	0	119	80	199	333	191	524	366	555	921	818	826	1,644
Total Tasmania	63	3	66	121	80	201	339	191	530	421	605	1,026	944	879	1,823
Northern Territory															
Bachelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	16	31	47	25	31	56	41	62	103
Northern Territory University	12	18	30	16	6	22	75	59	134	119	258	377	222	341	563
Total Northern Territory	12	18	30	16	6	22	91	90	181	144	289	433	263	403	666
Australian Capital Territory															
Australian Defence Force Academy	3	1	4	40	14	54	154	26	180	129	114	243	326	155	481
The Australian National University	0	0	0	872	525	1,397	330	153	483	523	783	1,306	1,725	1,461	3,186
University of Canberra	14	24	38	0	0	0	155	121	276	233	309	542	402	454	856
Total Australian Capital Territory	17	25	42	912	539	1,451	639	300	939	885	1,206	2,091	2,453	2,070	4,523
Multi-State															
Australian Catholic University	0	0	0	5	12	17	162	198	360	155	337	492	322	547	869
Total Multi-State	0	0	0	5	12	17	162	198	360	155	337	492	322	547	869
TOTAL	616	538	1,154	5,134	4,688	9,822	16,354	9,490	25,844	17,064	27,261	44,325	39,168	41,977	81,145
% of total in 2002	0.8%	0.7%	1.4%	6.3%	5.8%	12.1%	20.2%	11.7%	31.8%	21.0%	33.6%	54.6%	48.3%	51.7%	100.0%

Table 20. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2002

State/Institution	Tenurial Term			Limited term			Other Term			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons
New South Wales												
Avondale College	0	0	0	23	11	34	46	44	90	69	55	124
Charles Sturt University	596	740	1,336	129	106	235	0	0	0	725	846	1,571
Macquarie University	579	604	1,183	157	231	388	0	0	0	736	835	1,571
Southern Cross University	194	194	388	99	144	243	0	0	0	293	338	631
The University of New England	494	473	967	124	125	249	0	0	0	618	598	1,216
The University of New South Wales	1,614	1,372	2,986	1,541	991	2,532	0	0	0	3,155	2,363	5,518
The University of Newcastle	756	815	1,571	267	429	696	0	0	0	1,023	1,244	2,267
The University of Sydney	1,744	1,707	3,451	816	999	1,815	2	0	2	2,562	2,706	5,268
University of Technology, Sydney	834	815	1,649	153	159	312	0	0	0	987	974	1,961
University of Western Sydney	793	1,051	1,844	121	148	269	0	0	0	914	1,199	2,113
University of Wollongong	546	521	1,067	195	150	345	0	0	0	741	671	1,412
Total New South Wales	8,150	8,292	16,442	3,625	3,493	7,118	48	44	92	11,823	11,829	23,652
Victoria												
Deakin University	627	918	1,545	215	277	492	0	0	0	842	1,195	2,037
La Trobe University	785	1,131	1,916	192	272	464	0	0	0	977	1,403	2,380
Monash University	1,602	1,789	3,391	911	1,021	1,932	0	0	0	2,513	2,810	5,323
Royal Melbourne Institute of Technology	1,072	1,085	2,157	335	271	606	4	7	11	1,411	1,363	2,774
Swinburne University of Technology	367	402	769	214	146	360	0	0	0	581	548	1,129
The University of Melbourne	1,710	1,777	3,487	798	1,031	1,829	0	0	0	2,508	2,808	5,316
The University of Ballarat	167	187	354	40	52	92	0	0	0	207	239	446
Victoria University of Technology	447	516	963	160	144	304	0	0	0	607	660	1,267
Total Victoria	6,777	7,805	14,582	2,865	3,214	6,079	4	7	11	9,646	11,026	20,672
Queensland												
Central Queensland University	373	441	814	119	214	333	0	0	0	492	655	1,147
Griffith University	763	920	1,683	377	505	882	0	0	0	1,140	1,425	2,565
James Cook University	480	522	1,002	160	218	378	0	0	0	640	740	1,380
Queensland University of Technology	859	965	1,824	428	468	896	0	0	0	1,287	1,433	2,720
The University of Queensland	1,519	1,327	2,846	1,118	1,172	2,290	0	0	0	2,637	2,499	5,136
University of Southern Queensland	477	570	1,047	67	41	108	46	81	127	590	692	1,282
University of the Sunshine Coast	70	113	183	40	49	89	0	0	0	110	162	272
Total Queensland	4,541	4,858	9,399	2,309	2,667	4,976	46	81	127	6,896	7,606	14,502

(continued)

Table 20. Number for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 2002 (continued)

State/Institution	Tenurial Term			Limited term			Other Term			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Female	Persons	Males	Females	Persons
Western Australia												
Curtin University of Technology	927	938	1,865	372	410	782	0	0	0	1,299	1,348	2,647
Edith Cowan University	492	650	1,142	227	358	585	0	0	0	719	1,008	1,727
Murdoch University	414	402	816	184	260	444	0	0	0	598	662	1,260
The University of Notre Dame Australia	0	0	0	57	97	154	0	0	0	57	97	154
The University of Western Australia	863	771	1,634	533	648	1,181	3	6	9	1,399	1,425	2,824
Total Western Australia	2,696	2,761	5,457	1,373	1,773	3,146	3	6	9	4,072	4,540	8,612
South Australia												
The Flinders University of South Australia	441	540	981	226	341	567	0	0	0	667	881	1,548
The University of Adelaide	730	635	1,365	415	451	866	0	0	0	1,145	1,086	2,231
University of South Australia	570	676	1,246	367	434	801	0	0	0	937	1,110	2,047
Total South Australia	1,741	1,851	3,592	1,008	1,226	2,234	0	0	0	2,749	3,077	5,826
Tasmania												
Australian Maritime College	112	48	160	13	5	18	1	0	1	126	53	179
University of Tasmania	535	451	986	283	375	658	0	0	0	818	826	1,644
Total Tasmania	647	499	1,146	296	380	676	1	0	1	944	879	1,823
Northern Territory												
Batchelor Institute of Indigenous Tertiary Education	25	31	56	16	31	47	0	0	0	41	62	103
Northern Territory University	164	262	426	58	79	137	0	0	0	222	341	563
Total Northern Territory	189	293	482	74	110	184	0	0	0	263	403	666
Australian Capital Territory												
Australian Defence Force Academy	261	135	396	65	20	85	0	0	0	326	155	481
The Australian National University	1,261	1,107	2,368	445	337	782	19	17	36	1,725	1,461	3,186
University of Canberra	306	328	634	96	126	222	0	0	0	402	454	856
Total Australian Capital Territory	1,828	1,570	3,398	606	483	1,089	19	17	36	2,453	2,070	4,523
Multi-State												
Australian Catholic University	253	435	688	69	112	181	0	0	0	322	547	869
Total Multi-State	253	435	688	69	112	181	0	0	0	322	547	869
TOTAL	26,822	28,364	55,186	12,225	13,458	25,683	121	155	276	39,168	41,977	81,145
% of Total in 2002	33.2%	35.1%	68.3%	14.9%	16.5%	31.4%	0.2%	0.2%	0.3%	48.3%	51.7%	100.0%

Table 21. Number for Full-time and Fractional Full-time Staff by Age Group, Current Duties Classification and Gender, 2002

Gender/Age Group	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Males							
< 25	0	1	7	140	148	1,043	1,191
25 - 29	2	14	195	565	776	1,790	2,566
30 - 34	30	189	854	749	1,822	2,282	4,104
35 - 39	218	698	1,200	625	2,741	2,238	4,979
40 - 44	628	1,066	1,224	388	3,306	2,557	5,863
45 - 49	1,027	1,081	1,089	277	3,474	2,605	6,079
50 - 54	1,536	1,168	946	150	3,800	2,494	6,294
55 - 59	1,583	1,043	601	87	3,314	1,786	5,100
60 - 64	880	423	271	38	1,612	765	2,377
> 64	218	97	115	16	446	169	615
TOTAL	6,122	5,780	6,502	3,035	21,439	17,729	39,168
Females							
< 25	0	0	6	186	192	1,608	1,800
25 - 29	2	2	168	610	782	3,262	4,044
30 - 34	11	82	593	762	1,448	3,646	5,094
35 - 39	42	333	972	586	1,933	3,505	5,438
40 - 44	161	486	1,136	546	2,329	4,161	6,490
45 - 49	296	654	1,097	389	2,436	4,532	6,968
50 - 54	365	610	853	263	2,091	4,450	6,541
55 - 59	303	423	489	153	1,368	2,683	4,051
60 - 64	150	145	154	43	492	833	1,325
> 64	23	28	26	14	91	135	226
TOTAL	1,353	2,763	5,494	3,552	13,162	28,815	41,977
PERSONS							
< 25	0	1	13	326	340	2,651	2,991
25 - 29	4	16	363	1,175	1,558	5,052	6,610
30 - 34	41	271	1,447	1,511	3,270	5,928	9,198
35 - 39	260	1,031	2,172	1,211	4,674	5,743	10,417
40 - 44	789	1,552	2,360	934	5,635	6,718	12,353
45 - 49	1,323	1,735	2,186	666	5,910	7,137	13,047
50 - 54	1,901	1,778	1,799	413	5,891	6,944	12,835
55 - 59	1,886	1,466	1,090	240	4,682	4,469	9,151
60 - 64	1,030	568	425	81	2,104	1,598	3,702
> 64	241	125	141	30	537	304	841
TOTAL	7,475	8,543	11,996	6,587	34,601	46,544	81,145

2.3 Indigenous staff

Table 22. FTE for Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2002

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Charles Sturt University	0	2	2	0	0	0	2	1	3	3	8	11	5	11	16
Macquarie University	0	0	0	0	0	0	4	0	4	0	3	3	4	3	7
Southern Cross University	0	0	0	0	0	0	4	6	10	4	16	20	8	22	30
The University of New England	0	0	0	0	0	0	4	3	4	8	10	17	8	13	21
The University of New South Wales	0	0	0	0	0	0	1	2	3	6	7	13	7	9	16
The University of Newcastle	0	1	1	1	0	1	4	8	12	7	15	22	12	24	36
The University of Sydney	0	0	0	0	0	0	4	9	13	4	8	12	8	17	25
University of Technology, Sydney	0	0	0	0	0	0	4	6	10	0	12	12	4	19	23
University of Western Sydney	0	0	0	0	0	0	3	3	6	5	6	11	8	9	17
University of Wollongong	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total New South Wales	0	3	3	1	0	1	27	38	65	37	84	121	64	126	190
Victoria															
Deakin University	0	0	0	0	0	0	2	3	5	2	5	7	4	8	12
La Trobe University	0	0	0	1	0	1	1	1	2	0	2	2	2	3	5
Monash University	0	0	0	1	1	2	2	2	4	4	8	12	6	11	17
Royal Melbourne Institute of Technology	0	0	0	0	0	0	1	1	2	1	1	2	2	1	3
Swinburne University of Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The University of Melbourne	0	0	0	0	3	3	4	2	6	2	5	7	6	10	16
The University of Ballarat	0	0	0	0	0	0	0	0	0	1	1	2	1	1	2
Victoria University of Technology	0	0	0	0	0	0	3	0	3	0	3	3	3	3	5
Total Victoria	0	0	0	1	4	5	12	9	21	10	25	35	23	38	61
Queensland															
Central Queensland University	1	0	1	0	0	0	2	1	3	3	6	9	6	7	13
Griffith University	0	0	0	1	2	3	6	3	9	5	11	16	12	16	28
James Cook University	0	1	1	0	0	0	1	7	8	2	7	9	3	15	18
Queensland University of Technology	0	0	0	0	0	0	0	1	1	2	5	7	2	6	8
The University of Queensland	0	0	0	0	3	3	1	1	2	4	6	10	5	10	15
University of Southern Queensland	0	0	0	0	0	0	1	3	4	5	2	7	6	5	11
University of the Sunshine Coast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Queensland	1	1	2	1	5	6	11	16	27	21	37	58	34	58	92

(continued)

Table 22. FTE for Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2002 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	1	5	6	1	1	2	9	6	15	3	12	15	14	24	37
Edith Cowan University	0	0	0	0	2	2	3	8	12	4	10	14	7	20	27
Murdoch University	1	0	1	0	0	0	3	4	7	1	8	9	5	12	16
The University of Notre Dame Australia	0	1	1	0	0	0	0	0	0	1	3	4	1	4	5
The University of Western Australia	0	0	0	0	3	3	0	4	4	5	9	14	5	16	21
Total Western Australia	2	6	8	1	6	7	15	22	37	13	41	54	31	75	106
South Australia															
The Flinders University of South Australia	0	0	0	1	3	4	6	4	10	1	4	5	8	11	19
The University of Adelaide	0	0	0	0	1	1	2	0	2	4	4	7	6	5	10
University of South Australia	0	0	0	2	0	2	2	4	6	3	7	10	7	11	18
Total South Australia	0	0	0	3	4	7	10	8	18	8	14	22	20	26	47
Tasmania															
Australian Maritime College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Tasmania	0	0	0	1	1	2	0	1	1	2	5	7	3	7	10
Total Tasmania	0	0	0	1	1	2	0	1	1	2	5	7	3	7	10
Northern Territory															
Bachelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	2	6	8	7	10	17	9	16	25
Northern Territory University	0	2	2	1	1	2	0	2	2	1	4	5	2	8	10
Total Northern Territory	0	2	2	1	1	2	2	8	10	8	14	22	11	24	35
Australian Capital Territory															
Australian Defence Force Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The Australian National University	0	0	0	4	1	5	0	1	1	2	1	2	6	3	8
University of Canberra	0	0	0	0	0	0	0	1	1	1	0	1	1	1	2
Total Australian Capital Territory	0	0	0	4	1	5	0	2	2	3	1	3	7	4	10
Multi-State															
Australian Catholic University	0	0	0	0	0	0	0	0	0	1	6	7	1	6	7
Total Multi-State	0	0	0	0	0	0	0	0	0	1	6	7	1	6	7
TOTAL	3	12	14	13	21	34	77	104	181	102	226	328	194	363	557
% of total FTE in 2002	0.5%	2.2%	2.5%	2.4%	3.8%	6.1%	13.7%	18.8%	32.5%	18.4%	40.3%	58.8%	34.9%	65.1%	100.0%

Table 23. Number of Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2002

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales															
Avondale College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Charles Sturt University	0	2	2	0	0	0	2	1	3	3	8	11	5	11	16
Macquarie University	0	0	0	0	0	0	4	0	4	0	3	3	4	3	7
Southern Cross University	0	0	0	0	0	0	4	6	10	4	17	21	8	23	31
The University of New England	0	0	0	0	0	0	1	3	4	8	11	19	9	14	23
The University of New South Wales	0	0	0	0	0	0	2	2	4	6	8	14	8	10	18
The University of Newcastle	0	1	1	1	0	1	4	8	12	7	16	23	12	25	37
The University of Sydney	0	0	0	0	0	0	4	9	13	4	8	12	8	17	25
University of Technology, Sydney	0	0	0	0	1	1	4	7	11	0	12	12	4	20	24
University of Western Sydney	0	0	0	0	0	0	3	3	6	5	6	11	8	9	17
University of Wollongong	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total New South Wales	0	3	3	1	1	2	28	39	67	37	89	126	66	132	198
Victoria															
Deakin University	0	0	0	0	0	0	2	3	5	2	5	7	4	8	12
La Trobe University	0	0	0	1	0	1	1	1	2	0	2	2	2	3	5
Monash University	0	0	0	0	1	1	2	3	5	4	8	12	6	12	18
Royal Melbourne Institute of Technology	0	0	0	0	0	0	1	1	2	1	1	2	2	2	4
Swinburne University of Technology	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The University of Melbourne	0	0	0	0	3	3	4	2	6	2	5	7	6	10	16
University of Ballarat	0	0	0	0	0	0	0	0	0	1	2	3	1	2	3
Victoria University of Technology	0	0	0	0	0	0	3	0	3	0	3	3	3	3	6
Total Victoria	0	0	0	1	4	5	13	10	23	10	26	36	24	40	64
Queensland															
Central Queensland University	1	0	1	0	0	0	2	1	3	3	6	9	6	7	13
Griffith University	0	0	0	1	2	3	6	3	9	5	11	16	12	16	28
James Cook University	0	1	1	0	0	0	1	7	8	2	7	9	3	15	18
Queensland University of Technology	0	0	0	0	0	0	0	1	1	2	5	7	2	6	8
The University of Queensland	0	0	0	0	3	3	1	1	2	4	7	11	5	11	16
University of Southern Queensland	0	0	0	0	0	0	1	3	4	5	2	7	6	5	11
University of the Sunshine Coast	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Queensland	1	1	2	1	5	6	11	16	27	21	38	59	34	60	94

(continued)

Table 23. Number of Full-time and Fractional Full-time Indigenous Staff by State, Institution, Function and Gender, 2002 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Western Australia															
Curtin University of Technology	1	5	6	1	1	2	9	6	15	3	12	15	14	24	38
Edith Cowan University	0	0	0	0	2	2	4	10	14	4	15	19	8	27	35
Murdoch University	1	0	1	0	0	0	3	4	7	1	8	9	5	12	17
The University of Notre Dame Australia	0	1	1	0	0	0	0	0	0	1	3	4	1	4	5
The University of Western Australia	0	0	0	0	3	3	0	4	4	5	9	14	5	16	21
Total Western Australia	2	6	8	1	6	7	16	24	40	14	47	61	33	83	116
South Australia															
The Flinders University of South Australia	0	0	0	1	3	4	6	4	10	1	4	5	8	11	19
The University of Adelaide	0	0	0	0	1	1	2	0	2	4	4	8	6	5	11
University of South Australia	0	0	0	2	0	2	2	4	6	3	7	10	7	11	18
Total South Australia	0	0	0	3	4	7	10	8	18	8	15	23	21	27	48
Tasmania															
Australian Maritime College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
University of Tasmania	0	0	0	1	1	2	0	1	1	2	5	7	3	7	10
Total Tasmania	0	0	0	1	1	2	0	1	1	2	5	7	3	7	10
Northern Territory															
Bachelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	2	6	8	7	10	17	9	16	25
Northern Territory University	0	2	2	1	1	2	0	2	2	1	7	8	2	12	14
Total Northern Territory	0	2	2	1	1	2	2	8	10	8	17	25	11	28	39
Australian Capital Territory															
Australian Defence Force Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
The Australian National University	0	0	0	4	1	5	0	2	2	2	1	3	6	4	10
University of Canberra	0	0	0	0	0	0	0	1	1	1	0	1	1	1	2
Total Australian Capital Territory	0	0	0	4	1	5	0	3	3	3	1	4	7	5	12
Multi-State															
Australian Catholic University	0	0	0	0	0	0	0	0	0	1	6	7	1	6	7
Total Multi-State	0	0	0	0	0	0	0	0	0	1	6	7	1	6	7
TOTAL	3	12	15	13	23	36	80	109	189	104	244	348	200	388	588
% of total in 2002	0.5%	2.1%	2.6%	2.2%	3.9%	6.2%	13.5%	18.7%	32.2%	17.8%	41.3%	59.1%	34.1%	65.9%	100.0%

2.4 Staff qualifications

Table 24. FTE for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification and Gender, 2002

State/Institution	Higher Degree (Research or Coursework)		Other Postgraduate (including Postgraduate Qual or Prelim; Grad Dip/Postgrad Dip New/Extended and Graduate Certificate)		Bachelor's (including Graduate Entry, Honours or Pass levels)		Other		No Information		TOTAL FTE				
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All			
New South Wales															
Avondale College	40	15	55	1	0	1	0	0	0	0	0	0	41	17	57
Charles Sturt University	280	136	416	0	0	0	57	54	110	14	10	24	356	200	556
Macquarie University	356	224	580	0	0	0	44	38	82	3	1	4	417	282	699
Southern Cross University	112	53	165	6	7	12	20	23	43	2	4	38	154	109	262
The University of New England	250	120	370	1	5	6	20	20	40	0	0	1	270	146	416
The University of New South Wales	824	325	1,150	0	0	0	102	75	177	5	3	8	1,205	554	1,759
The University of Newcastle	434	198	632	13	16	29	59	46	105	18	4	22	531	269	800
The University of Sydney	1,009	583	1,592	13	22	35	68	75	143	123	115	238	1,219	811	2,030
University of Technology, Sydney	394	228	622	0	0	0	49	36	84	4	2	5	446	265	712
University of Western Sydney	413	313	727	0	0	0	72	72	144	16	19	35	533	418	951
University of Wollongong	390	170	560	0	0	0	10	10	20	11	4	15	417	190	607
Total New South Wales	4,503	2,365	6,868	34	49	83	500	451	951	493	344	837	5,588	3,262	8,849
Victoria															
Deakin University	340	237	578	17	18	34	46	63	109	1	6	8	425	337	762
La Trobe University	435	278	713	0	1	1	95	142	236	7	16	23	571	474	1,044
Monash University	869	439	1,308	142	131	273	127	119	246	3	0	3	1,369	901	2,269
Royal Melbourne Institute of Technology	464	224	688	51	35	86	106	71	176	17	11	28	661	357	1,019
Swinburne University of Technology	228	88	315	0	0	0	46	31	77	5	1	6	288	126	414
The University of Melbourne	1,124	557	1,681	16	27	42	166	228	394	10	15	25	1,373	870	2,243
University of Ballarat	79	49	128	0	0	0	15	15	30	5	1	6	100	66	165
Victoria University of Technology	226	101	327	21	14	35	22	24	46	2	1	3	348	190	538
Total Victoria	3,766	1,971	5,737	246	226	472	622	692	1,314	450	381	831	5,134	3,320	8,455
Queensland															
Central Queensland University	8	1	9	1	0	1	1	1	2	0	0	0	219	137	356
Griffith University	455	266	721	1	0	1	38	38	76	9	2	11	565	342	907
James Cook University	272	134	406	0	0	0	53	37	90	4	9	13	336	185	520
Queensland University of Technology	390	248	638	16	11	27	37	31	68	1	4	5	550	354	904
The University of Queensland	971	429	1,401	18	12	30	112	92	205	2	1	3	1,293	648	1,941
University of Southern Queensland	226	114	340	0	0	0	38	29	67	4	1	5	268	144	412
University of the Sunshine Coast	41	33	74	1	1	2	2	7	10	1	1	2	46	43	88
Total Queensland	2,363	1,226	3,589	37	24	61	282	236	518	574	349	924	3,276	1,852	5,128

(continued)

Table 24. FTE for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification and Gender, 2002 (continued)

State/Institution	Higher Degree (Research or Coursework)		Other Postgraduate (including Postgraduate Qual or Prelim; Grad Dip/Postgrad Dip New/Extended and Graduate Certificate)		Bachelor's (including Graduate Entry, Honours or Pass levels)		Other		No Information		TOTAL FTE				
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All			
Western Australia															
Curtin University of Technology	446	198	644	28	33	62	48	51	99	130	93	222	659	378	1,037
Edith Cowan University	246	178	424	0	0	0	26	33	59	25	25	50	314	252	567
Murdoch University	231	96	328	0	0	0	24	38	62	35	29	64	291	163	454
The University of Notre Dame Australia	19	13	32	6	9	16	3	4	6	8	2	10	37	31	68
The University of Western Australia	621	256	877	13	6	19	47	62	109	39	16	55	721	342	1,063
Total Western Australia	1,563	741	2,305	47	49	96	148	188	336	235	165	400	2,023	1,166	3,189
South Australia															
The Flinders University of South Australia	292	184	477	14	13	27	40	35	74	15	12	27	362	246	608
The University of Adelaide	546	206	752	4	5	9	80	54	133	24	11	35	654	275	929
The University of South Australia	342	220	561	17	19	36	58	56	114	56	52	108	478	352	829
Total South Australia	1,180	610	1,790	35	37	72	178	144	321	94	75	169	1,493	874	2,367
Tasmania															
Australian Maritime College	18	3	21	6	0	6	18	0	18	30	0	30	72	3	75
University of Tasmania	368	161	529	3	7	9	39	41	80	0	13	13	422	223	645
Total Tasmania	386	164	550	9	7	15	57	41	98	30	13	27	494	226	720
Northern Territory															
Bachelor Institute of Indigenous Tertiary Education	14	24	38	0	0	0	8	9	17	0	0	0	22	34	56
Northern Territory University	46	19	65	0	0	0	5	5	10	3	46	93	100	71	171
Total Northern Territory	60	43	103	0	0	0	13	14	27	3	46	93	122	105	227
Australian Capital Territory															
Australian Defence Force Academy	125	10	134	0	0	0	2	5	7	0	13	39	154	28	181
The Australian National University	744	273	1,018	18	11	29	49	30	78	10	8	23	836	324	1,160
University of Canberra	117	90	207	0	0	0	18	22	40	0	56	106	191	162	353
Total Australian Capital Territory	986	373	1,359	18	11	29	69	57	125	10	71	168	1,181	513	1,694
Multi-State															
Australian Catholic University	164	179	342	2	3	5	8	12	19	0	1	1	173	195	368
Total Multi-State	164	179	342	2	3	5	8	12	19	0	1	1	173	195	368
TOTAL	14,972	7,671	22,643	427	406	833	1,875	1,834	3,709	207	157	365	2,003	1,445	3,449
% of total FTE in 2002	48.4%	24.8%	73.2%	1.4%	1.3%	2.7%	6.0%	5.8%	11.9%	0.7%	0.5%	1.2%	6.4%	4.7%	11.1%
													62.9%	37.1%	100.0%

Table 25. Number for Full-time and Fractional Academic Staff by State, Institution, Highest Qualification and Gender, 2002

State/Institution	Higher Degree (Research or Coursework)						Other Postgraduate (including Postgraduate Qual or Prelim; Grad Dip/Postgrad Dip New/Extended and Graduate Certificate)						Bachelor's (Including Graduate Entry, Honours or Pass levels)						Other						No Information						TOTAL						
	Males			Females			Persons			Males			Females			Persons			Males			Females			Persons			Males			Females			Persons			
New South Wales																																					
Avondale College	41	15	56	1	0	1	0	2	2	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	42	17	59	
Charles Sturt University	284	143	427	0	0	0	58	57	115	57	57	115	57	58	115	16	10	26	16	16	32	32	64	32	32	64	16	10	26	363	212	575					
Macquarie University	365	238	603	0	0	0	47	45	92	45	45	92	47	47	92	3	1	4	3	3	6	6	12	6	6	12	3	1	4	431	310	741					
Southern Cross University	112	55	167	6	7	13	20	24	44	24	24	44	20	24	44	2	2	4	2	2	4	4	4	4	4	4	4	4	154	115	269						
The University of New England	257	131	388	1	5	6	21	27	48	27	27	48	21	27	48	0	0	0	0	0	0	0	0	0	0	0	0	0	279	164	443						
The University of New South Wales	1,271	473	1,744	0	0	0	279	141	420	141	141	420	279	141	420	14	8	22	14	14	28	28	56	28	28	56	14	8	22	2,080	895	2,975					
The University of Newcastle	439	211	650	14	19	33	61	52	113	52	52	113	61	52	113	7	6	13	7	7	14	14	28	14	14	28	21	7	28	542	295	837					
The University of Sydney	1,071	641	1,712	16	28	44	79	90	169	90	90	169	79	90	169	6	18	24	6	6	12	12	24	12	12	24	142	141	283	1,314	918	2,232					
University of Technology, Sydney	407	248	655	0	0	0	53	39	92	39	39	92	53	39	92	4	2	6	4	4	8	8	16	8	8	16	4	0	0	464	289	753					
University of Western Sydney	421	324	745	0	0	0	79	80	159	80	80	159	79	80	159	19	23	42	19	19	38	38	76	38	38	76	36	18	54	555	445	1,000					
University of Wollongong	401	179	580	0	0	0	10	10	20	10	10	20	10	10	20	11	5	16	11	11	22	22	44	22	22	44	6	7	13	428	201	629					
Total New South Wales	5,069	2,658	7,727	38	59	97	707	567	1,274	567	567	1,274	707	567	1,274	71	67	138	71	67	138	71	67	138	71	67	138	767	510	1,277	6,652	3,861	10,513				
Victoria																																					
Deakin University	355	255	610	17	20	37	53	71	124	71	71	124	53	71	124	2	8	10	2	8	10	18	10	18	28	10	17	27	451	371	822						
La Trobe University	455	313	768	0	2	2	112	183	295	183	183	295	112	183	295	7	19	26	7	19	26	33	26	33	42	26	45	84	613	562	1,175						
Monash University	927	494	1,421	163	151	314	149	140	289	140	140	289	149	140	289	3	0	3	3	0	3	3	6	3	6	9	256	524	1,510	1,041	2,551						
Royal Melbourne Institute of Technology	485	241	726	57	42	99	118	82	200	82	82	200	118	82	200	22	12	34	22	12	34	36	28	36	48	21	49	69	710	398	1,108						
Swinburne University of Technology	239	96	335	0	0	0	51	43	94	43	43	94	51	43	94	6	1	7	6	1	7	7	15	7	22	9	24	31	149	460							
The University of Melbourne	1,180	632	1,812	20	33	53	208	290	498	290	290	498	208	290	498	14	17	31	14	17	31	45	65	54	119	119	1487	1,026	2,513								
University of Ballarat	83	52	135	0	0	0	16	18	34	18	18	34	16	18	34	5	1	6	5	1	6	6	0	0	1	1	1	104	72	176							
Victoria University of Technology	231	107	338	21	15	36	22	27	49	27	27	49	22	27	49	2	1	3	2	1	3	83	83	57	140	359	207	566									
Total Victoria	3,955	2,190	6,145	278	263	541	729	854	1,583	854	854	1,583	729	854	1,583	61	59	120	61	59	120	522	460	982	982	460	982	5,545	3,826	9,371							
Queensland																																					
Central Queensland University	8	1	9	1	0	1	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	212	144	356							
Griffith University	466	279	745	1	0	1	41	41	82	41	41	82	41	41	82	9	2	11	9	2	11	68	40	108	8	7	15	585	362	947							
James Cook University	278	143	421	0	0	0	58	44	102	44	44	102	58	44	102	5	10	15	5	10	15	8	7	15	190	190	364	204	553								
Queensland University of Technology	392	255	647	17	11	28	38	32	70	32	32	70	38	32	70	1	4	5	1	4	5	116	74	190	190	368	140	564	376	940							
The University of Queensland	1,006	463	1,469	21	16	37	147	114	261	114	114	261	147	114	261	2	2	4	2	2	4	228	140	368	368	140	1,404	735	2,139								
University of Southern Queensland	234	120	354	0	0	0	45	42	87	42	42	87	45	42	87	5	1	6	5	1	6	0	0	0	0	0	0	284	163	447							
University of the Sunshine Coast	42	34	76	1	1	2	3	9	12	9	9	12	3	9	12	1	1	2	1	1	2	1	0	0	1	0	1	48	45	93							
Total Queensland	2,426	1,295	3,721	41	28	69	333	283	616	283	283	616	333	283	616	23	20	43	23	20	43	633	405	1,038	1,038	405	1,038	3,456	2,031	5,487							

(continued)

Table 25. Number for Full-time and Fractional Full-time Academic Staff by State, Institution, Highest Qualification and Gender, 2002 (continued)

State/Institution	Higher Degree (Research or Coursework)						Other Postgraduate (including Postgraduate Qual or Prelim; Grad Dip/Postgrad Dip New/Extended and Graduate Certificate)						Bachelor's (including Graduate Entry, Honours or Pass levels)						Other						No Information						TOTAL												
	Males			Females			Males			Females			Males			Females			Males			Females			Males			Females			Males	Females	Persons										
Western Australia																																											
Curtin University of Technology	456	220	676	31	37	68	50	56	106	8	3	11	139	113	252	684	429	1,113																									
Edith Cowan University	258	198	456	0	0	0	32	41	73	22	22	44	40	46	86	352	307	659																									
Murdoch University	238	109	347	0	0	0	25	41	66	1	0	1	37	37	74	301	187	488																									
The University of Notre Dame Australia	21	15	36	7	12	19	3	4	7	3	4	7	9	3	12	43	38	81																									
The University of Western Australia	652	281	933	17	8	25	55	76	131	1	2	3	47	18	65	772	385	1,157																									
Total Western Australia	1,625	823	2,448	55	57	112	165	218	383	35	31	66	272	217	489	2,152	1,346	3,498																									
South Australia																																											
The Flinders University of South Australia	301	196	497	14	19	33	44	39	83	1	3	4	16	15	31	376	272	648																									
The University of Adelaide	567	224	791	4	7	11	93	63	156	1	0	1	26	14	40	691	308	999																									
The University of South Australia	348	230	578	19	22	41	61	63	124	5	7	12	62	63	125	495	385	880																									
Total South Australia	1,216	650	1,866	37	48	85	198	165	363	7	10	17	104	92	196	1,562	965	2,527																									
Tasmania																																											
Australian Maritime College	18	3	21	6	0	6	18	0	18	30	0	30	0	0	0	72	3	75																									
University of Tasmania	382	177	559	3	9	12	43	47	90	0	1	1	17	17	34	445	251	696																									
Total Tasmania	400	180	580	9	9	18	61	47	108	30	1	31	17	17	34	517	254	771																									
Northern Territory																																											
Bachelor Institute of Indigenous Tertiary Education	14	24	38	0	0	0	8	9	17	0	1	1	0	0	0	22	34	56																									
Northern Territory University	53	22	75	0	0	0	6	6	12	3	0	3	51	61	112	113	89	202																									
Total Northern Territory	67	46	113	0	0	0	14	15	29	3	1	4	51	61	112	135	123	258																									
Australian Capital Territory																																											
Australian Defence Force Academy	141	10	151	0	0	0	3	5	8	2	3	5	46	16	62	192	34	226																									
The Australian National University	759	284	1,043	18	13	31	51	35	86	11	2	13	17	9	26	856	343	1,199																									
University of Canberra	118	90	208	0	0	0	18	22	40	0	0	0	56	50	106	192	162	354																									
Total Australian Capital Territory	1,018	384	1,402	18	13	31	72	62	134	13	5	18	119	75	194	1,240	539	1,779																									
Multi-State																																											
Australian Catholic University	170	195	365	2	4	6	8	16	24	0	1	1	0	1	1	180	217	397																									
Total Multi-State	170	195	365	2	4	6	8	16	24	0	1	1	0	1	1	180	217	397																									
TOTAL	15,946	8,421	24,367	478	481	959	2,287	2,227	4,514	243	195	438	2,485	1,838	4,323	21,439	13,162	34,601																									
% of total in 2002	46.4%	24.5%	70.9%	1.4%	1.4%	2.8%	6.5%	6.4%	12.9%	0.7%	0.5%	1.2%	7.0%	5.3%	12.2%	61.9%	38.1%	100.0%																									

3. Appendices

Appendix 1. Actual Staff FTE

In the publication Staff 2001: Selected Higher Education Staff Statistics, the FTE reported for casual staff was a 'whole year estimate' of casual staff. In 2002 institutions provided to DEST actual casual data in respect of 2001. This has enabled a complete picture of staff FTE for 2001 to be compiled using the same data for which were reported in 2001 for full-time and fractional full-time staff, plus the actual data for casual staff for 2001.

The following features of the data are noteworthy:

- Nationally, the FTE for casual staff estimated in 2001 for 2001 fell slightly from the actual FTE reported for 2001 in 2002. The actual FTE was 12,790 compared with the estimate of 13,162 (see Appendix 1.2).
- The whole year estimate for all staff for 2001 was 83,809 FTE compared with actual figure of 83,414. Therefore, on a national basis, the actual data for 2001 reported in 2002 was only 0.5% less than the estimate for 2001, reported in 2001 (see Appendix 1.2).

Appendix 1.1. FTE for Full-time, Fractional Full-time and Actual Casual Staff by Work Contract, 1992-2001

Year	Full-time		Fractional Full-time		Actual Casual		TOTAL	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1992	61,864		6,545		8,309		76,719	
1993	63,155	2.1%	6,713	2.6%	8,659	4.2%	78,526	2.4%
1994	63,435	0.4%	6,823	1.6%	9,089	5.0%	79,347	1.0%
1995	64,349	1.4%	7,157	4.9%	9,790	7.7%	81,296	2.5%
1996	65,254	1.4%	7,449	4.1%	10,396	6.2%	83,099	2.2%
1997	62,771	-3.8%	7,910	6.2%	10,785	3.7%	81,466	-2.0%
1998	61,284	-2.4%	8,290	4.8%	11,164	3.5%	80,738	-0.9%
1999	61,192	-0.2%	8,059	-2.8%	12,082	8.2%	81,334	0.7%
2000	61,568	0.6%	7,973	-1.1%	12,447	3.0%	81,988	0.8%
2001	61,713	0.2%	8,911	11.8%	12,790	2.8%	83,414	1.7%
% of Total FTE in 2001	74.0%		10.7%		15.3%		100.0%	

Appendix 1.2. Comparison of FTE for Full-time and Fractional Full-time Staff, Comparing Published Data for 2001 with Actual Data for 2001, by State and Institution, 2001

State/Institution	2001 Published FTE			2001 Actual FTE			Difference (Actual Published)	
	Full-time, Fractional Full-time FTE	Estimated Casual	TOTAL FTE including Estimated Casual FTE	Full-time, Fractional Full-time FTE	Actual Casual FTE for 2001	Total FTE including Actual Casual FTE	FTE	%
New South Wales								
Avondale College	124	16	140	124	19	143	3	2.1%
Charles Sturt University	1,460	235	1,695	1460	229	1690	-5	-0.3%
Macquarie University	1,412	184	1,596	1412	220	1632	36	2.3%
Southern Cross University	619	192	811	619	196	816	5	0.6%
The University of New England	1,167	55	1,222	1167	48	1215	-7	-0.6%
The University of New South Wales	3,825	616	4,441	3825	688	4514	73	1.6%
The University of Newcastle	1,981	254	2,235	1981	258	2239	4	0.2%
The University of Sydney	4,671	1,132	5,803	4671	1038	5709	-94	-1.6%
University of Technology, Sydney	1,722	459	2,181	1722	551	2273	92	4.2%
University of Western Sydney	1,988	550	2,538	1988	525	2513	-25	-1.0%
University of Wollongong	1,261	250	1,511	1261	288	1548	37	2.4%
Total New South Wales	20,230	3,943	24,173	20,230	4,061	24,291	118	0.5%
Victoria								
Deakin University	1,802	290	2,092	1802	267	2069	-23	-1.1%
La Trobe University	2,085	399	2,484	2085	399	2484	0	0.0%
Monash University	4,497	975	5,472	4497	968	5465	-7	-0.1%
Royal Melbourne Institute of Technology	2,230	700	2,930	2230	349	2579	-351	-12.0%
Swinburne University of Technology	830	120	950	830	173	1004	54	5.7%
The University of Melbourne	4,653	770	5,423	4653	749	5402	-21	-0.4%
University of Ballarat	407	105	512	407	92	499	-13	-2.5%
Victoria University of Technology	1,160	450	1,610	1160	417	1577	-33	-2.0%
Total Victoria	17,664	3,809	21,473	17,664	3,414	21,077	-396	-1.8%
Queensland								
Central Queensland University	1,001	175	1,176	1001	175	1176	0	0.0%
Griffith University	2,372	616	2,988	2372	667	3039	51	1.7%
James Cook University	1,206	110	1,316	1206	121	1327	11	0.8%
Queensland University of Technology	2,501	536	3,037	2501	553	3055	18	0.6%
The University of Queensland	4,666	630	5,296	4666	630	5296	0	0.0%
University of Southern Queensland	1,117	185	1,302	1117	210	1327	25	1.9%
University of the Sunshine Coast	224	32	256	224	31	255	-1	-0.4%
Total Queensland	13,087	2,284	15,371	13,087	2,388	15,475	104	0.7%

(continued)

Appendix 1.2. Comparison of FTE for Full-time and Fractional Full-time Staff, Comparing Published Data for 2001 with Actual Data for 2001, by State and Institution, 2001 (continued)

State/Institution	2001 Published FTE			2001 Actual FTE			Difference (Actual Published)	
	Full-time, Fractional Full-time FTE	Estimated Casual	TOTAL FTE including Estimated Casual FTE	Full-time, Fractional Full-time FTE	Actual Casual FTE for 2001	Total FTE including Actual Casual FTE	FTE	%
Western Australia								
Curtin University of Technology	2,311	415	2,726	2311	374	2685	-41	-1.5%
Edith Cowan University	1,427	317	1,744	1427	313	1739	-5	-0.3%
Murdoch University	1,097	204	1,301	1097	208	1304	3	0.2%
The University of Notre Dame Australia	113	22	135	113	22	135	0	0.0%
The University of Western Australia	2,447	298	2,745	2447	222	2669	-76	-2.8%
Total Western Australia	7,394	1,256	8,650	7394	1138	8532	-118	-1.4%
South Australia								
The Flinders University of South Australia	1,437	167	1,604	1437	163	1601	-3	-0.2%
The University of Adelaide	2,105	395	2,500	2105	361	2466	-34	-1.4%
University of South Australia	1,923	350	2,273	1923	365	2288	15	0.7%
Total South Australia	5,465	912	6,377	5465	890	6355	-22	-0.3%
Tasmania								
Australian Maritime College	172	19	191	172	8	180	-11	-5.8%
University of Tasmania	1,420	260	1,680	1420	248	1668	-12	-0.7%
Total Tasmania	1,592	279	1,871	1592	257	1849	-22	-1.2%
Northern Territory								
Bachelor Institute of Indigenous Tertiary Education	103	1	104	103	0	103	-1	-1.0%
Northern Territory University	334	70	404	334	51	385	-19	-4.7%
Total Northern Territory	437	71	508	437	51	488	-20	-3.9%
Australian Capital Territory								
Australian Defence Force Academy	399	10	409	399	10	409	0	0.0%
The Australian National University	2,811	280	3,091	2787	315	3102	11	0.4%
University of Canberra	832	170	1,002	832	81	913	-89	-8.9%
Total Australian Capital Territory	4,042	460	4,502	4019	406	4424	-78	-1.7%
Multi-State								
Australian Catholic University	736	148	884	736	186	923	39	4.4%
Total Multi-State	736	148	884	736	186	923	39	4.4%
TOTAL	70,647	13,162	83,809	70623	12790	83414	-395	-0.5%

Appendix 1.3. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 2001

State/Institution	Full-time		Fractional Full-time		Actual Casual		TOTAL FTE	
	Males	Females	Males	Females	Males	Females	Males	Females
New South Wales								
Avondale College	64	45	5	10	8	12	19	67
Charles Sturt University	701	1,328	18	114	93	136	229	812
Macquarie University	658	1,255	34	123	90	130	220	850
Southern Cross University	293	276	11	40	73	123	196	439
The University of New England	601	439	26	101	20	27	48	567
The University of New South Wales	1,949	1,367	216	294	337	351	688	2,011
The University of Newcastle	925	816	43	197	122	136	258	1,149
The University of Sydney	2,252	1,930	156	333	469	569	1,038	2,832
University of Technology, Sydney	845	697	49	131	272	279	551	1,107
University of Western Sydney	859	973	29	127	240	286	525	1,385
University of Wollongong	664	447	24	125	132	156	288	728
Total New South Wales	9,810	8,214	612	1,595	1,856	2,205	4,061	12,278
Victoria								
Deakin University	742	837	40	183	100	167	267	882
La Trobe University	868	858	72	287	166	233	399	1,377
Monash University	2,085	1,719	161	532	482	486	968	2,728
Royal Melbourne Institute of Technology	798	565	377	490	216	133	349	1,188
Swinburne University of Technology	444	282	26	78	89	84	173	444
The University of Melbourne	2,130	1,919	162	442	340	409	749	2,633
The University of Ballarat	186	172	9	40	34	58	92	270
Victoria University of Technology	535	488	26	111	186	231	417	830
Total Victoria	7,789	6,839	874	2,162	1,613	1,800	3,414	10,276
Queensland								
Central Queensland University	428	476	19	78	73	102	175	656
Griffith University	1,053	1,094	48	177	301	366	667	1,637
James Cook University	559	520	31	96	42	79	121	632
Queensland University of Technology	1,172	1,108	59	162	246	308	553	1,578
The University of Queensland	2,308	1,891	133	333	277	354	630	2,578
University of Southern Queensland	518	461	28	110	72	138	210	709
University of the Sunshine Coast	79	123	7	14	11	20	31	157
Total Queensland	6,117	5,673	326	971	1,020	1,367	2,388	8,011
							7,464	15,475

(continued)

Appendix 1.3. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 2001 (continued)

State/Institution	Full-time		Fractional Full-time		Actual Casual		TOTAL FTE	
	Males	Females	Males	Females	Males	Females	Males	Females
Western Australia								
Curtin University of Technology	1,127	928	59	198	161	213	1,347	1,339
Edith Cowan University	583	625	48	170	129	183	761	978
Murdoch University	523	422	34	117	100	107	658	646
The University of Notre Dame Australia	36	47	11	19	5	17	52	83
The University of Western Australia	1,218	886	102	241	102	120	1,421	1,247
Total Western Australia	3,487	2,908	255	744	497	640	4,239	4,293
South Australia								
The Flinders University of South Australia	604	621	51	161	68	96	723	878
The University of Adelaide	1,089	756	66	193	161	200	1,317	1,149
The University of South Australia	840	875	47	161	163	202	1,050	1,238
Total South Australia	2,533	2,252	164	515	392	498	3,089	3,266
Tasmania								
Australian Maritime College	125	36	5	7	7	1	137	44
TOTAL	725	521	49	124	108	141	882	786
Total Tasmania	850	557	54	131	115	142	1,019	830
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	41	62	0	0	0	0	41	62
Northern Territory University	149	167	3	14	22	30	174	211
Total Northern Territory	190	229	3	14	22	30	215	273
Australian Capital Territory								
Australian Defence Force Academy	271	97	6	26	6	3	283	126
The Australian National University	1,494	1,039	56	198	144	171	1,694	1,408
University of Canberra	367	361	21	83	33	48	421	492
Total Australian Capital Territory	2,132	1,497	82	307	183	222	2,398	2,027
Multi-State								
Australian Catholic University	256	379	18	83	59	128	333	589
Total Multi-State	256	379	18	83	59	128	333	589
TOTAL	33,164	28,548	2,388	6,522	5,758	7,033	41,310	42,103
% of total FTE in 2001	39.8%	34.2%	2.9%	7.8%	6.9%	8.4%	49.5%	50.5%
		74.0%		10.7%		15.3%		100.0%

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2001

State/Institution	Academic Classifications						Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
Males								
New South Wales								
Avondale College	3	32	20	1	55	21	76	
Charles Sturt University	61	97	197	58	413	399	812	
Macquarie University	116	141	119	55	432	350	782	
Southern Cross University	38	45	72	50	205	172	377	
The University of New England	98	85	96	29	308	339	647	
The University of New South Wales	436	333	379	251	1,400	1,103	2,502	
The University of Newcastle	135	128	178	175	616	474	1,090	
The University of Sydney	421	319	441	362	1,544	1,333	2,877	
University of Technology, Sydney	117	161	217	146	641	526	1,167	
University of Western Sydney	98	156	264	166	684	443	1,128	
University of Wollongong	148	105	103	119	475	345	820	
Total New South Wales	1,672	1,603	2,086	1,412	6,773	5,505	12,278	
Victoria								
Deakin University	89	128	173	100	490	391	882	
La Trobe University	159	166	198	165	688	419	1,106	
Monash University	393	368	371	549	1,681	1,047	2,728	
Royal Melbourne Institute of Technology	146	205	364	110	825	567	1,392	
Swinburne University of Technology	72	86	112	79	348	211	560	
The University of Melbourne	503	360	321	366	1,550	1,083	2,633	
The University of Ballarat	15	26	52	24	118	111	229	
Victoria University of Technology	85	109	282	27	503	244	747	
Total Victoria	1,462	1,448	1,872	1,420	6,203	4,073	10,276	
Queensland								
Central Queensland University	35	84	80	51	250	269	520	
Griffith University	135	201	227	168	731	671	1,402	
James Cook University	93	98	87	56	334	298	632	
Queensland University of Technology	120	153	260	183	715	762	1,477	
The University of Queensland	403	317	362	320	1,402	1,316	2,718	
University of Southern Queensland	53	66	109	100	327	291	618	
University of the Sunshine Coast	8	12	18	12	50	47	98	
Total Queensland	847	931	1,142	890	3,810	3,653	7,464	

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)

		Academic Classifications						Non Academic Classifications	TOTAL FTE
		Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
State/Institution	Males								
Western Australia									
Curtin University of Technology		175	181	308	96	760	587	1,347	
Edith Cowan University		56	75	176	121	427	334	761	
Murdoch University		102	86	92	73	352	306	658	
The University of Notre Dame Australia		16	10	7	5	37	15	52	
The University of Western Australia		262	204	158	143	767	655	1,421	
Total Western Australia		610	555	740	437	2,342	1,897	4,239	
South Australia									
The Flinders University of South Australia		134	99	95	81	409	313	723	
The University of Adelaide		195	228	148	180	752	565	1,317	
University of South Australia		99	156	133	200	588	462	1,050	
Total South Australia		429	483	376	461	1,749	1,340	3,089	
Tasmania									
Australian Maritime College		4	15	36	23	78	58	137	
University of Tasmania		100	131	153	91	475	407	882	
Total Tasmania		104	146	189	114	554	465	1,019	
Northern Territory									
Batchelor Institute of Indigenous Tertiary Education		4	3	11	4	22	19	41	
Northern Territory University		16	29	34	29	109	65	174	
Total Northern Territory		20	32	45	33	131	84	215	
Australian Capital Territory									
Australian Defence Force Academy		42	51	50	15	158	125	283	
The Australian National University		318	189	171	130	808	886	886	
University of Canberra		65	43	57	29	194	227	227	
State sub-total		425	282	278	174	1,160	1,238	1,238	
Multi-State									
Australian Catholic University		37	55	102	25	219	115	115	
State sub-total		37	55	102	25	219	115	115	
TOTAL		5,607	5,536	6,832	4,966	22,940	18,370	18,370	
% of Total FTE (Males) in 2001		30.5%	30.1%	37.2%	27.0%	124.9%	100.0%	100.0%	

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)

State/Institution	Academic Classifications							Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications	TOTAL FTE		
New South Wales									
Avondale College	0	6	19	0	25	42	67		
Charles Sturt University	7	37	138	65	247	631	877		
Macquarie University	43	69	120	70	301	548	850		
Southern Cross University	9	18	79	60	166	273	439		
The University of New England	12	44	59	48	162	405	567		
The University of New South Wales	51	133	259	238	680	1,331	2,011		
The University of Newcastle	29	51	112	147	338	811	1,149		
The University of Sydney	105	162	423	387	1,077	1,755	2,832		
University of Technology, Sydney	32	86	228	90	437	669	1,107		
University of Western Sydney	42	78	230	187	536	850	1,385		
University of Wollongong	24	46	92	119	282	447	728		
Total New South Wales	353	729	1,758	1,412	4,252	7,761	12,013		
Victoria									
Deakin University	31	78	140	147	396	791	1,187		
La Trobe University	43	106	211	251	611	766	1,377		
Monash University	60	179	316	575	1,131	1,606	2,736		
Royal Melbourne Institute of Technology	44	90	229	87	449	738	1,188		
Swinburne University of Technology	15	21	68	50	154	290	444		
The University of Melbourne	159	164	258	438	1,020	1,750	2,769		
University of Ballarat	6	14	39	40	99	171	270		
Victoria University of Technology	20	53	286	31	391	439	830		
Total Victoria	378	706	1,547	1,620	4,251	6,551	10,801		
Queensland									
Central Queensland University	8	27	68	75	179	477	656		
Griffith University	27	99	215	176	517	1,120	1,637		
James Cook University	22	31	95	62	209	486	695		
Queensland University of Technology	37	66	200	213	517	1,061	1,578		
The University of Queensland	66	98	261	353	778	1,800	2,578		
University of Southern Queensland	9	21	72	150	252	457	709		
University of the Sunshine Coast	1	8	27	14	50	107	157		
Total Queensland	170	350	939	1,043	2,502	5,509	8,011		

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)

State/Institution	Academic Classifications						Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
Western Australia								
Curtin University of Technology	25	67	299	120	511	827	1,339	
Curtin University of Technology	25	67	299	120	511	827	1,339	
Edith Cowan University	23	39	147	157	366	613	978	
Murdoch University	10	34	77	88	209	438	646	
The University of Notre Dame Australia	12	6	10	15	43	39	83	
The University of Western Australia	28	69	116	138	351	896	1,247	
Total Western Australia	99	215	648	518	1,480	2,813	4,293	
South Australia								
The Flinders University of South Australia	41	73	92	90	297	581	878	
The University of Adelaide	28	60	93	133	314	836	1,149	
University of South Australia	32	109	144	209	495	744	1,238	
Total South Australia	102	242	329	432	1,105	2,161	3,266	
Tasmania								
Australian Maritime College	0	0	3	1	4	40	44	
University of Tasmania	15	37	85	91	227	559	786	
Total Tasmania	15	37	88	92	232	598	830	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	4	9	14	7	34	28	62	
Northern Territory University	3	10	36	33	82	129	211	
Total Northern Territory	7	19	50	40	116	157	273	
Australian Capital Territory								
Australian Defence Force Academy	2	3	13	10	28	99	126	
The Australian National University	46	52	110	112	320	1,088	1,088	
University of Canberra	20	38	74	34	167	325	325	
State sub-total	68	93	197	156	514	1,512	1,512	
Multi-State								
Australian Catholic University	23	48	146	93	310	279	279	
State sub-total	23	48	146	93	310	279	279	
TOTAL	1,215	2,439	5,702	5,406	14,762	27,341	27,341	
% of total FTE (Females) in 2001	4.4%	8.9%	20.9%	19.8%	54.0%	100.0%	100.0%	(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification and Gender, 2001 (continued)

State/Institution	Academic Classifications						Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
New South Wales								
Avondale College	3	38	38	1	80	63	143	
Charles Sturt University	69	134	335	123	660	1,030	1,690	
Macquarie University	159	210	239	125	733	898	1,632	
Southern Cross University	47	63	150	110	371	445	816	
The University of New England	110	129	155	77	470	744	1,215	
The University of New South Wales	486	467	637	489	2,080	2,434	4,514	
The University of Newcastle	164	179	290	322	954	1,284	2,239	
The University of Sydney	526	482	864	749	2,621	3,088	5,709	
University of Technology, Sydney	149	247	445	237	1,078	1,195	2,273	
University of Western Sydney	140	234	494	352	1,220	1,293	2,513	
University of Wollongong	173	151	195	238	757	792	1,548	
Total New South Wales	2,025	2,332	3,844	2,824	11,025	13,266	24,291	
Victoria								
Deakin University	120	206	313	247	886	1,183	2,069	
La Trobe University	202	272	409	416	1,299	1,185	2,484	
Monash University	453	547	687	1,125	2,812	2,653	5,465	
Royal Melbourne Institute of Technology	189	295	592	197	1,274	1,305	2,579	
Swinburne University of Technology	86	107	180	129	502	501	1,004	
The University of Melbourne	663	524	579	804	2,570	2,832	5,402	
The University of Ballarat	21	40	91	65	217	282	499	
Victoria University of Technology	105	162	568	59	894	683	1,577	
Total Victoria	1,840	2,154	3,419	3,041	10,454	10,624	21,077	
Queensland								
Central Queensland University	43	111	148	127	429	747	1,176	
Griffith University	161	300	442	344	1,248	1,790	3,039	
James Cook University	115	128	182	118	543	784	1,327	
Queensland University of Technology	157	219	460	396	1,232	1,823	3,055	
The University of Queensland	470	415	623	673	2,180	3,116	5,296	
University of Southern Queensland	62	87	180	250	580	748	1,327	
University of the Sunshine Coast	9	20	45	26	100	155	255	
Total Queensland	1,017	1,281	2,081	1,933	6,312	9,163	15,475	

(continued)

Appendix 1.4. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Classification, 2001 (continued)

State/Institution	Academic Classifications						Non Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications			
All								
Western Australia								
Curtin University of Technology	200	248	608	216	1,271	1,414	2,685	
Curtin University of Technology	200	248	608	216	1,271	1,414	2,685	
Edith Cowan University	79	114	322	278	793	946	1,739	
Murdoch University	112	120	168	161	561	744	1,304	
The University of Notre Dame Australia	28	16	16	20	80	54	135	
The University of Western Australia	290	273	274	281	1,118	1,551	2,669	
Total Western Australia	709	770	1,389	955	3,823	4,709	8,532	
South Australia								
The Flinders University of South Australia	176	172	186	171	706	895	1,601	
The University of Adelaide	224	288	241	313	1,066	1,400	2,466	
University of South Australia	131	265	278	409	1,083	1,206	2,288	
Total South Australia	530	725	705	893	2,854	3,501	6,355	
Tasmania								
Australian Maritime College	4	15	39	24	83	98	180	
University of Tasmania	115	168	238	181	702	966	1,668	
Total Tasmania	119	183	277	206	785	1,064	1,849	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	8	12	25	11	56	47	103	
Northern Territory University	20	39	71	62	191	194	385	
Total Northern Territory	28	51	96	73	247	241	488	
Australian Capital Territory								
Australian Defence Force Academy	44	54	63	25	186	223	409	
The Australian National University	364	241	281	242	1,128	1,975	1,975	
University of Canberra	85	81	131	63	361	552	552	
State sub-total	493	376	475	330	1,674	2,750	2,750	
Multi-State								
Australian Catholic University	60	103	248	118	529	394	394	
State sub-total	60	103	248	118	529	394	394	
TOTAL	6,821	7,975	12,534	10,373	37,702	45,711	45,711	
% of total FTE (All) in 2001	14.9%	17.4%	27.4%	22.7%	82.5%	100.0%	100.0%	

Appendix 1.5. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 2001

State/Institution	Academic Classifications							TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications		
New South Wales								
Avondale College	0	0	14	1	15	4	19	
Charles Sturt University	0	0	34	68	101	128	229	
Macquarie University	6	20	35	8	69	151	220	
Southern Cross University	2	1	47	60	110	87	196	
The University of New England	0	0	3	20	23	25	48	
The University of New South Wales	0	0	119	189	308	381	688	
The University of Newcastle	0	0	0	192	192	66	258	
The University of Sydney	0	0	254	326	580	458	1038	
University of Technology, Sydney	0	0	190	210	400	151	551	
University of Western Sydney	0	0	55	229	284	241	525	
University of Wollongong	0	0	0	175	175	113	288	
Total New South Wales	8	22	750	1478	2257	1804	4061	
Victoria								
Deakin University	0	0	25	125	150	116	267	
La Trobe University	0	0	43	226	269	130	399	
Monash University	3	20	57	558	638	329	968	
Royal Melbourne Institute of Technology	0	0	224	89	313	36	349	
Swinburne University of Technology	0	0	40	49	89	84	173	
The University of Melbourne	137	9	6	255	407	342	749	
University of Ballarat	0	0	14	42	56	36	92	
Victoria University of Technology	1	2	344	3	349	68	417	
Total Victoria	141	31	753	1348	2272	1142	3414	
Queensland								
Central Queensland University	0	1	26	61	88	87	175	
Griffith University	3	24	110	222	359	308	667	
James Cook University	0	0	10	41	51	71	121	
Queensland University of Technology	0	0	81	248	329	225	553	
The University of Queensland	0	0	109	143	252	378	630	
University of Southern Queensland	0	0	12	166	178	32	210	
University of the Sunshine Coast	0	0	0	11	11	20	31	
Total Queensland	3	26	347	892	1267	1120	2388	

(continued)

Appendix 1.5. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 2001 (continued)

State/Institution	Academic Classifications							TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non Academic Classifications		
Western Australia								
Curtin University of Technology	0	24	201	58	283	91	374	
Edith Cowan University	0	0	62	188	250	63	313	
Murdoch University	0	0	23	96	119	89	208	
The University of Notre Dame Australia	13	0	0	0	13	9	22	
The University of Western Australia	0	0	5	64	70	152	222	
Total Western Australia	13	24	292	406	734	403	1138	
South Australia								
The Flinders University of South Australia	0	0	11	74	84	79	163	
The University of Adelaide	0	0	24	112	137	225	361	
University of South Australia	0	0	0	269	269	96	365	
Total South Australia	0	0	35	456	491	399	890	
Tasmania								
Australian Maritime College	0	0	4	4	8	0	8	
University of Tasmania	3	13	6	63	84	164	248	
Total Tasmania	3	13	10	68	93	164	257	
Northern Territory								
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	
Northern Territory University	0	0	12	20	32	19	51	
Total Northern Territory	0	0	12	20	32	19	51	
Australian Capital Territory								
Australian Defence Force Academy	0	0	2	6	9	1	10	
The Australian National University	0	0	0	63	63	252	315	
University of Canberra	0	0	0	16	17	64	81	
Total Australian Capital Territory	0	0	3	86	88	317	406	
Multi-State								
Australian Catholic University	0	0	65	104	168	18	186	
Total Multi-State	0	0	65	104	168	18	186	
TOTAL	168	115	2,265	4,856	7,403	5,387	12,790	
% of Total FTE in 2001	1.3%	0.9%	17.7%	38.0%	57.9%	42.1%	100.0%	

Appendix 1.6. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 2001

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	51	25	76	0	0	0	1	0	1	24	42	66	76	67	143
Charles Sturt University	93	95	188	16	3	19	295	147	442	408	633	1,041	812	877	1,690
Macquarie University	37	55	92	64	66	130	347	217	564	338	512	847	782	850	1,632
Southern Cross University	45	65	110	15	6	20	142	95	237	175	274	449	377	439	816
The University of New England	10	10	20	8	8	16	291	143	434	338	406	744	647	567	1,215
The University of New South Wales	163	122	285	251	234	484	1,020	395	1,415	1,069	1,261	2,329	2,502	2,011	4,514
The University of Newcastle	96	95	191	91	112	203	436	211	647	467	731	1,197	1,090	1,149	2,239
The University of Sydney	309	290	598	265	259	524	1,034	660	1,694	1,269	1,623	2,892	2,877	2,832	5,709
University of Technology, Sydney	214	190	404	30	37	68	421	238	658	501	642	1,143	1,167	1,107	2,273
University of Western Sydney	164	156	320	29	23	52	481	353	833	454	853	1,307	1,128	1,385	2,513
University of Wollongong	78	97	175	41	22	63	351	173	524	350	437	787	820	728	1,548
Total New South Wales	1,259	1,200	2,459	810	770	1,580	4,819	2,630	7,449	5,390	7,413	12,803	12,278	12,013	24,291
Victoria															
Deakin University	60	83	143	30	46	76	389	258	647	403	800	1,203	882	1,187	2,069
La Trobe University	101	128	229	70	113	184	504	365	870	431	771	1,202	1,106	1,377	2,484
Monash University	165	118	282	396	412	808	1,098	597	1,696	1,069	1,609	2,678	2,728	2,736	5,465
Royal Melbourne Institute of Technology	197	117	313	104	57	161	551	291	842	540	723	1,263	1,392	1,188	2,579
Swinburne University of Technology	54	41	95	49	16	64	231	93	324	225	295	520	560	444	1,004
The University of Melbourne	240	188	428	450	463	913	884	418	1,302	1,059	1,701	2,760	2,633	2,769	5,402
University of Ballarat	26	40	66	4	7	11	85	51	136	115	171	286	229	270	499
University of Technology	183	203	387	14	20	34	307	170	477	243	437	680	747	830	1,577
Total Victoria	1,025	917	1,943	1,116	1,134	2,251	4,049	2,244	6,293	4,085	6,506	10,591	10,276	10,801	21,077
Queensland															
Central Queensland University	54	58	112	35	30	64	173	111	283	259	458	717	520	656	1,176
Griffith University	169	175	344	105	125	230	514	309	823	613	1,028	1,641	1,402	1,637	3,039
James Cook University	20	29	49	68	72	141	252	147	400	291	447	738	632	695	1,327
Queensland University of Technology	161	171	333	117	102	219	487	305	792	711	999	1,711	1,477	1,578	3,055
The University of Queensland	130	123	252	584	564	1,148	850	387	1,236	1,155	1,505	2,659	2,718	2,578	5,296
University of Southern Queensland	73	127	200	11	2	13	233	119	352	301	462	763	618	709	1,327
University of the Sunshine Coast	6	5	11	0	0	0	42	45	87	49	107	157	98	157	255
Total Queensland	613	687	1,300	920	895	1,815	2,552	1,422	3,974	3,379	5,006	8,385	7,464	8,011	15,475

(continued)

Appendix 1.6. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 2001 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	209	195	405	77	76	153	443	228	671	617	839	1,456	1,347	1,339	2,685
Edith Cowan University	109	143	252	21	50	70	292	196	488	340	589	929	761	978	1,739
Murdoch University	56	70	126	70	66	136	237	111	348	295	399	694	658	646	1,304
The University of Notre Dame Australia	24	38	62	0	0	0	9	1	10	19	43	62	52	83	135
The University of Western Australia	39	30	69	240	261	501	562	195	756	581	762	1,343	1,421	1,247	2,669
Total Western Australia	437	476	913	408	453	861	1,543	731	2,273	1,851	2,634	4,485	4,239	4,293	8,532
South Australia															
The Flinders University of South Australia	41	48	89	76	100	176	310	203	513	296	527	823	723	878	1,601
The University of Adelaide	78	62	140	280	262	542	519	157	676	440	667	1,108	1,317	1,149	2,466
University of South Australia	137	138	274	128	72	200	349	292	641	437	737	1,173	1,050	1,238	2,288
Total South Australia	255	248	503	484	434	919	1,177	652	1,829	1,173	1,931	3,104	3,089	3,266	6,355
Tasmania															
Australian Maritime College	67	4	71	5	0	5	7	0	7	58	40	98	137	44	180
University of Tasmania	35	28	63	113	70	183	329	152	481	405	536	941	882	786	1,668
Total Tasmania	102	33	134	118	70	188	336	152	488	463	575	1,039	1,019	830	1,849
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	16	31	47	25	31	56	41	62	103
Northern Territory University	14	15	29	24	14	38	68	52	120	68	130	198	174	211	385
Total Northern Territory	14	15	29	24	14	38	84	83	167	93	161	254	215	273	488
Australian Capital Territory															
Australian Defence Force Academy	6	3	9	24	8	32	138	22	160	115	93	208	283	126	409
The Australian National University	33	30	63	829	510	1,339	317	123	440	515	745	1,260	1,694	1,408	3,102
University of Canberra	28	33	61	0	0	0	133	121	254	260	338	598	421	492	913
Total Australian Capital Territory	67	66	133	853	518	1,371	588	267	855	890	1,176	2,066	2,398	2,027	4,424
Multi-State															
Australian Catholic University	53	113	165	1	10	11	151	179	330	128	288	417	333	589	923
Total Multi-State	53	113	165	1	10	11	151	179	330	128	288	417	333	589	923
TOTAL	3,825	3,755	7,580	4,734	4,299	9,033	15,300	8,359	23,659	17,452	25,691	43,143	41,310	42,103	83,414
% of Total FTE in 2001	4.6%	4.5%	9.1%	5.7%	5.2%	10.8%	18.3%	10.0%	28.4%	20.9%	30.8%	51.7%	49.5%	50.5%	100.0%

Appendix 1.7. FTE for Actual Casual Staff by State, Institution, Function and Gender, 2001

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	7	8	15	0	0	0	0	0	0	0	0	4	8	12	19
Charles Sturt University	47	52	100	0	0	0	0	0	0	0	0	129	93	136	229
Macquarie University	30	38	69	9	18	27	0	0	0	0	0	125	90	130	220
Southern Cross University	45	65	110	0	0	0	0	0	0	0	0	87	73	123	196
The University of New England	10	10	20	0	0	0	1	2	3	10	15	25	20	27	48
The University of New South Wales	159	119	278	3	5	8	0	0	0	175	227	402	337	351	688
The University of Newcastle	91	89	179	6	11	17	1	1	1	24	36	60	122	136	258
The University of Sydney	303	274	576	15	24	40	0	0	0	151	271	422	469	569	1038
University of Technology, Sydney	213	188	400	0	0	0	0	0	0	60	91	151	272	279	551
University of Western Sydney	148	136	284	0	0	0	0	0	0	92	149	241	240	286	525
University of Wollongong	78	97	175	0	0	0	0	0	0	54	59	113	132	156	288
Total New South Wales	1131	1075	2205	34	57	91	2	3	5	689	1070	1759	1856	2205	4061
Victoria															
Deakin University	60	83	143	3	4	7	0	0	0	37	80	116	100	167	267
La Trobe University	99	125	224	14	25	39	0	0	0	53	83	136	166	233	399
Monash University	165	118	282	49	63	113	134	105	239	134	200	334	482	486	968
Royal Melbourne Institute of Technology	197	117	313	0	0	0	0	0	0	20	16	36	216	133	349
Swinburne University of Technology	49	40	89	0	0	0	0	0	0	40	44	84	89	84	173
The University of Melbourne	187	157	344	44	62	106	0	0	0	110	190	300	340	409	749
University of Ballarat	17	33	50	0	2	3	1	1	1	16	21	37	34	58	92
Victoria University of Technology	161	188	349	0	0	0	0	0	0	25	43	68	186	231	417
Total Victoria	934	861	1795	110	157	267	134	106	240	435	677	1112	1613	1800	3414
Queensland															
Central Queensland University	41	45	87	8	11	18	0	0	0	23	46	70	73	102	175
Griffith University	169	175	344	35	39	73	0	0	0	97	152	249	301	366	667
James Cook University	18	26	44	8	20	28	0	0	0	15	34	49	42	79	121
Queensland University of Technology	159	168	327	19	31	50	0	0	0	67	108	176	246	308	553
The University of Queensland	130	123	252	39	65	104	0	0	0	108	166	274	277	354	630
University of Southern Queensland	61	117	177	0	0	0	0	0	0	11	22	33	72	138	210
University of the Sunshine Coast	6	5	11	0	0	0	0	0	0	5	15	20	11	20	31
Total Queensland	584	658	1242	108	166	274	0	1	1	328	543	871	1020	1367	2388

(continued)

Appendix 1.7. FTE for Actual Casual Staff by State, Institution, Function and Gender, 2001 (continued)

State/Institution	Teaching Only			Research Only			Teaching and Research			Other			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	123	159	283	0	0	0	0	0	0	37	54	91	161	213	374
Edith Cowan University	108	137	244	3	7	10	0	0	0	19	40	58	129	183	313
Murdoch University	46	50	96	12	11	23	0	0	0	43	46	89	100	107	208
The University of Notre Dame Australia	3	9	12	0	0	0	0	0	0	2	8	9	5	17	22
The University of Western Australia	39	30	69	0	0	0	0	0	0	62	90	153	102	120	222
Total Western Australia	319	385	704	15	18	33	0	0	0	163	237	400	497	640	1138
South Australia															
The Flinders University of South Australia	39	45	84	2	3	5	0	0	0	26	47	74	68	96	163
The University of Adelaide	78	59	137	32	39	70	0	0	0	52	102	154	161	200	361
University of South Australia	126	126	252	14	20	34	0	0	0	23	56	79	163	202	365
Total South Australia	242	231	473	48	62	110	0	0	0	102	205	307	392	498	890
Tasmania															
Australian Maritime College	7	1	8	0	0	0	0	0	0	0	0	0	7	1	8
University of Tasmania	35	28	63	14	19	33	0	0	0	59	93	153	108	141	248
Total Tasmania	42	30	71	14	19	33	0	0	0	59	93	153	115	142	257
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	10	12	22	3	7	10	0	0	0	8	11	19	22	30	51
Total Northern Territory	10	12	22	3	7	10	0	0	0	8	11	19	22	30	51
Australian Capital Territory															
Australian Defence Force Academy	5	3	8	0	0	0	0	0	0	1	0	1	6	3	10
The Australian National University	33	30	63	42	54	95	0	0	0	69	88	157	144	171	315
University of Canberra	11	6	17	0	0	0	0	0	0	22	42	64	33	48	81
Total Australian Capital Territory	49	39	88	42	54	95	0	0	0	93	130	222	183	222	406
Multi-State															
Australian Catholic University	53	113	165	1	3	4	0	0	0	6	12	18	59	128	186
Total Multi-State	53	113	165	1	3	4	0	0	0	6	12	18	59	128	186
TOTAL	3,364	3,402	6,766	375	542	917	246	110	246	1,882	2,979	4,862	5,758	7,033	12,790
% of Total FTE in 2001	26.3%	26.6%	52.9%	2.9%	4.2%	7.2%	1.9%	0.9%	1.9%	14.7%	23.3%	38.0%	45.0%	55.0%	100.0%

Appendix 1.8. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 2001

State/Institution	Tenurial Term			Limited term			Other Term			No Information			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
New South Wales															
Avondale College	0	0	0	18	9	27	51	47	97	8	12	19	76	67	143
Charles Sturt University	583	624	1,207	137	117	254	0	0	0	93	136	229	812	877	1,690
Macquarie University	564	547	1,111	128	173	301	0	0	0	90	130	220	782	850	1,632
Southern Cross University	207	213	420	97	103	200	0	0	0	73	123	196	377	439	816
The University of New England	522	461	983	100	74	175	5	5	9	20	27	48	647	567	1,215
The University of New South Wales	1,485	1,065	2,550	680	595	1,275	0	0	0	337	351	688	2,502	2,011	4,514
The University of Newcastle	704	689	1,393	264	324	587	0	0	0	122	136	258	1,090	1,149	2,239
The University of Sydney	1,672	1,465	3,137	734	798	1,532	2	0	2	469	569	1,038	2,877	2,832	5,709
University of Technology, Sydney	791	712	1,503	104	116	220	0	0	0	272	279	551	1,167	1,107	2,273
University of Western Sydney	775	967	1,742	113	132	246	0	0	0	240	286	525	1,128	1,385	2,513
University of Wollongong	525	444	969	163	128	291	0	0	0	132	156	288	820	728	1,548
Total New South Wales	7,828	7,188	15,016	2,537	2,569	5,106	57	51	109	1,856	2,205	4,061	12,278	12,013	24,291
Victoria															
Deakin University	596	789	1,385	186	231	417	0	0	0	100	167	267	882	1,187	2,069
La Trobe University	773	938	1,731	167	186	353	0	0	0	166	233	399	1,106	1,377	2,484
Monash University	1,498	1,450	2,948	748	801	1,549	0	0	0	482	486	968	2,728	2,736	5,465
Royal Melbourne Institute of Technology	938	860	1,799	237	193	430	0	1	1	216	133	349	1,392	1,188	2,579
Swinburne University of Technology	306	261	567	164	98	263	0	0	0	89	84	173	560	444	1,004
The University of Melbourne	1,590	1,529	3,119	702	831	1,534	0	0	0	340	409	749	2,633	2,769	5,402
University of Ballarat	167	181	348	29	31	60	0	0	0	34	58	92	229	270	499
Victoria University of Technology	403	430	833	158	169	326	0	0	0	186	231	417	747	830	1,577
Total Victoria	6,272	6,459	12,730	2,391	2,541	4,932	0	1	1	1,613	1,800	3,414	10,276	10,801	21,077
Queensland															
Central Queensland University	314	349	663	133	205	338	0	0	0	73	102	175	520	656	1,176
Griffith University	760	769	1,529	341	502	843	0	0	0	301	366	667	1,402	1,637	3,039
James Cook University	470	441	912	120	175	295	0	0	0	42	79	121	632	695	1,327
Queensland University of Technology	839	863	1,702	392	407	799	0	0	0	246	308	553	1,477	1,578	3,055
The University of Queensland	1,511	1,259	2,771	930	965	1,895	0	0	0	277	354	630	2,718	2,578	5,296
University of Southern Queensland	436	478	914	71	45	116	40	48	88	72	138	210	618	709	1,327
University of the Sunshine Coast	56	83	138	31	55	85	0	0	0	11	20	31	98	157	255
Total Queensland	4,387	4,242	8,629	2,017	2,354	4,370	40	48	88	1,020	1,367	2,388	7,464	8,011	15,475

(continued)

Appendix 1.8. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 2001 (continued)

State/Institution	Tenurial Term			Limited term			Other Term			No Information			TOTAL FTE		
	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All	Males	Females	All
Western Australia															
Curtin University of Technology	878	802	1,680	308	323	631	0	0	0	161	213	374	1,347	1,339	2,685
Edith Cowan University	455	542	997	177	253	429	0	0	0	129	183	313	761	978	1,739
Murdoch University	381	339	721	176	200	376	0	0	0	100	107	208	658	646	1,304
The University of Notre Dame Australia	0	0	0	47	66	113	0	0	0	5	17	22	52	83	135
The University of Western Australia	833	623	1,456	484	500	984	3	4	7	102	120	222	1,421	1,247	2,669
Total Western Australia	2,547	2,307	4,854	1,192	1,341	2,533	3	4	7	497	640	1,138	4,239	4,293	8,532
South Australia															
The Flinders University of South Australia	435	458	893	220	325	544	0	0	0	68	96	163	723	878	1,601
The University of Adelaide	766	572	1,338	389	377	766	0	0	0	161	200	361	1,317	1,149	2,466
University of South Australia	554	660	1,214	333	376	709	0	0	0	163	202	365	1,050	1,238	2,288
Total South Australia	1,756	1,690	3,446	942	1,077	2,019	0	0	0	392	498	890	3,089	3,266	6,355
Tasmania															
Australian Maritime College	111	35	146	19	7	26	0	0	0	7	1	8	137	44	180
University of Tasmania	508	395	903	267	250	517	0	0	0	108	141	248	882	786	1,668
Total Tasmania	618	430	1,049	286	257	543	0	0	0	115	142	257	1,019	830	1,849
Northern Territory															
Batchelor Institute of Indigenous Tertiary Education	25	29	54	16	33	49	0	0	0	0	0	0	41	62	103
Northern Territory University	101	131	233	51	50	101	0	0	0	22	30	51	174	211	385
Total Northern Territory	126	160	287	67	83	150	0	0	0	22	30	51	215	273	488
Australian Capital Territory															
Australian Defence Force Academy	238	111	348	39	12	51	0	0	0	6	3	10	283	126	409
The Australian National University	1,117	950	2,068	429	283	712	4	3	7	144	171	315	1,694	1,408	3,102
University of Canberra	292	319	611	96	126	222	0	0	0	33	48	81	421	492	913
Total Australian Capital Territory	1,647	1,380	3,027	564	421	985	4	3	7	183	222	406	2,398	2,027	4,424
Multi-State															
Australian Catholic University	221	385	606	53	77	130	0	0	0	59	128	186	333	589	923
Total Multi-State	221	385	606	53	77	130	0	0	0	59	128	186	333	589	923
TOTAL	25,401	24,242	49,643	10,048	10,721	20,769	103	108	211	5,758	7,033	12,790	41,310	42,103	83,414
% of Total FTE in 2001	30.5%	29.1%	59.5%	12.0%	12.9%	24.9%	0.1%	0.1%	0.3%	6.9%	8.4%	15.3%	49.5%	50.5%	100.0%

Appendix 1.9. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 2001

State/Institution	FTE for Academic OU's (excl. TA/FE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Institution Overhead Services OU's			Sub-total Non-Academic FTE	Cooperative Research Centres	TOTAL FTE
New South Wales										
Avondale College	84	12	12	0	35	59	0	143		
Charles Sturt University	827	299	132	30	397	858	5	1,690		
Macquarie University	1,102	315	19	0	191	525	5	1,632		
Southern Cross University	465	135	19	0	169	323	28	816		
The University of New England	720	145	116	1	224	486	9	1,215		
The University of New South Wales	3,153	466	58	104	689	1,317	44	4,514		
The University of Newcastle	1,404	320	60	9	445	834	0	2,239		
The University of Sydney	3,949	579	79	91	975	1,724	36	5,709		
University of Technology, Sydney	1,617	161	25	0	470	656	0	2,273		
University of Western Sydney	1,529	371	101	0	513	985	0	2,513		
University of Wollongong	1,008	190	102	2	247	541	0	1,548		
Total New South Wales	15,857	2,993	723	237	4,355	8,308	126	24,291		
Victoria										
Deakin University	1,196	326	56	0	490	872	0	2,069		
La Trobe University	1,609	267	98	0	500	865	11	2,484		
Monash University	3,965	479	70	5	882	1,436	63	5,465		
Royal Melbourne Institute of Technology	1,717	503	80	0	268	851	10	2,579		
Swinburne University of Technology	637	139	21	0	192	352	14	1,004		
The University of Melbourne	4,125	410	99	64	704	1,277	0	5,402		
University of Ballarat	301	55	24	0	119	198	0	499		
Victoria University of Technology	1,083	202	80	0	212	494	0	1,577		
Total Victoria	14,633	2,381	529	69	3,368	6,347	98	21,077		
Queensland										
Central Queensland University	652	169	57	35	263	524	0	1,176		
Griffith University	1,707	470	67	0	792	1,329	2	3,039		
James Cook University	781	183	21	0	324	528	19	1,327		
Queensland University of Technology	1,878	437	77	72	557	1,143	34	3,055		
The University of Queensland	3,828	515	97	112	709	1,433	36	5,296		
University of Southern Queensland	771	221	91	0	245	557	0	1,327		
University of the Sunshine Coast	121	55	10	0	69	134	0	255		
Total Queensland	9,738	2,050	418	218	2,959	5,645	92	15,475		

(continued)

Appendix 1.9. FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 2001 (continued)

State/Institution	FTE for Non-Academic Organisational Units										TOTAL FTE
	FTE for Academic OU's (excl. TA/FE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	Non-Academic FTE	Sub-total	Cooperative Research Centres			
Western Australia											
Curtin University of Technology	1,758	262	65	40	542	909	18			2,685	
Edith Cowan University	1,052	171	103	42	371	687	0			1,739	
Murdoch University	888	130	32	0	252	414	3			1,304	
The University of Notre Dame Australia	74	22	2	0	38	62	0			135	
The University of Western Australia	1,933	176	47	32	436	691	45			2,669	
Total Western Australia	5,705	761	248	114	1,638	2,761	66			8,532	
South Australia											
The Flinders University of South Australia	1,193	118	41	0	249	408	0			1,601	
The University of Adelaide	1,779	244	45	63	309	661	27			2,466	
University of South Australia	1,614	249	0	0	406	655	19			2,288	
Total South Australia	4,585	611	86	63	964	1,724	46			6,355	
Tasmania											
Australian Maritime College	83	48	7	0	43	98	0			180	
University of Tasmania	1,119	143	32	0	321	496	53			1,668	
Total Tasmania	1,202	191	39	0	364	594	53			1,849	
Northern Territory											
Batchelor Institute of Indigenous Territory Education	46	12	6	0	39	57	0			103	
Northern Territory University	249	47	8	1	79	135	1			385	
Total Northern Territory	295	59	14	1	118	192	1			488	
Australian Capital Territory											
Australian Defence Force Academy	342	64	0	0	3	67	0			409	
The Australian National University	2,276	227	84	6	509	826	0			3,102	
University of Canberra	510	95	30	3	240	368	34			913	
Total Australian Capital Territory	3,128	387	115	9	752	1,263	34			4,424	
Multi-State											
Australian Catholic University	533	88	37	51	214	390	0			923	
Total Multi-State	533	88	37	51	214	390	0			923	
TOTAL	55,677	9,520	2,207	762	14,730	27,219	517			83,414	
% of total FTE in 2001	66.7%	11.4%	2.6%	0.9%	17.7%	32.6%	0.6%			100.0%	

Appendix 1.10. FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 2001

State/Institution	FTE for Academic OU's (excl. TA/FE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services			Sub-total Non-Academic FTE	Cooperative Research Centres	TOTAL FTE
					Services OUs	OU's	OU's			
New South Wales										
Avondale College	15	0	2	0	2	0	4	0	19	
Charles Sturt University	130	25	26	6	43	0	100	0	229	
Macquarie University	144	42	5	0	28	0	75	0	220	
Southern Cross University	127	44	5	0	17	0	66	4	196	
The University of New England	35	3	5	0	4	0	12	0	48	
The University of New South Wales	447	76	22	27	115	0	240	2	688	
The University of Newcastle	224	14	3	0	17	0	34	0	258	
The University of Sydney	740	75	16	58	149	0	298	0	1,038	
University of Technology, Sydney	474	0	0	0	77	0	77	0	551	
University of Western Sydney	363	56	18	0	89	0	163	0	525	
University of Wollongong	212	15	27	0	34	0	76	0	288	
Total New South Wales	2,912	350	128	91	574	0	1,143	6	4,061	
Victoria										
Deakin University	197	17	6	0	47	0	70	0	267	
La Trobe University	277	34	13	0	73	0	120	2	399	
Monash University	781	53	17	2	110	0	182	4	968	
Royal Melbourne Institute of Technology	338	8	1	0	2	0	11	0	349	
Swinburne University of Technology	110	22	1	0	41	0	64	0	173	
The University of Melbourne	627	32	16	6	68	0	122	0	749	
University of Ballarat	79	4	2	0	7	0	13	0	92	
Victoria University of Technology	383	6	3	0	25	0	34	0	417	
Total Victoria	2,792	176	60	8	372	0	616	6	3,414	
Queensland										
Central Queensland University	119	23	11	4	18	0	56	0	175	
Griffith University	509	33	18	0	105	0	156	0	667	
James Cook University	78	21	4	0	17	0	42	1	121	
Queensland University of Technology	418	50	19	19	44	0	132	3	553	
The University of Queensland	464	44	24	46	49	0	163	2	630	
University of Southern Queensland	183	8	13	0	6	0	27	0	210	
University of the Sunshine Coast	16	3	2	0	10	0	15	0	31	
Total Queensland	1,788	183	91	70	249	0	593	7	2,388	

(continued)

Appendix 1.10. FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 2001 (continued)

State/Institution	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Services OU's	Public Services OU's	General Institution Services and Overhead Services OU's	FTE for Non-Academic Organisational Unit		Cooperative Research Centres	TOTAL FTE
						Sub-total Non-Academic FTE			
Western Australia									
Curtin University of Technology	312	15	10	2	35	62	0	0	374
Edith Cowan University	248	9	21	24	10	64	0	0	313
Murdoch University	155	13	2	0	38	53	0	0	208
The University of Notre Dame Australia	13	8	0	0	1	9	0	0	22
The University of Western Australia	171	9	10	2	22	43	7	7	222
Total Western Australia	899	53	43	28	106	230	7	7	1,138
South Australia									
The Flinders University of South Australia	137	9	3	0	14	26	0	0	163
The University of Adelaide	269	25	3	22	37	87	4	4	361
University of South Australia	326	17	0	0	22	39	0	0	365
Total South Australia	732	52	6	22	74	154	4	4	890
Tasmania									
Australian Maritime College	8	0	0	0	0	0	0	0	8
University of Tasmania	183	9	6	0	42	57	8	8	248
Total Tasmania	192	9	6	0	42	57	8	8	257
Northern Territory									
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	0	0	0	0
Northern Territory University	38	6	1	0	5	12	1	1	51
Total Northern Territory	38	6	1	0	5	12	1	1	51
Australian Capital Territory									
Australian Defence Force Academy	9	1	0	0	0	1	0	0	10
The Australian National University	216	16	13	1	69	99	0	0	315
University of Canberra	48	5	1	0	23	29	4	4	81
Total Australian Capital Territory	274	21	14	1	92	128	4	4	406
Multi-State									
Australian Catholic University	121	10	8	41	7	66	0	0	186
Total Multi-State	121	10	8	41	7	66	0	0	186
TOTAL	9,747	859	358	261	1,521	2,999	43	43	12,790
% of total FTE in 2001	76.2%	6.7%	2.8%	2.0%	11.9%	23.4%	0.3%	0.3%	100.0%

Appendix 1.1.1 - FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit, 2001

State/Institution	Staff with a "Teaching only" or "Teaching and Research" function in an Academic Organisational Unit											No. info. on AOU group	"Research Only" function or an "Other" in an AOU	TOTAL FTE
	Natural and Physical Sciences	Information Technology	Engineering and Related Technologies	Architecture and Building	Agriculture, Environmental and Related Studies	Health	Education	Management and Commerce	Society and Culture	Creative Arts	Mixed Field Programmes			
New South Wales														
Avondale College	10	0	0	0	0	15	8	20	10	0	0	0	7	84
Charles Sturt University	45	85	0	0	44	98	104	135	48	0	0	2	201	827
Macquarie University	112	35	12	0	8	11	109	284	16	0	0	11	453	1102
Southern Cross University	0	17	0	0	42	32	64	95	15	0	0	24	150	465
The University of New England	35	21	0	0	47	32	42	193	5	0	0	1	276	720
The University of New South Wales	270	115	193	92	3	179	142	426	106	0	0	109	1,477	3153
The University of Newcastle	139	15	64	27	0	95	93	204	86	0	0	0	566	1404
The University of Sydney	344	61	136	45	38	585	166	525	118	0	0	18	1,776	3949
University of Technology, Sydney	129	44	91	110	0	62	272	78	42	0	0	57	569	1617
University of Western Sydney	128	72	51	34	38	140	167	302	108	0	0	0	393	1529
University of Wollongong	117	67	80	0	2	50	79	149	35	0	0	10	339	1008
Total New South Wales	1,329	531	629	308	221	1,319	1,245	2,411	588	0	232	0	6,207	15857
Victoria														
Deakin University	78	71	35	23	0	113	81	241	33	0	0	41	406	1196
La Trobe University	196	17	56	0	26	197	110	323	35	0	0	20	578	1609
Monash University	367	316	172	0	0	193	271	370	102	0	0	109	1,987	3965
Royal Melbourne Institute of Technology	160	154	167	67	0	74	140	122	158	0	0	9	621	1717
Swinburne University of Technology	25	57	133	0	0	2	116	40	44	0	0	0	221	637
The University of Melbourne	288	30	149	52	114	281	83	399	164	0	0	45	2,408	4125
The University of Ballarat	14	19	8	0	0	60	29	31	22	0	0	0	99	301
Victoria University of Technology	101	133	30	0	0	131	130	231	32	0	0	0	244	1083
Total Victoria	1,230	797	751	142	140	1,052	960	1,757	590	0	225	0	6,565	14633
Queensland														
Central Queensland University	31	50	40	0	0	29	60	47	39	14	0	0	280	652
Griffith University	168	67	44	8	0	104	197	246	187	0	12	0	555	1707
James Cook University	98	12	21	0	24	72	24	75	30	0	39	0	341	781
Queensland University of Technology	137	101	69	72	0	142	122	176	105	0	35	0	781	1878
The University of Queensland	223	67	69	43	105	291	173	387	37	0	17	0	2,371	3828
University of Southern Queensland	58	24	54	0	0	28	63	84	72	0	56	0	226	771
University of the Sunshine Coast	26	0	0	0	0	0	36	0	35	0	0	0	24	121
Total Queensland	742	322	296	123	129	666	675	1,017	504	14	159	0	4,577	9738

(continued)

State/Institution	Staff with a "Teaching only" or "Teaching and Research" function in an Academic Organisational Unit											TOTAL FTE	
	Natural and Physical Sciences	Information Technology	Engineering and Related Technologies	Architecture and Building	Agriculture, Environmental and Related Studies	Health	Education	Management and Commerce	Society and Culture	Creative Arts	Mixed Field Programmes		No. info. on AOU group
Western Australia													
Curtin University of Technology	139	51	117	46	24	185	39	121	228	99	0	9	701
Edith Cowan University	61	98	0	0	0	61	112	89	188	96	0	5	342
Murdoch University	72	32	12	0	29	44	47	55	135	31	0	3	428
The University of Notre Dame Australia	0	0	0	0	0	6	9	13	30	5	0	9	74
The University of Western Australia	177	17	69	21	29	150	21	89	197	11	0	30	1,123
Total Western Australia	449	197	198	67	82	447	228	367	777	242	0	55	2,596
South Australia													
The Flinders University of South Australia	64	39	0	0	0	189	60	25	214	0	0	2	599
The University of Adelaide	212	21	71	18	31	152	10	53	194	45	0	1	972
University of South Australia	66	35	62	55	18	131	82	203	117	102	0	43	699
Total South Australia	342	95	133	73	49	472	151	281	526	147	0	45	2,270
Tasmania													
Australian Maritime College	36	0	36	0	0	0	0	6	0	0	0	0	5
University of Tasmania	94	32	17	14	29	50	64	32	165	45	0	2	575
Total Tasmania	129	32	53	14	29	50	64	39	165	45	0	2	580
Northern Territory													
Batchelor Institute of Indigenous Tertiary Education	0	0	0	0	0	8	14	0	10	0	11	0	3
Northern Territory University	36	1	3	0	0	2	33	0	48	19	0	6	101
Total Northern Territory	36	1	3	0	0	10	47	0	58	19	11	6	104
Australian Capital Territory													
Australian Defence Force Academy	58	20	39	0	0	0	0	16	35	0	0	0	173
The Australian National University	76	22	12	0	16	5	0	36	220	93	0	16	1,780
University of Canberra	33	18	12	14	0	12	32	48	107	35	0	0	199
Total Australian Capital Territory	168	60	63	14	16	17	32	99	362	128	0	16	2,152
Multi-State													
Australian Catholic University	0	0	0	0	0	112	138	46	149	0	0	0	89
Total Multi-State	0	0	0	0	0	112	138	46	149	0	0	0	89
TOTAL	4,425	2,034	2,125	741	666	4,145	2,438	3,712	7,222	2,264	25	740	25,140
% of total FTE in 2001	7.9%	3.7%	3.8%	1.3%	1.2%	7.4%	4.4%	6.7%	13.0%	4.1%	0.0%	1.3%	45.2%
													100.0%

Appendix 1.12. FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 2001

State/Institution	Staff with a "Teaching only" or "Teaching and Research" function in an Academic Organisational Unit											TOTAL FTE	
	Natural and Physical Sciences	Information Technology	Engineering and Related Technologies	Architecture and Building	Agriculture, Environmental and Related Studies	Health	Education	Management and Commerce	Society and Culture	Creative Arts	Mixed Field Programmes		No. info. on AOU group
New South Wales													
Avondale College	2	0	0	0	0	4	6	2	2	0	0	0	0
Charles Sturt University	8	7	0	0	3	15	10	21	23	6	0	2	34
Macquarie University	11	5	2	0	2	1	6	6	27	5	0	3	76
Southern Cross University	0	6	0	0	16	6	9	17	22	3	0	6	42
The University of New England	3	3	0	0	0	3	3	2	9	0	0	0	12
The University of New South Wales	23	33	19	33	0	9	18	15	50	34	0	39	175
The University of Newcastle	22	5	7	5	0	28	26	23	43	22	0	0	44
The University of Sydney	82	37	39	15	10	77	56	61	97	38	2	2	226
University of Technology, Sydney	22	0	20	46	0	28	90	122	0	19	0	44	82
University of Western Sydney	26	25	14	8	0	53	16	48	64	27	0	0	82
University of Wollongong	22	21	6	0	0	30	40	18	26	3	0	3	43
Total New South Wales	222	142	107	107	31	255	281	333	362	156	0	99	816
Victoria													
Deakin University	15	15	7	4	0	37	6	10	29	3	0	18	54
La Trobe University	44	0	20	0	5	43	7	18	47	5	0	8	79
Monash University	107	162	45	0	0	40	0	63	65	15	0	24	261
Royal Melbourne Institute of Technology	21	79	45	24	0	25	8	36	23	40	0	5	31
Swinburne University of Technology	4	16	25	0	0	0	0	20	9	15	0	0	21
The University of Melbourne	67	4	43	7	20	33	14	16	62	53	0	23	284
The University of Ballarat	1	2	3	0	0	23	5	5	5	8	0	0	27
Victoria University of Technology	52	42	5	0	0	84	27	49	78	8	0	0	36
Total Victoria	312	320	192	35	25	287	68	218	318	147	0	78	793
Queensland													
Central Queensland University	3	9	14	0	0	3	19	17	3	12	3	0	37
Griffith University	38	22	9	2	0	55	36	58	51	69	0	3	166
James Cook University	7	4	0	0	1	8	4	1	14	1	0	2	35
Queensland University of Technology	32	23	15	24	0	51	21	45	32	25	0	35	113
The University of Queensland	37	15	8	9	11	34	11	45	61	8	0	1	224
University of Southern Queensland	5	3	2	0	0	7	64	7	12	15	0	56	183
University of the Sunshine Coast	1	0	0	0	0	0	0	6	0	3	0	0	6
Total Queensland	124	75	49	35	12	159	154	179	173	134	3	97	594
												1788	

(continued)

Appendix 1.12. FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 2001 (continued)

State/Institution	Staff with a "Teaching only" or "Teaching and Research" function in an Academic Organisational Unit											TOTAL FTE		
	Natural and Physical Sciences	Information Technology	Engineering and Related Technologies	Architecture and Building	Agriculture, Environmental and Related Studies	Health	Education	Management and Commerce	Society and Culture	Creative Arts	Mixed Field Programmes		No. info. on AOU group	Staff with "Research Only" function or an "Other" in an AOU
Western Australia														
Curtin University of Technology	34	21	24	8	0	54	9	30	61	28	0	0	44	312
Edith Cowan University	22	22	0	0	0	16	35	31	55	40	0	1	27	248
Murdoch University	12	11	4	0	5	4	21	12	20	6	0	0	61	155
The University of Notre Dame Australia	0	0	0	0	0	2	2	3	4	0	0	2	1	13
The University of Western Australia	20	2	7	3	2	11	0	4	15	2	0	2	104	171
Total Western Australia	88	55	35	12	6	86	67	79	155	76	0	5	236	899
South Australia														
The Flinders University of South Australia	14	14	0	0	0	19	9	1	24	0	0	1	55	137
The University of Adelaide	33	3	17	6	2	21	3	8	17	18	0	0	142	269
University of South Australia	9	8	15	12	6	29	13	96	25	31	0	8	74	326
Total South Australia	56	26	32	17	8	69	24	105	65	50	0	9	271	732
Tasmania														
Australian Maritime College	2	0	4	0	0	0	0	1	0	0	0	0	0	8
University of Tasmania	4	8	2	5	1	3	12	4	14	10	0	2	121	183
Total Tasmania	6	8	6	5	1	3	12	5	14	10	0	2	121	192
Northern Territory														
Bachelor Institute of Indigenous Territory Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	2	0	0	0	0	1	4	0	8	1	0	6	17	38
Total Northern Territory	2	0	0	0	0	1	4	0	8	1	0	6	17	38
Australian Capital Territory														
Australian Defence Force Academy	3	2	2	0	0	0	0	0	1	0	0	0	1	9
The Australian National University	5	4	3	0	1	0	0	7	21	22	0	1	154	216
University of Canberra	0	0	0	3	0	0	0	0	8	0	0	0	36	48
Total Australian Capital Territory	7	5	5	3	1	0	0	7	31	22	0	1	191	274
Multi-State														
Australian Catholic University	0	0	0	0	0	45	26	16	28	0	0	0	5	121
Total Multi-State	0	0	0	0	0	45	26	16	28	0	0	0	5	121
TOTAL	817	631	426	213	85	905	636	943	1,154	596	3	296	3,044	9,747
% of total FTE in 2001	8.4%	6.5%	4.4%	2.2%	0.9%	9.3%	6.5%	9.7%	11.8%	6.1%	0.0%	3.0%	31.2%	100.0%

Appendix 1.13. FTE for Full-time, Fractional Full-time and Actual Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 2001

State/Institution	Staff FTE (excluding FTE for Independent Operations & TAFE)	Staff FTE in Independent Operations	Staff FTE in TAFE	TOTAL FTE (a)
New South Wales				
Avondale College	143	0	2	145
Charles Sturt University	1,690	0	0	1,690
Macquarie University	1,632	0	0	1,632
Southern Cross University	816	15	0	830
The University of New England	1,215	19	0	1,234
The University of New South Wales	4,514	40	0	4,553
The University of Newcastle	2,239	66	0	2,305
The University of Sydney	5,709	1	0	5,710
University of Technology, Sydney	2,273	0	0	2,273
University of Western Sydney	2,513	0	0	2,513
University of Wollongong	1,548	20	0	1,568
Total New South Wales	24,291	161	2	24,454
Victoria				
Deakin University	2,069	235	0	2,304
La Trobe University	2,484	112	0	2,596
Monash University	5,465	335	0	5,800
Royal Melbourne Institute of Technology	2,579	0	0	2,579
Swinburne University of Technology	1,004	8	189	1,197
The University of Melbourne	5,402	6	57	5,465
University of Ballarat	499	15	0	514
Victoria University of Technology	1,577	0	0	1,577
Total Victoria	21,077	712	246	22,032
Queensland				
Central Queensland University	1,176	0	0	1,176
Griffith University	3,039	0	0	3,039
James Cook University	1,327	0	0	1,327
Queensland University of Technology	3,055	0	0	3,055
The University of Queensland	5,296	0	0	5,296
University of Southern Queensland	1,327	0	0	1,327
University of the Sunshine Coast	255	0	0	255
Total Queensland	15,475	0	0	15,475
Western Australia				
Curtin University of Technology	2,685	1	0	2,686
Edith Cowan University	1,739	0	54	1,794
Murdoch University	1,304	6	0	1,310
The University of Notre Dame Australia	135	3	0	138
The University of Western Australia	2,669	0	0	2,669
Total Western Australia	8,532	10	54	8,596
South Australia				
The Flinders University of South Australia	1,601	31	0	1,631
The University of Adelaide	2,466	60	0	2,526
University of South Australia	2,288	0	0	2,288
Total South Australia	6,355	91	0	6,446
Tasmania				
Australian Maritime College	180	20	0	201
University of Tasmania	1,668	1	0	1,669
Total Tasmania	1,849	21	0	1,870
Northern Territory				
Batchelor Institute of Indigenous Tertiary Education	103	0	0	103
Northern Territory University	385	1	206	591
Total Northern Territory	488	1	206	694
Australian Capital Territory				
Australian Defence Force Academy	409	0	0	409
The Australian National University	3,102	5	0	3,107
University of Canberra	913	91	0	1,004
Total Australian Capital Territory	4,424	96	0	4,520
Multi-State				
Australian Catholic University	923	5	0	928
Total Multi-State	923	5	0	928
TOTAL	83,414	1,097	508	85,014
% of Total FTE in 2001	98.1%	1.3%	0.6%	100.0%

(a) The Total FTE may be less than the sum of the columns because "Staff FTE in Independent Operations" and "Staff FTE in TAFE" are not mutually exclusive.

Appendix 2. Institutions listed in this publication

New South Wales

Avondale College
Charles Sturt University
Macquarie University
Southern Cross University
The University of New England
The University of New South Wales
The University of Newcastle
The University of Sydney
University of Technology, Sydney
University of Western Sydney
University of Wollongong

Victoria

Deakin University
La Trobe University
Monash University
Royal Melbourne Institute of Technology
Swinburne University of Technology
The University of Melbourne
University of Ballarat
Victoria University of Technology

Queensland

Central Queensland University
Griffith University
James Cook University
Queensland University of Technology
The University of Queensland
University of Southern Queensland
University of the Sunshine Coast

Western Australia

Curtin University of Technology
Edith Cowan University
Murdoch University
The University of Notre Dame Australia
The University of Western Australia

South Australia

The Flinders University of South Australia
The University of Adelaide
University of South Australia

Tasmania

Australian Maritime College
University of Tasmania

Northern Territory

Batchelor Institute of Indigenous Tertiary Education
Northern Territory University

Australian Capital Territory

Australian Defence Force Academy
The Australian National University
University of Canberra

Multi-State

Australian Catholic University

Staff data are not provided to DEST by these Institutions:

- Australian Film, Television and Radio School;
- Bond University
- National Institute of Dramatic Art, and
- Marcus Oldham College
- Melbourne College of Divinity

Appendix 3. Definitions

In interpreting the data in this publication, readers may wish to acquaint themselves with the specifications in the document titled Higher Education Staff Collection Documentation.

The following definitions have been extracted from this document.

A3.1 Academic classification

(see Classification Type and Level).

A3.2 Academic organisational unit

(see Organisational Unit).

A3.3 Academic organisational unit group

An academic organisational unit group provides a means for standardising academic organisational units across institutions. Academic organisational units are assigned to an academic organisational unit group on the basis of disciplines for which each academic organisational unit has a teaching and/or research responsibility. (See Appendix D of the document *Higher Education Student Collection Documentation - 2001* for details on how Post 2000 groups are determined)

Prior to 2001 academic organisational unit group codes are based on the Discipline Group classification (See Appendix 4)

From 2001 academic organisational unit group codes are based on the 4 digit level of the Field of Education classification (See Appendix 5)

A3.4 Academic support services organisational unit

(see Organisational Unit).

A3.5 Age

Age in years at 30 June 2002 with fractional part of year disregarded.

A3.6 Casual work contract

(see Work Contract).

A3.7 Classification type and level

The classification of a member of staff in terms of whether they are academic staff or non-academic staff and their level:

- Academic Classification:

A category which is used to identify members of staff who are either:

- People for whom salaries are the subject of determinations which are made by the Industrial Relations Department or which are made by the Remuneration Tribunal in respect of 'academic and related staff', and including Vice-Chancellors, Deputy Vice-Chancellors, Principals and Deputy Principals.
- People of the type referred to in Section 12A(1) of the Remuneration Tribunal Act 1973 (namely those appointed wholly or principally to undertake a teaching-only function or a research-only function or a teaching-and-research function in an institution, or those appointed by an institution to be responsible for such people), and who are funded through the National Health and Medical Research Council or other bodies.
- People employed on a contract basis to perform the function of teaching-only, research-only or teaching and-research, even though their remuneration is not subject or the determination of the Industrial Relations Department or the Remuneration Tribunal.

If a member of staff is one of the three types referred to above, they are to be classed as having an academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of staff in an academic classification (which may occur, for instance, for registrars and librarians).

Excludes members of staff appointed wholly or principally to support the three types of members of staff referred to above.

Members of staff in academic classifications are to be coded within one of the following levels, although not all levels are applicable to all institutions:

- Above senior lecturer: Vice-Chancellors; Deputy Vice-Chancellors; Professors; Heads of School; College Fellows; and other academic staff in the Level E salary classification; Associate Professors; Principal Lecturers and other academic staff in the Level D salary classification.
- Senior Lecturer: Senior Lecturer and other academic staff in the Level C salary classification.
- Lecturer: Lecturer and other academic staff within the Level B salary classification.
- Below Lecturer: Below Lecturer and other academic staff in the Level A salary classification.

Where a local designation or a designation of a body such as the National Health and Medical Research Council is used, it is translated into an appropriate category, with the primary basis for the translation being salary.

A member of staff may be elected to, or appointed to, a job or position referred to by a title such as 'Pro-Vice-Chancellor', 'Dean', or 'Head of Department'. While this may involve a change in function, their classification type and level (and term) will remain unchanged in respect of their substantive appointment and their current duties.

- Non-Academic Classification:
 - A category which is used to identify members of staff other than those of the three types specified above for the academic classification.
 - If a member of staff is not one of the three types specified for the academic classification, they are classed as having a non-academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of academic staff (which may occur, for instance, for registrars and librarians).

A3.8 Current duties

The current duties of a member of staff refers to the job or position which, at the time of the reference date, the member of staff is working in.

Where a member of staff has been appointed to act temporarily (for a specific period or until further notice) in a job or position which is different to that for which they have a substantive appointment, their current duties classification type and level and/or their current duties term would be different from their appointment classification type and level and/or their appointment term.

If a member of staff is on paid leave, their current duties are those for the job or position which they would be required to work in were they not on leave.

A3.9 Fractional full-time work contract

(see Work Contract).

A3.10 FTE (Full-Time Equivalence) at the reference date

Staff resources which exist at the reference date and which are associated with the current duties of a member of staff.

A member of staff who at the reference date has a full-time work contract in respect of their current duties, has a full-time equivalence at the reference (FTE) of 1.00. The FTE for a member of staff who at the reference date has a fractional full-time work contract in respect of their current duties, will be less than 1.00.

The fraction will represent the ratio between the number of agreed normal work hours for that person and the number of normal work hours which would be required of a member of staff having the same classification type and level as that person, but with a full-time work contract. For example, if a person with a fractional full-time work contract has normal work hours half those of a member of staff having the same classification type and level but with a full-time work contract, then the FTE for the person would be 0.50. Normal work hours are to exclude paid or unpaid overtime work hours. The total FTE for a person may be reported in fractional parts, each associated with work undertaken on different functions, or in different work sectors, or in different organisational units. The sum of these fractions would not exceed 1.00 in respect of any single substantive appointment.

The FTE for members of staff who are on paid leave at the reference date is to be calculated in respect of the current duties they would have were they not to be on leave.

A3.11 Function

A general type of work which a member of staff has formally agreed to undertake in respect of their current duties. A function may be:

- Teaching Only:
 - The work involves only teaching and associated activities (including lecturing, group or individual tutoring, preparation of teaching materials, supervision of students, marking, and preparation for the foregoing activities), or the management and leadership of teaching staff and of staff who support teaching staff. There is no formal requirement that research be undertaken.
- Research Only:
 - The work involves undertaking only research work or providing technical or professional research assistance, or the management and leadership of research staff and of staff who support research staff. There may be limited other work (eg participation in the development of postgraduate courses and supervision of postgraduate students).
- Teaching-and-Research:
 - A formal requirement is that both a teaching function and a research function will be undertaken, or the work requires the management and leadership of teaching staff and research staff and persons who support such staff.
- Other:
 - Functions other than a teaching only function or a research only function or a teaching-and-research function. People with such functions may be located within academic organisational units as well as other types of organisational units.

Work undertaken by a person in a job or position referred to by a title such as 'Dean' or 'Head of Department' would normally be classified as a teaching only function, a research only function or a teaching-and-research function.

Work undertaken by a person in a job or position referred to by a title such as 'Pro-Vice-Chancellor' may involve, within an academic organisational unit, a teaching only function, a research only function or a teaching-and-research function; it may also involve an 'other function' in some other type of organisational unit.

If a member of staff is undertaking current duties in only one organisational unit, then in respect of a single substantive appointment they can have more than one function only if they are working in two work sections.

If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function.

Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties. In such cases, the functions for each of the current duties may be of the same type.

If a member of staff is coded as having a teaching-only function or a teaching-and-research function then the member of staff can not be classified as being non-academic.

If a member of staff is undertaking current duties in more than one organisational unit, then in respect of a single substantive appointment they can have more than one function only if they are working in two work sectors. If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function.

A3.12 General institution services organisation unit

(see Organisational unit).

A3.13 Higher education course

Higher education courses may be award courses, non-award courses or enabling courses. Higher education courses do not include TAFE courses.

- Award course:

A program of study formally approved/accredited by the institution or any other relevant accreditation authority and which leads to an academic award granted by the institution or which qualifies a student to enter a course at a level higher than a bachelor's degree.

- Non-award course:

A program of study which does not lead to an award and which comprises a unit or units of study which:

- is a unit or units of study from an award course or courses at the institution; and
- is able to be counted as credit towards some award course at the institution by all students who complete the unit or units of study.

- Enabling course:

A program of study for disadvantaged non-overseas students which is a bridging program or supplementary program which meets Commonwealth guidelines for such programs.

A3.14 Independent operations

(see Organisational unit).

A3.15 Institution

An organisation operating at one or more locations (inside or outside Australia) which was established for the primary purpose of promoting higher education and which conducts higher education courses.

A3.16 Institution purpose

Purposes of the following types:

- Those associated with the general teaching and teaching-and-research purposes of an institution in connection with higher education courses provided at the institution (including preparatory work in connection with proposed higher education courses to be provided at the institution);
- Those associated with the specific research purposes of the institution;
- The provision by the institution of courses of continuing education;
- Other purposes for which recurrent grants are provided for higher education through the 'Higher Education Funding Act 1988';
- Provision of TAFE courses;
- Provision of teaching services and facilities to external bodies.

A3.17 Limited term

(see *Term*).

A3.18 Member of staff

A person who performs duties for an institution or one of its controlled entities, and is either:

- a person employed by the institution (or one of its controlled entities) on a full-time, fractional full-time or casual basis; or
- an employee of another institution who is working at the institution or one of its controlled entities as either:
 - 'visiting' staff;
 - 'exchange' staff;
 - 'seconded staff';
- a person who works for the institution or one of its controlled entities on a regular basis but who receives no remuneration (eg members of religious denominations, unpaid visiting fellows).

Includes persons of the above types who are occupying temporary positions or who are conjoint appointees or clinical appointees or adjunct appointees.

Includes persons who are employees of the institution or one of its controlled entities and who are working in locations outside Australia.

Excludes persons whose services are being provided to the institution or one of its controlled entities on a contract basis as an employee of another institution or organisation or as a self-employed person. Such persons may provide teaching services, cleaning services, security services, maintenance services, catering services, consultancy services, programming services or other types of services.

A3.19 Non-academic classification

(see *Classification type and level*).

A3.20 Organisational unit

A unit which an institution has formed in order to undertake particular functions, or a unit which is used for statistical reporting purposes. Type of organisational units are:

- Academic organisational units (AOU's):

Units within an institution which have as their primary objective the undertaking of teaching only functions, teaching-and-research functions or research only functions. Such units are referred to by various names, such as 'schools' or 'departments'.

The staff working within an academic organisational unit would include people undertaking or supporting teaching or research functions and in most cases would also include people undertaking other functions such as clerical and administrative work. If they are not classifiable as independent operations and if the institution is legally responsible for them, field operations which enable teaching or research be undertaken (eg farming operations, fishing operations, research operations) may be classified as being academic organisational units.

Excludes organisational units undertaking teaching or teaching-and-research functions relating to continuing education or adult education (which are classifiable as 'Public Services Organisational Units').

- Academic support services organisational units:

Organisational units which provide direct support for the institution's academic activity.

The following types of organisational units are classified to academic support services activity:

- *Libraries:*

- Central libraries and branch libraries under the control of the central library. Libraries under the control of an academic organisational unit are regarded as part of that academic organisational unit and hence are classified as academic activity.

- *Computing centres:*

- Centralised computing operations providing services to more than one type of activity. Where a computing operation is dedicated to one type of activity (eg a dedicated library computer facility), then the computing operations are included as part of that activity and are not classified as a computing centre activity.

- *Educational research and development centres:*

- Centralised operations which undertake research and/or development (eg relating to the functioning of the institution for its institution purposes; research concerning development of curricula, educational processes and practices).

- *External studies centres (excluding academic functions):*

- Centralised operations undertaking administrative or clerical work associated with the operation of external study courses. Academic functions associated with external study courses are classified as being an academic activity.

- *Audio-visual and media centres:*

- Centralised operation providing audio-visual and media services to more than one type of activity.

- *Other centralised services:*

- Centralised operations providing other type of academic support services to more than one type of activity (eg those responsible for animal houses, language laboratories, museums providing support to academic organisational units, photographic services etc).

- Student services organisational units:

Organisational units whose primary function involves the provision of services directed at the welfare of students. Includes the work of organisational units responsible for:

- health services;

- counselling and, if they are not classifiable as independent operations, accommodation services for student residences;

- employment services;

- student loans/scholarships/assistance services; and

- other student services (eg if they are not classifiable as independent operations: bookshops; student unions; child-care centres established primarily for students).

- **Public services organisational units:**

Organisational units that provide services that are related to the academic functioning of an institution, but which are primarily of benefit to individuals or groups that are external to the institution. Organisational units in which teaching or research activities relating to continuing education are undertaken are classified to public services activity rather than the academic organisational unit category. Includes units responsible for:

 - continuing education;
 - public broadcasting services; and
 - other public services (eg public lectures).

- **General institution services organisational units:**

Organisational units providing centralised services relating to the administration of the institution as a whole or to the planning, development and maintenance of the structure and functioning of an institution, or to the functioning of the institution as a corporate entity.

Excludes administrative sub-units located within other organisational units. Sub-classes of general institution services organisational units reported in this collection comprise:

 - *Administration and overhead services:*

Organisational units undertaking work associated with the day-to-day functioning of the institution and its longer term development, and the function of the institution as a corporate entity. Includes units responsible for:

 - administrative computing;
 - administrative processes associated with staff advertising, interview and appointment;
 - central printeries and stores;
 - central registry;
 - central telephone and telex services;
 - ceremonies, prizes and awards, orientation activities;
 - conduct of examinations;
 - corporate entertainment and hospitality;
 - corporate publicity;
 - elections, operation of councils and convocations;
 - financial administration (budgeting, purchasing, accounting) for the institution as a whole;
 - information services;
 - institution secretariat;
 - institution statistics;
 - legal services;
 - museums and displays for general use;
 - planning;
 - safety;
 - staff administration; and
 - student administration (student records, admissions, enrolments, examinations, public relations).
 - *Buildings, plant and grounds:*

Organisational units undertaking the design, repair and maintenance of the plant, equipment and buildings of the institution and the maintenance of its grounds.

- *Cleaning services:*
Organisational units undertaking the cleaning of the institutions buildings and grounds.
- *Security and caretaker services:*
Organisational units responsible for the general security of the institution's buildings and grounds, and for the institution's caretaking services.
- *Other general institution services:*
Organisational units providing general institution services other than those listed above (eg if not classifiable as independent operations and if the institution is legally responsible for them: child-care centres which do not cater primarily for students).
- **Independent operations:**
Organisations that are corporate entities which in legal terms are separate from the institution. Independent operations may include ones that provide:
 - computing services;
 - research, development, testing or consultancy services; and
 - services of the following types to students or staff but only if the institution is not legally responsible for them: student unions, sports unions, bookshops, staff clubs, student residences, collegiate residences and child-care centres.

Where an operation is the legal responsibility of the institution and there is no separate entity responsible for it, the operation is not classed as being an independent operation. For example, where the institution is legally responsible for such units as student unions, sports unions, bookshops, student residences, collegiate residences and child-care centres catering primarily to students, such units are classified as being student services organisational units. Similarly, where the institution has a legal responsibility for such units as staff clubs and child-care centres which do not cater primarily for students, such units are classified as general institution services organisational units.

A3.21 Other function

(see Function).

A3.22 Public services organisational unit

(see Organisational unit).

A3.23 Reference date

The reference date for the full-time and fractional full-time staff data is 31 March 2002. In 1989 and previous years, the reference date for full-time and fractional full-time staff was 30 April of the reference year.

A3.24 Research only function

(see Function).

A3.25 Sector

Categories of educational activity which are defined in terms of course type and award. Sectors within tertiary education are the higher education and the TAFE sector.

A3.26 Student services organisation unit

(see Organisational unit).

A3.27 Substantive appointment

The substantive appointment of a member of staff refers to the job or position for which they have an entitlement or would normally occupy in the absence of any acting appointment. Where a member of staff

acts temporarily in a job or position other than the one for which they have a substantive appointment, the acting job or position is not classed as being their substantive appointment. This convention applies even in circumstances where a member of staff has been formally appointed to an acting position after a competitive selection process.

It also applies irrespective of the length of the acting arrangement and, in cases where the acting arrangement is until further notice.

If a member of staff's classification level or term of appointment changes on a permanent basis, their substantive appointment changes accordingly.

If there is a change in salary increment within the one classification level, their substantive appointment does not change.

A member of staff may have more than one substantive appointment with an institution. This situation would exist, for example, where a member of staff has two appointments, each involving a fractional full-time work contract.

A3.28 TAFE

Education which is recognised by the appropriate State Government or Commonwealth authority as being "technical and further education". Generally, TAFE encompasses education and training provided by government or statutory agencies, other than:

- programs of full-time education in pre-primary, primary or secondary schools;
- higher education courses; and
- on-the-job training.

A3.29 Teaching only function

(see Function).

A3.30 Teaching-and-research function

(see Function).

A3.31 Tenured term

(see Term).

A3.32 Term

The length and related conditions which apply to a member of staff's substantive appointment or current duties:

- Limited term:

The effective substantive appointment or current duties are for a fixed period of time.

- Tenured term:

The effective substantive appointment or current duties will normally last until retirement age. Staff with an academic classification and also staff with a non-academic classification who are employed on a permanent basis may be classified as having a tenured term.

Tenured term may be of two types:

- Probationary: an agreement exists to the effect that the member of staff's tenure or permanency will be confirmed after completion of a probationary period; and
- Confirmed: the member of staff has tenure or permanency, which may not have been preceded by a period of probation.

- Other term:

The term is neither limited term nor tenured in type. Includes temporary or permanent appointments which are for an unspecified period of time or “until further notice”.

It is possible that in respect of a member of staff’s substantive appointment, they have a tenured term, and in respect of their current duties they have a limited term. For example, if a Senior Lecturer (Level C) with tenure is appointed to be Head of School (Level E) for a three-year term, they would have a “tenured” appointment term code and a “limited term” current duties term code.

A3.33 Work contract

The hours and associated conditions of engagement for a member of staff. Work contracts may be classified as being one of three types:

- Full-time work contract:

The engagement has these characteristics:

- it is for a continuous period (although this may be for a limited period of time); and
- the full range of duties which are appropriate to the job or position are to be performed; and
- the duties are to be performed on a regular basis; and
- the number of hours to be worked each week are at least equal to the number of hours specified for full-time work under the relevant award (if the number of hours for full-time work for a member of staff with a non-academic classification is not specified in a relevant award, a minimum of 35 hours per week is used for this criterion); and
- if the member of staff is an employee of the institution they have an entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.

A member of staff who has a number of work contracts for fractional full-time work or casual work, and which in aggregate involved the same or a greater number of hours for a member of staff with a full-time work contract, must not be classified as having a full-time work contract.

- Fractional full-time work contract:

The engagement normally has these characteristics:

- it is for a continuous period (although this may be for a limited period of time); and
- the full range of duties which would be appropriate to the job or position were it to be undertaken by a member of staff with a full-time work contract and with the same classification type and level are to be performed; and
- the duties are to be performed on a regular basis; and
- the number of hours to be worked each week is a specified fraction of the number of hours which would be worked by a member of staff with a full-time work contract for the job or position and with the same classification type and level; and
- if the member of staff is an employee of the institution their remuneration is a specified fraction of the remuneration for a member of staff with a full-time work contract for the job or position and with the same classification type and level; and
- if the member of staff is an employee of the institution they have a pro-rata entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.

- Casual work contract:

The engagement has these characteristics:

- the member of staff is engaged and paid on an hourly or sessional basis; and
- the member of staff has no entitlement to paid annual leave, paid sick leave or paid long-service leave.

Members of staff who have a full-time or fractional full-time work contract for a limited period of time are not classified as having a casual work contract. Members of staff with a casual work contract are often engaged in circumstances where there is no continuing position available, there is no commitment to continuous engagement and a non-recurring requirement for labour is being met. Members of staff with a casual work contract may be engaged for either a short or long period; they may be required to perform either a wide or narrow range of duties; and the number of hours worked per week may be less than, equal to or greater than the hours worked by a member of staff with a full-time work contract.

A3.34 Work sector

The type of sector in which a member of staff performs a function. The types of work sectors are:

- Higher education work sector; and
- TAFE work sector.

A member of staff may perform functions in more than one work sector.

Appendix 4. Classification of Academic Organisational Unit Groups (Pre 2001) based on the Discipline Group Classification

The Academic Organisational Group (AOU) classification provides a means of grouping Academic Organisational Units which have a likeness in terms of the subject matter of units of study for which they have a responsibility. The classification has a two-tiered structure:

- Major AOU Groups: There are 11 AOU group categories, each of which has a 2-digit numeric code.

Minor AOU Groups: Within each major AOU group there are a number of minor AOU groups. The number of minor groups varies from major group to major group. Minor AOU groups have a 4-digit numeric code, the first 2 digits of which comprise the code for the major AOU group within which the minor AOU group is located.

01	HUMANITIES
01.00	Humanities - General
01.01	English
01.02	History
01.03	Philosophy
01.04	Ethnic/Area Studies
01.05	Languages other than English
01.06	Communication Studies
01.07	Religious Studies
01.99	Other Humanities
02	SOCIAL STUDIES
02.00	Social Studies - General
02.01	Behavioural Sciences
02.02	Geography
02.03	Library/Archival Studies
02.04	Welfare, Counselling
02.05	Sport, Recreation
02.06	Political Science, Government
02.07	Sociology
02.99	Other Social Sciences
03	EDUCATION
03.00	Education - General
03.01	Education Studies
03.02	Teaching Practice
04	SCIENCES
04.00	Sciences - General
04.01	Biological Sciences
04.02	Earth Sciences
04.03	Physical/Materials Sciences
04.04	Pharmacology
04.05	Chemical Sciences
04.99	Other Sciences
05	MATHEMATICS, COMPUTING
05.00	Mathematics, Computing - General
05.01	Mathematics, Statistics
05.02	Computer-based Information Science
05.03	Computer Science
05.99	Other Mathematics, Computing

06	VISUAL/PERFORMING ARTS
06.00	Visual/Performing Arts - General
06.01	Art
06.02	Graphic Arts/Fashion Design
06.03	Craft, Ornaments
06.04	Performing Arts
06.05	Music
06.99	Other Visual/Performing Arts
07	ENGINEERING, PROCESSING
07.00	Engineering, Processing - General
07.01	Chemical
07.02	Civil, Structural
07.03	Electrical, Electronic, Computer Communications
07.04	Mechanical, Automotive, Aeronautical
07.05	Mining
07.06	Industrial, Processing
07.89	General Engineering
07.99	Other Engineering, Processing
08	HEALTH SCIENCES
08.00	Health Sciences - General
08.01	Medical Technology
08.02	Therapies, Therapeutic Technology
08.03	Nursing
08.04	Nutrition and Dietetics
08.05	Environmental Health
08.06	Medicine, Medical Science
08.07	Dentistry, Dental Services
08.08	Optometry, Optical Technology
08.09	Community/Family/Personal Health Care
08.99	Other Health Sciences
09	ADMINISTRATION, BUSINESS, ECONOMICS, LAW
09.00	Administration, Business, Economics, Law - General
09.01	Economics
09.02	Accounting
09.03	Commerce, Sales, Services
09.04	Management, Administration
09.05	Secretarial Studies
09.06	Law
09.07	Justice and Legal Studies
09.99	Other Administration, Business and Economics
10	BUILT ENVIRONMENT
10.00	Built Environment - General
10.01	Architecture
10.02	Environmental/Product Design
10.03	Building, Construction
10.04	Surveying
10.99	Other Built Environment
11	AGRICULTURE, RENEWABLE RESOURCES
11.00	Agriculture, Renewable Resources - General
11.01	Agriculture
11.02	Animal Husbandry
11.03	Forestry, Parks, Wildlife
11.04	Veterinary Science
11.99	Other Agriculture, Renewable Resources

Appendix 5. Classification of Academic Organisational Unit Groups (Post 2000) based on the Field of Education Classification (a component of the Australian Standard Classification of Education – ASCED)

The Academic Organisational Group (AOU) classification provides a means of grouping Academic Organisational Units which have a likeness in terms of the subject matter of units of study for which they have a responsibility. The classification has a two-tiered structure:

- Major AOU Groups: There are 12 AOU group categories, each of which has a 2-digit numeric code.
- Minor AOU Groups: Within each major AOU group there are a number of minor AOU groups. The number of minor groups varies from major group to major group. Minor AOU groups have a 4-digit numeric code, the first 2 digits of which comprise the code for the major AOU group within which the minor AOU group is located.

01.00	NATURAL AND PHYSICAL SCIENCES
01.01	Mathematical Sciences
01.03	Physics and Astronomy
01.05	Chemical Sciences
01.07	Earth Sciences
01.09	Biological Sciences
01.99	Other Natural and Physical Sciences
02.00	INFORMATION TECHNOLOGY
02.01	Computer Science
02.03	Information Systems
02.99	Other Information Technology
03.00	ENGINEERING AND RELATED TECHNOLOGIES
03.01	Manufacturing Engineering and Technology
03.03	Process and Resources Engineering
03.05	Automotive Engineering and Technology
03.07	Mechanical and Industrial Engineering and Technology
03.09	Civil Engineering
03.11	Geomatic Engineering
03.13	Electrical and Electronic Engineering and Technology
03.15	Aerospace Engineering and Technology
03.17	Maritime Engineering and Technology
03.99	Other Engineering and Related Technologies
04.00	ARCHITECTURE AND BUILDING
04.01	Architecture and Urban Environment
04.03	Building
05.00	AGRICULTURE, ENVIRONMENTAL AND RELATED STUDIES
05.01	Agriculture
05.03	Horticulture and Viticulture
05.05	Forestry Studies
05.07	Fisheries Studies
05.09	Environmental Studies
05.99	Other Agriculture, Environmental and Related Studies

06.00	HEALTH
06.01	Medical Studies
06.03	Nursing
06.05	Pharmacy
06.07	Dental Studies
06.09	Optical Science
06.11	Veterinary Studies
06.13	Public Health
06.15	Radiography
06.17	Rehabilitation Therapies
06.19	Complementary Therapies
06.99	Other Health
07.00	EDUCATION
07.01	Teacher Education
07.03	Curriculum and Education Studies
07.99	Other Education
08.00	MANAGEMENT AND COMMERCE
08.01	Accounting
08.03	Business and Management
08.05	Sales and Marketing
08.07	Tourism
08.09	Office Studies
08.11	Banking, Finance and Related Fields
08.99	Other Management and Commerce
09.00	SOCIETY AND CULTURE
09.01	Political Science and Policy Studies
09.03	Studies in Human Society
09.05	Human Welfare Studies and Services
09.07	Behavioural Science
09.09	Law
09.11	Justice and Law Enforcement
09.13	Librarianship, Information Management and Curatorial Studies
09.15	Language and Literature
09.17	Philosophy and Religious Studies
09.19	Economics and Econometrics
09.21	Sport and Recreation
09.99	Other Society and Culture
10.00	CREATIVE ARTS
10.01	Performing Arts
10.03	Visual Arts and Crafts
10.05	Graphic and Design Studies
10.07	Communication and Media Studies
10.99	Other Creative Arts
11.00	FOOD, HOSPITALITY AND PERSONAL SERVICES
11.01	Food and Hospitality
11.03	Personal Services
12.00	MIXED FIELD PROGRAMMES
12.01	General Education Programmes
12.03	Social Skills Programmes
12.05	Employment Skills Programmes
12.99	Other Mixed Field Programmes

